Dear Student,

Welcome to the Engineering Science and Technology Event, held over two days, with different organisations each day. Almost 130 organisations, many not visiting Cambridge at any other time this year, are attending this event to meet you. We extend an invitation to several hundred employers to attend.

This event is one of many we host throughout the year, covering a very wide range of career interests see - http://www.careers.cam.ac.uk/notice/events.asp for the whole year, or our diary for the Michaelmas Term via www.careers.cam.ac.uk

To make the most of your visit, we recommend that you:

- Study this programme to identify the firms you would particularly like to meet on both days. The vast majority have graduate vacancies starting next Autumn, and many have internships and other work experience opportunities next summer. You can search and save details of any vacancies (not just of the organisations listed in this programme) by visiting Vacancies & Opportunities on www.careers.cam.ac.uk;
- Use this opportunity to raise topics that may not be covered on websites or in recruitment brochures and that are important to you, e.g. pay, work/life balance, the relevance or otherwise of your own background;
- Make sure you meet as many of the organisations as you can – move to other firms you wish to meet and return later if there is a queue of students waiting to talk with a particular employer;
- Take note of the people you meet – you can mention them as first-hand sources of information in your covering letter if you decide to apply;

Careers Service take-away material is located on the landing on the second floor

Quick Queries with a Careers Adviser on the 3rd floor balcony– my colleagues and I can help answer most careers-related questions and can point you towards resources, information and events for any occupations not represented here today.

International Student team also in attendance.

Do make full and regular use of us. We are happy to help you at any stage – whether you are very well-informed or have no clue whatsoever what you want to do.

Come and visit the Careers Service, 6 Mill Lane and use the resources on our website: www.careers.cam.ac.uk

Gordon Chesterman
Director
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Abcam - Thursday

Biotech organisation producing research tools for scientists
www.abcam.com

Main Hall

Abcam aims to help scientific researchers make breakthroughs faster. We now have offices and labs in the UK, the US, China and Japan, and as we continue to grow, we remain ambitious, driven by our customers’ success and their research needs. It’s our goal to provide a world-standard in protein research tools, technical support and delivery.

When you join Abcam, you’ll join a global business with the passion and the vision to become the most influential company, and, best-loved brand in life sciences. Our culture is our key differentiator. We believe in empowering individuals, with responsibility given at an early stage. The working environment is fun and fast-paced, collaborative and outcome focused, with a strong customer focus.

Training: Individual and group training, both on the job and externally provided available.

Graduate recruitment:
  Vacancies: We don't operate a graduate training scheme but we have a number of vacancies that are suitable for graduates.
  Recruitment criteria: The majority of our roles are scientific, but we also hire into IT and other areas where a numerical background would be useful.
  Application process and deadline: You would apply for roles via our careers website www.abcam.com/careers. There isn't a set deadline as our roles come up throughout the year.
  Expected hiring offices: Cambridge

Internship programme/work experience:
  Opportunities: Individual internships available in the business
  Application process and deadline: Please submit your CV and cover letter via our career site. If successful there would generally be a telephone then onsite interview.

Contact: Claire Mayo,
01223 392 815,
claire.mayo@abcam.com

Accenture - Wednesday

www.accenture.com/ukgraduates

Main Hall

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions—underpinned by the world’s largest delivery network.

Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 411,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com

Training: Training begins when our people first join and continues throughout their careers. Core programmes, required for all our professionals, provide employees with the foundational skills they need (including courses on culture and our core values, ethics, leadership behaviours and business acumen).

Graduate recruitment:
  Vacancies: Analytics, technology architecture, information security & software engineering.
  Recruitment criteria: Differs per programme, please see https://www.accenture.com/gb-en/careers/graduates for more details
  Application process and deadline: Differs per programme, please see https://www.accenture.com/gb-en/careers/graduates for more details
  Expected hiring offices: London, Newcastle, Manchester & Edinburgh

Contact: Kyle Jones,
kyle.jones@accenture.com
AECOM - Wednesday
International Design/Engineering Consultancy
www.aecom.com/uk-ireland-graduate-careers

Main Hall

AECOM is a global network of experts working with clients, communities and colleagues to develop and implement innovative solutions to the world’s most complex challenges.


Training: Our graduate development programme lasts for one and a half years, providing graduates with full financial/development support towards relevant professional qualifications, an assigned mentor, regular residential training modules, an opportunity to work on live client projects, external training courses where required, and multi-disciplinary exposure. We have over 1,100 graduates across disciplines developing technical & soft skills. Graduates learn from some of the most talented and renowned experts in their field.

Graduate recruitment:

Vacancies: Approx 350 graduates per year into our UK & Ireland business.

Recruitment criteria: Civil, structural, mechanical, electrical, planning, surveying, project management, building services, sustainable buildings engineering, ecology, environmental engineering, water related disciplines, and energy related disciplines.

Application process and deadline: Opening August/September 2017. Applicants are encouraged to apply early, CV’s will be reviewed and candidates selected on a rolling recruitment basis.

Expected hiring offices: UK and Ireland

Airbus - Wednesday
Aeronautics, space and related services
www.airbusgroup.com/int/en/people-careers

Main Hall

Vision: Airbus Defence and Space is a global pioneer. Our joint talent and technology connect and protect lives.

Mission: We create innovative, effective space and defence solutions and services for our customers, driving our industry forward. We focus on the people we work with and for.

Our people work with passion and determination to make the world a more connected, safer and smarter place. Taking pride in our work, we draw on each other’s expertise and experience to achieve excellence. Our diversity and teamwork culture propel us to accomplish the extraordinary - on the ground, in the sky and in space.

Training: During the two year programme you will receive both technical and behavioural training which will form an integral part of your learning and help you become familiar with the company and its culture.

Graduate recruitment:

Vacancies: Our roles are primarily engineering focused however we do have opportunities in marketing, sales, project management and commercial as well

Application process and deadline: Application deadline for graduate positions: 17 November.

Expected hiring offices: Stevenage, Portsmouth, Newport, Guildford, Hawthorn, Newcastle, but the location will be made clear in the job description

Internship programme/work experience:

Opportunities: Internships in different departments. For questions please contact: interns@airbus.com

Application process and deadline: Application deadline: 3 November

Contact: graduates@airbus.com
Alfa Financial Software Limited - Wednesday

Hicks Room

Alfa helps asset finance companies improve their business performance by implementing our software - Alfa Systems - and applying our wide-ranging experience of the industry. Blue-chip clients such as Bank of America, Deutsche Bank, Société Générale and Toyota Financial Services have reaped the benefits of Alfa’s finest assets: our people. We are extremely proud of our track record of successful projects, a testament to the skills, experience and knowledge of our consultants who develop organically through the company from graduate joiner to senior manager. **Training:** Your initial training period will be around one month and the programme will be delivered by your new colleagues. New recruits are given an intensive induction into areas such as the asset finance industry, software development and consultancy skills, before being assigned to a project where they can put their training into practice. Supervised at all times by experienced consultants, recent joiners will find an open collaborative culture.

**Graduate recruitment:**
- **Vacancies:** We are looking for around 25 graduates to join us as Junior Consultants. We have a number of intakes throughout the year starting from Autumn 2018.
- **Recruitment criteria:** Junior Consultants are recruited across all disciplines. We look for a 2:1 or above and As and Bs at A Level (or equivalent).
- **Application process and deadline:** Apply online by uploading your CV and covering letter.
- **Expected hiring offices:** London

**Contact:** Katie O'Reilly,
02079202724,
katie.oreilly@alfasystems.com

Amazon - Thursday

www.amazon.jobs

Main Hall

Amazon’s mission is to be Earth’s most customer-centric company where people can find and discover anything they want to buy online. The world’s brightest technology minds come to Amazon to research and develop new technologies that improve the lives of our customers: shoppers, sellers, content creators, and developers around the world. Because that's what being Earth's most customer-centric company is all about, and it's still Day 1 at Amazon.

More than 300,000 employees worldwide keep the wheels turning at Amazon, with corporate offices, fulfillment centers and development centres across the globe. **Training:** You will be joining a high performing team that you will grow and innovate with. You will drive your own learning and development with guidance and coaching from your manager, mentor and team, not to mention the excellent long-term development prospects you’d expect from one of the world’s leading online businesses.

**Graduate recruitment:**
- **Vacancies:** Graduate software development engineer. If you are graduating in 2018 and have an interest in building large-scale, high-performance, customer-centric products and think end-to-end, this may be the job you've been looking for.
- **Recruitment criteria:** Working towards a degree in computer science or related field (expected graduation in 2018): Computer Science fundamentals (data structures, algorithm design, problem solving)
- **Application process and deadline:** Please apply online at www.amazon.jobs. If successful, candidates will be invited to further stages of assessment including online tests and onsite interviews.
- **Expected hiring offices:** Nationwide across the UK, as well as in Europe, North America, Asia and Africa.

**Internship programme/work experience:**
- **Opportunities:** Software development engineer interns
- **Application process and deadline:** Please apply online at www.amazon.jobs. If successful, candidates will be invited to further stages of assessment including online tests and onsite interviews.
Amgen Scholars - Thursday

Summer Scholarship for 8 weeks in university laboratories

www.amgenscholars.eu

Main Hall

The Amgen Scholars Programme through the Amgen Foundation provides 140 undergraduate students from across Europe the opportunity to undertake an 8 week internship programme at one of 5 universities in Europe or at one of 2 Universities in Japan. The Amgen Scholars programme provides accommodation, food, travel costs and a generous stipend to each scholar.

Scholars will participate in a real project working closely with a supervisor. Scholars will be given the opportunity to use equipment often not available to undergraduate students and undertake necessary training to use the equipment successfully. Scholars will be encouraged to take part in activities related to the lab such as presentations and meetings.

Graduate recruitment:

Internship programme/work experience:

Application process and deadline:

Applications are made directly to each host university. Admissions open on the 1st November and close on the 2nd February.

Contact: Genevieve Wright / Jennifer Goodwin, 01223 766878,
amgenscholars@admin.cam.ac.uk

Anthony Best Dynamics - Thursday

Global automotive testing industry

www.abd.uk.com

Cormack Room

Supplier of advanced testing systems to the global motor industry, for research, development and for production quality control.

At our facility in the UK, we design and manufacture specialised systems for:

Kinematics and compliance testing,
Vehicle dynamics testing on the track,
Development of vehicle safety systems,
Vehicle Dynamics / Driver in Loop Simulation,
Driver assistance system (ADAS) testing,
Autonomous / Driverless vehicle testing,
Steering system testing and characterisation,
Noise/vibration testing powertrain assemblies.

As an acknowledged expert in the field of advanced testing technology, we offer novel engineering solutions to customers requiring new approaches to vehicle testing.

Training: Mostly in-house, on the job training. External training as required.

Graduate recruitment:

Vacancies: Software developer, support engineer - track test team, systems engineer, business software developer.

Recruitment criteria: Mechanical engineering, physics, mathematics

Application process and deadline: e-mail recruitment contact with CV and cover letter

Contact: Els Murton,
01225 860200,
els.murton@abd.uk.com
Apple - Wednesday
www.apple.com/jobs/us
Main Hall
The people here at Apple don’t just create products — they create the kind of wonder that’s revolutionised entire industries. It’s the diversity of those people and their ideas that inspires the innovation that runs through everything we do, from amazing technology to industry-leading environmental efforts. Join Apple, and help us leave the world better than we found it.
Contact: Dax Bilsland,
02071841113,
dbilsland@apple.com

Argon Design - Wednesday
Electronics and software design consultancy
www.argondesign.com
Main Hall
Argon Design is a technology and product design consultancy. We focus on the design of hardware and embedded software, for products in a wide range of industry sectors. We are privately owned and self funded, currently with 20 design engineers and plans to grow the team to 30 by the end of 2017. Projects cover a range of technologies from embedded microcontrollers, up to 32 or 64 ManyCore embedded processors, using languages such as C, Python or Matlab. Our electronics designs include high performance, high speed digital design, often including FPGA/RTL design using Verilog or VHDL, high precision analogue design, low power design for mobile or battery powered applications.
Training: You will be mentored by some of the UK’s brightest designers and an experienced technology management team. You will work on interesting projects and learn new skills, not just on the design and technology side, but also in terms of project and customer management.
Graduate recruitment:
Vacancies: several for electronics and software design engineers graduating this year or in the summer of 2018. If you have an outstanding academic record, love solving complex problems, and are passionate about technology, we are keen to hear from you.
Recruitment criteria: Excellent qualifications (maths, computer science or engineering) and be able to demonstrate a passion for the design of electronics and/or software.
Application process and deadline: Submit CV and an introductory email that demonstrates your passion for electronics and software design before 31 January 2018 to careers@argondesign.com.
Expected hiring offices: Cambridge, UK
Internship programme/work experience:
Opportunities: several paid opportunities for summer 2018. You would work with a world-class team, on interesting and challenging projects, that will stretch your skills and knowledge.
Application process and deadline: Second or third year undergraduates with excellent results, should submit a CV demonstrating your interest in electronics and software to careers@argondesign.com, by 31 Jan 2018.
Contact: Jo Coombs,
01223 422 355,
jo.coombs@argondesign.com
Arista Networks - Thursday
Software-defined networking solutions for large datacentres
www.aristanetworks.com
Main Hall
Arista Networks is looking for graduate software engineers interested in product development in C/C++ and Go to join the team in Dublin, Ireland advancing the software defined networking (SDN) revolution.
Arista is a profitable, publicly quoted company with 2017 revenues expected to exceed $1B and is the number 2 vendor for data centre switches in the world with over 4000 customers including such well known names as Facebook, Netflix and Spotify.
Arista hires directly into the broader team, regardless of geography. The languages we program in are primarily C, C++, python and Go, but if you aren’t an expert in any of these don’t let that stop you from speaking with us.
Training: Graduate engineers work closely with experienced engineers for the first six months in a buddy type system.
Graduate recruitment:
Vacancies: Our teams include openConfig, routing, platform, kernel and tools. We are hiring into all these teams at graduate level.
Recruitment criteria: Graduates of computer science, engineering, maths, physics, science. Language requirements are C, C++, python, golang, react, redux, javascript.
Application process and deadline: Please email me directly at eokelly@arista.com or you can apply directly on Stack Overflow at https://stackoverflow.com/jobs/companies/www-arista-com
Expected hiring offices: Dublin, Ireland

AstraZeneca Ltd - Thursday
Research-based biopharmaceutical company
www.astrazeneca.co.uk
Main Hall
We are an innovation-driven, global, biopharmaceutical company with a vision to save lives through innovative science, collaboration and exceptional service delivery.
Training: There are many career paths and programmes available to you, whatever your level of study, in locations across the globe.
Graduate recruitment:
Vacancies: Multiple, find out more on our website https://careers.astrazeneca.com/students
Recruitment criteria: Chemistry, life sciences and other degree disciplines
Application process and deadline: Online via our early careers website https://careers.astrazeneca.com/students
Expected hiring offices: Cambridge, Sweden and other international locations

Internship programme/work experience:
Opportunities: Pharmaceutical technology & development summer placements (UK)
Application process and deadline: Online via our early careers website https://careers.astrazeneca.com/students
Contact: Anita Singh, 07837579509, anita.singh2@astrazeneca.com
Autodesk Ltd - Wednesday

3D design, engineering, and entertainment software

www.autodesk.com

Main Hall

Want to help design winning racing cars, more fuel efficient planes, the biggest yachts, the tallest skyscrapers? With Autodesk you can! As a global leader in 3D design, engineering, and entertainment software, Autodesk helps people imagine, design, and create a better world. Autodesk accelerates design through an unparalleled depth of experience and broad portfolio of software to give customers the power to solve their design, manufacturing, and environmental challenges. We established our graduate/intern programmes seven years ago as Delcam before becoming part of Autodesk in 2014. Since then both programmes have continued to receive independent acclaim, this year our graduate scheme was awarded 18th place on TheJobCrowd’s top graduate employers and our placement programme placed 13th in the RateMyPlacement rankings.

Training:

Both programmes start by providing the same intensive training; for developers that will be in our primary programming language, C++, and for engineers it will be in our extensive range of CAD/CAM products. Following the initial training you will begin a series of rotations to maximize the range of skills you will learn with the support of our experienced engineers.

Graduate recruitment:

Vacancies: We are looking for bright IT, maths, physics, and engineering graduates to join our UK division to fill vacancies we have for software developers and technical consultants.

Recruitment criteria: 300 UCAS points and 2:1 minimum in IT, maths, physics, and engineering

Application process and deadline: Online application at www.autodesk.com/careers

Expected hiring offices: Birmingham, UK

Internship programme/work experience:

Opportunities: From summer internships to 1 year placements for recent graduates, for both software engineers and technical consultants.

Application process and deadline: Online application at www.autodesk.com/careers

Contact: Richard Barratt, +44 121-766-5544, richard.barratt@autodesk.com

BAE Systems plc - Thursday

Global technology-led defence, aerospace and security solutions.

www.baesystems.com/graduates

Main Hall

At BAE Systems, we provide some of the world’s most advanced, technology-led defence, aerospace and security solutions, employing a skilled workforce of some 83,100 people in over 40 countries. Working with customers and local partners, we develop, engineer, manufacture and support products and systems to deliver military capability, protect national security and people and keep critical information and infrastructure secure. Join us as a graduate and you’ll quickly become involved in developing some of the most technologically advanced defence, security and aerospace systems, and receive tailored development to advance your career.

Training:

Graduate Development Framework (GDF) our two year development scheme for people who are passionate about their chosen field, there are a variety of STEM opportunities. Applied Intelligence offer positions in consulting and engineering. See their dedicated website www.baesystems.com/emergingtalent.

SIGMA is our three year fast-track leadership programme, with opportunities in various engineering disciplines, which provides a breadth and depth of knowledge to develop leaders of the future.

Graduate recruitment:

Vacancies: Approximately 350 graduate and undergraduate roles.

Recruitment criteria: For our engineering roles we require a 2:1 in a relevant degree (2:2 with a Masters).

Application process and deadline: Initial online application opens 1 September 2017 and closes 30 November 2017.

Expected hiring offices: Multiple locations across the UK.

Internship programme/work experience:

Opportunities: 12 week Summer internships in business, consultancy, engineering, finance and delivery management.

Application process and deadline: Initial online application opens 1 September 2017 and closes on 31 October 2017.

Contact: Graduate Recruitment and Attraction Team, baesystemshr@baesystemshr.com
Barclays - Wednesday

Transatlantic consumer, corporate and investment bank

www.joinus.barclays.com

Main Hall

Barclays CEO Jes Staley describes Barclays as a 'technology company with a balance sheet'. With over 325 years of innovations, Barclays is behind some of banking's biggest breakthroughs. Its technology world firsts include the world's first ATM, the world's first finger vein recognition software and the world's first blockchain trade.

Barclays is now seeking to help it unleash The Next Reality in fintech- and improve the lives of millions of customers, clients and colleagues in over 40 countries.

Training: Those joining can expect immediate responsibility. Collective challenges and inspiring collaborations will expand your mind, while ongoing training will turn fledgling ideas into groundbreaking concepts.

Graduate recruitment:

Vacancies: We have a variety of graduate roles available, please visit our recruitment website for full details.

Recruitment criteria: Barclay offers a wealth of opportunities for students from all degree disciplines.

Application process and deadline: Register your details, you'll then be invited to business insight (stage 1&2), successful candidates will have a business meeting and either an offer or feedback.

Expected hiring offices: London

Internship programme/work experience:

Opportunities: We have a variety of intern roles available, please visit our recruitment website for full details.

Application process and deadline: Register your details, you'll then be invited to business insight (stage 1&2), successful candidates will have a business meeting and either an offer or feedback.

Contact: Please visit our recruitment website for full details.

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Bloomberg - Wednesday

Technology & data company

www.bloomberg.com

Main Hall

We provide data, analytics, news, information and communication and trading platforms to help the biggest influencers in finance make decisions. We combine news, data from more than 80,000 news wires, 4,000 FX feeds and 370 exchanges around the world – more than 60 billion ticks a day. Our technology allows customers to exchange more than 300 million messages and nearly 17 million chats daily. Our customers are located in over 180 countries. We tackle some of the world’s most interesting and important technical challenges. Our systems make an immediate impact on the global markets and we need the best software engineers to build them.

Training: We provide a training program to give you the opportunity to learn to develop software in our large-scale and fast-paced environment. Training includes participation in lectures and labs, as well as collaboration with colleagues through group projects. Placement into engineering teams follows a 12 week training program.

You'll design high-impact solutions to help our customers optimize complex workflows, efficiently manipulate large datasets and make quick, intuitive decisions. Our agile development cycle allows us to roll-out new software daily, so we do things in real-time.

Graduate recruitment:

Vacancies: Primarily, computer science. We offer a program for candidates from other STEM backgrounds with strong problem-solving and coding skills, looking for roles within software engineering.

Recruitment criteria: Primarily, computer science. We offer a program for candidates from other STEM backgrounds with strong problem-solving and coding skills, looking for roles within software engineering.

Application process and deadline: Online application, telephone interview, assessment centre day or on-campus interviews, decision.

Expected hiring offices: Our state of the art, brand new London HQ. Find out more at: www.bloomberg.com/company/london

Internship programme/work experience:

Opportunities: Internships are designed for students with strong software development skills. You will get hands-on training and work with a mentor on a real-world project.

Application process and deadline: As above.
Boeing - Thursday
Aerospace company
www.boeing.com/careers
Cormack Room

For the past 100 years, Boeing has been making the impossible, possible. From producing a single canvas-and-wood airplane to transforming how we fly over oceans and into the stars, Boeing has become the world’s largest aerospace company. Boeing employs more than 2,200 people across the UK at numerous sites, and the company is experiencing solid organic growth. In 2013 Boeing celebrated 75 years of partnership with the United Kingdom, the Armed Forces, British manufacturing and the air transport industry. The UK remains a critically important market, supplier base and source of some of the world’s most inventive technology partners. The company supports an estimated 16,600 jobs in the UK supply chain, thereby enhancing skills, facilitating exports and generating intellectual property.

Training:
Both on the job and off the job training provided through rotations, networking events, tailored technical training. An Induction week is held to ensure a warm welcome to the company and a chance to meet a range of Boeing employees, including members of the Leadership team. Mentoring is provided to ensure guidance, insight and support is offered.

Graduate recruitment:
Vacancies: Graduate roles within engineering, information systems and business functions to include finance, project management, supply chain, commercial.

Recruitment criteria: Engineering, computer science, mathematics, I.T., business, accountancy, economics.

Application process and deadline: CV screen, telephone interview, assessment centre

Expected hiring offices: Various UK locations to include Bristol, Fleet, Gosport

Internship programme/work experience:
Opportunities: 3 month internships across engineering, business functions and information services.

Application process and deadline: CV screen, telephone interview, assessment centre. Deadline – 31 December 2017

BP plc - Thursday
www.bp.com/ukgraduates
Main Hall

Find your future at BP. Geoscientists sending sound waves through the earth to find new oil and gas reserves. Engineers building platforms in the ocean for extraction. Traders anticipating and reacting to changes in the markets. We take on graduates and interns at every stage of the energy life cycle. And wherever you join us, you’ll start a career path that can really take you places.

Training: Joining one of our programmes, you’ll enjoy real responsibility from day one and the freedom to choose your own path. Enhancing your knowledge, stretching your skills and gaining real-world experience alongside some of the brightest minds in the industry.

Graduate recruitment:
Vacancies: Whether you’re starting a career in engineering, science, or supply and trading, there’s a graduate opportunity for you at BP

Recruitment criteria: Most programmes require a 2:1 degree in a relevant subject. Supply and trading roles require a 2:1 degree in any discipline and 320 UCAS points.

Application process and deadline: Online application form, psychometric testing, technical interview and assessment centre

Expected hiring offices: Nationwide.

Internship programme/work experience:
Opportunities: 11 weeks paid and structured internships.

Our internship programme is a chance to start learning and growing with us as you work on some of the most exciting and technically challenging projects our industry has to offer.

Application process and deadline: Online application form, psychometric testing, technical interview and assessment centre

Contact: Justin Fay,
0800 279 2088,
enquiry@bpgraduates.co.uk
BT - Thursday
Global communications services company
www.btgraduates.com
Cormack Room
BT is one of the world’s leading communications services companies. Our purpose is to use the power of communications to make a better world. We bring together networks, technology and people to make connections, drive innovation and create new possibilities. There is much more to us than you may think. We offer a wide range of graduate opportunities, such a large organisation requires a lot of different people with different skills to make it a success. Come and see what we have to offer - let's create the future.

Training: We'll provide real responsibilities from day one. You'll be working alongside brilliant colleagues and have exposure to BT's senior leaders who are industry experts with lots of experience to share. You can expect additional development to help you on your way to becoming a subject matter expert. You'll have a career pathway that sets out the experiences you'll need to progress your career.

Graduate recruitment:
- Vacancies: Technical consultant, security, R&I, networks, software, client service management, commercial management, project management
- Recruitment criteria: Varies according to role types but typically computer science, STEM subjects, Security
- Application process and deadline: Our process consists of an online application, SST, digital interview and assessment centre. Our closing dates vary by programme.

Expected hiring offices: London, Ipswich, Cheltenham, Cardiff, Belfast - a full list of locations per role is available on our website

Internship programme/work experience:
- Opportunities: Research and Security Summer placements
- Application process and deadline: Our process consists of an online application, SST, digital interview and assessment centre. Our closing dates vary by programme.

Cambridge Consultants - Thursday
Product Developers and Technology Consultants
www.cambridgeconsultants.com
Main Hall
Cambridge Consultants is a leading professional services company in the Cambridge hi-tech cluster and a Sunday Times Top 100 employer. We operate globally, with particular focus in Europe, America and Asia.

We specialise in helping our clients achieve the seemingly impossible, through the development of breakthrough technology-based products and services. With a 56-year track record of world firsts, we tackle the world's most difficult problems - from the world's most advanced grocery fulfilment system, through mission-critical global satellite communications systems, to ultra-miniature medical implants. The skills and experience of our 700 designers, engineers, scientists and mathematicians combine to create a melting pot of innovation, which creates a remarkably stimulating and diverse working environment.

Training: Our graduates attend extensive company wide inductions, and tailored technical training required for their individual role.

Graduate recruitment:
- Vacancies: We're looking for brilliant engineers, scientists, mathematicians, designers and developers and analysts who are looking for a place where their abilities will be recognised. A career with us offers technical challenge, variety, freedom to chart your own career path and great benefits.
- Recruitment criteria: Minimum 2:1 in engineering, scientific or numerate discipline.
- Application process and deadline: Apply via https://www.cambridgeconsultants.com/careers/

Expected hiring offices: Cambridge

Internship programme/work experience:
- Opportunities: We offer paid summer internships. Interns gain valuable hands-on experience working as valued members of our multidisciplinary teams on real projects
- Application process and deadline: Apply via https://www.cambridgeconsultants.com/careers/

Contact: Grace Rowley,
01223 420024,
ukrecruitment@CambridgeConsultants.com
Cambridge Design Partnership
LLP - Wednesday
*Product and Design Consultancy*

[www.cambridge-design.co.uk](http://www.cambridge-design.co.uk)

**Main Hall**

Cambridge Design Partnership transforms new ideas, design and technology into commercial success for clients. Our reputation for breakthrough product innovation and engineering excellence consistently wins us awards and underpins our continued growth. With offices in a beautiful rural location close to Cambridge, we offer an exciting and challenging working environment where development timescales are short and the specifications demanding but rewarding.

Our clients range from multinational household names to small, innovative start-ups – so no two days are the same. Our world-class facilities include state-of-the-art workshops, laboratories, model-making and rapid prototyping facilities, and a user research suite. Combined with a working culture that is open, creative, friendly, collaborative and supportive, we offer a unique opportunity.

**Training:** We invest heavily in training via external training providers as well as a varied training programme delivered by senior members of our sales and project leadership teams. Training is geared to your individual needs and we offer support and mentoring to guide you in the direction you want your career to progress. Our flat structure allows development to suit each individual.

**Graduate recruitment:**

**Vacancies:** We’re always looking for ambitious and talented engineers to join the team – we’ve got graduate roles for electronic, mechanical, software, and manufacturing engineers. We’re also on the lookout for grads to join our IT and commercial teams. Have a look at our website for the full list of roles.

**Recruitment criteria:** For the engineering roles, we’re looking for you to have (or expect) a first/upper second degree in engineering, physics or related discipline.

**Application process and deadline:** Please send your CV and cover letter to careers@cambridge-design.co.uk - we’ll be in touch about an interview if we see a good fit.

**Expected hiring offices:** Cambridge

**Contact:** Lauren Barry,
01223 264428,
recruitment@cambridge-design.co.uk

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Cambridge Medical Robotics - Wednesday

[www.cmedrobotics.com](http://www.cmedrobotics.com)

**Hicks Room**

Cambridge Medical Robotics is a high-growth medical devices company headquartered in Cambridge, UK. We’re on a mission to bring the benefits of minimal access surgery to millions of patients each year, through the development of a state-of-the-art robotic surgical system. We are always on the lookout for talented, curious and passionate people who want to share in our goal of making surgery better.

**Graduate recruitment:**

**Vacancies:** We’re always looking for ambitious and talented engineers to join the team – we’ve got graduate roles for electronic, mechanical, software, and manufacturing engineers. We’re also on the lookout for grads to join our IT and commercial teams. Have a look at our website for the full list of roles.

**Recruitment criteria:** For the engineering roles, we’re looking for you to have (or expect) a first/upper second degree in engineering, physics or related discipline.

**Application process and deadline:** Please send your CV and cover letter to careers@cmedrobotics.com - we’ll be in touch about an interview if we see a good fit.

**Expected hiring offices:** Cambridge

**Internship programme/work experience:**

**Opportunities:** We offer 10-12 week summer internships for penultimate year students.

**Application process and deadline:** Please send in your CV and covering letter to careers@cmedrobotics.com if you wish to be considered for an internship at CMR.

**Contact:** Yanah Browning,
01223 755381,
careers@cmedrobotics.com
Cambridge Medical Communication - Thursday
Communications agency, based near Cambridge
www.cambridgemedical.com
Hicks Room
Cambridge Medical Communication is a well-respected, expanding agency that provides imaginative communication materials to the healthcare industry for a range of target audiences. Established in 1998, our commitment, teamwork, scientific expertise, and attention to detail give our clients confidence that we will deliver excellence.

Our products and services include meeting support, strategy development, project management, medical writing, market access, editing, data qualification, reference verification, creative concept development, bespoke training (in print or digital format), and more besides.

We are always looking for creative, talented and highly motivated individuals to join our team, and are currently welcoming applications for the roles of Medical Writer, Editorial Project Manager, and Medical Communications Associate.

Training: All new team members are given personalised, one-on-one tuition from our experienced team, allowing us to tailor your training to your precise needs.

Graduate recruitment:
Vacancies: Our Medical Writers undertake literature research and generate scientific content for our projects. Our Editorial Project Managers ensure high quality across every project, and handle project management. The Medical Communications Associate role incorporates elements of both writing and editing, and is a great opportunity to gain experience across medical communications.

Recruitment criteria: Applicants require a life sciences degree (2:1 or above) and experience in communicating scientific information. A postgraduate qualification is preferable but not necessary.

Application process and deadline: We welcome applications on a rolling basis. To apply, please send us a copy of your CV, along with a covering letter supporting your application.

Expected hiring offices: Willingham, Cambridge.

Contact: Simon Page,
01954 262062,
simon.page@cambridgemedical.com

Capital One - Wednesday
Credit Card/Technology Company
www.capitalonecareers.co.uk/earlycareers
Main Hall
Capital One is one of the UK's leading credit card companies and a Fortune 200 company. Still led by our founder and global CEO, Rich Fairbank, we are on a mission to bring ingenuity, simplicity and humanity to an industry that's ripe for change. We focus on delivering products and services with our customers’ needs at their heart. We get closer to them through the acres of data their card use yields and analyse it so we know how and where we can help them succeed with credit. The result is a data-driven, tech-enabled business on a mission to simplify finance and powered by the ideas, passion and commitment of our people.

Training: Our Graduate Development Programme provides world class training and you'll be given responsibility from day one through challenging and impactful work that will accelerate your learning. You'll typically rotate every 12 months so you get to work in different roles and departments to deepen your knowledge of our business all with the support of your manager and colleagues.

Graduate recruitment:
Vacancies: We have 50+ graduate opportunities across a range of areas including business analytics, software engineering, data analysis and data science, operations, risk, finance and brand marketing.

Recruitment criteria: Any discipline. For software engineering and data science roles you will need coding experience

Application process and deadline: Applying to a role is easy, visit our website and upload your CV. Application deadlines: 30 October (Analyst/non-tech roles) and 26 November (Software Engineering roles)

Expected hiring offices: Nottingham - all roles, London - Software Engineering only

Internship programme/work experience:
Opportunities: We have 30+ summer internship opportunities across Business Analytics, Software Engineering and Finance. Our internships are open to penultimate students only and take place over 10 weeks from June - August.

Application process and deadline: Applying to a role is easy, visit our website and upload your CV. Application deadline: 17 December 2017.

Contact: Olwen Watson,
ukgraduaterecruitment@capitalone.com
Carpmaels & Ransford LLP - Thursday

Patent attorney

www.carpmaels.com

Main Hall

Carpmaels & Ransford LLP is one of the leading firms of patent and trade mark attorneys, based in London, with a global reputation for the best patent work in engineering, IT, chemistry, pharmaceuticals and biotechnology. Being a leader in our field is not an accident, it's the product of expertise, experience and recruitment of the best individuals from the world's top universities.

We work to blend deep understanding of both cutting-edge technology and patent law, advising leading technology companies and universities based around the world. As one of the world's first patent attorney firms, we celebrate and value a distinguished heritage, whilst continually striving to be at the forefront of our profession.

Training: Excellent in-house and external training for qualification as a UK and European patent attorney provided. We have a dynamic and friendly group of trainees who work under the supervision of a variety of partners in order to provide a broad range of experience. The firm's strong commitment to training is reflected in our trainees’ exemplary record in passing the UK and European qualifying examinations.

Graduate recruitment:

Vacancies: We seek and attract the best science and engineering candidates. We typically employ up to 10 trainee patent attorneys each year.

Recruitment criteria: Technical disciplines sought are: chemistry, biochemistry, molecular biology, physics, electronics, engineering or computer science. Min 2.1 required and 360 UCAS points or equivalent.

Application process and deadline: CV and cover letter by 12 November, via our website explaining why they wish to be considered.

Expected hiring offices: London

Internship programme/work experience:

Opportunities: Our internships include a range of seminars, case studies, work shadowing, involvement in client conferences and active cases. Open Days are available.

Application process and deadline: CV and cover letter via our website explaining why you should be considered. Dates for 2018 will be made available from February 2018.

Contact: Rute de Oliveira,
020 7242 8692,
careers@carpmaels.com

Catenion - Wednesday

Biopharma R&D Strategy Consulting

www.catenion.com

Hicks Room

Catenion is a strategy consulting firm devoted to helping pharmaceutical and medical products companies create more innovative and effective strategies and organisations.

We draw on our deep understanding of industry trends and company dynamics to help our clients develop actionable competitive strategies. We also address the cultural impediments to pharmaceutical innovation by helping clients create the organisational climates that foster creativity and medical breakthroughs. At the same time we also greatly improve how our clients assess the value and risk of their project and product portfolios and how they allocate resources.

We work with board directors, CEOs, heads of R&D, finance, strategy, portfolio management, business development and other executives who want to improve the performance of the organisation.

Graduate recruitment:

Vacancies: We have a continuous hiring process open all year round for exceptional individuals who have a desire to work on the boundary between science and business.

Recruitment criteria: PhD in the life sciences or chemistry in preferred

Application process and deadline: See our website for details

Expected hiring offices: Berlin

Contact: Graham Scholefield,
+491638509183,
graham.scholefield@catenion.com
Chartwell Consulting Ltd - Wednesday
Operations and Management Consultancy
www.chartwell-consulting.com
Main Hall
Chartwell Consulting is a growing firm that delivers breakthrough improvements in operational performance in the manufacturing, industrial, and technical services sectors. We help our clients to excel by gaining a deep technical understanding of their process, which enables us to find and recover more potential than anyone thought possible. We will typically deliver between 20% and 50% improvement within a three to nine-month project.
From the outset, you will be leading a client team to deliver major improvements in a matter of weeks. Day-to-day, you could be guiding your team to the solution of a technical problem, analysing a process to uncover potential, or out on a production line getting a deeper understanding of what the real problems are.
Training: We invest a great deal in developing our people at the fastest possible rate: our success is based on your success, after all. We offer an intensive initial hands-on training period, after which training is delivered both on the job and through weekly sessions to enhance your skills. We are a fast-growing company with an entrepreneurial culture, so by joining now, you will have the opportunity to take a key role in Chartwell’s continuing development.
Graduate recruitment:
Vacancies: Graduates will enter as an Associate Consultant
Recruitment criteria: We are looking for scientifically minded, bright and motivated final year students
Application process and deadline: Please email your CV to: j.overton@chartwell-consulting.com
Expected hiring offices: London, Berlin, Zurich and Boston.
Contact: Jenny Overton,
07825 241114,
j.overton@chartwell-consulting.com

CISCO - Wednesday
www.cisco.com
Hicks Room
The Internet of Everything is a phenomenon driving new opportunities for Cisco and it's transforming our customers’ businesses worldwide. We are pioneers and have been since the early days of connectivity. Today, we are building teams that are expanding our technology solutions in the mobile, cloud, security, IT, and big data spaces, including software and consulting services. As Cisco delivers the network that powers the Internet, we are connecting the unconnected. Imagine creating unprecedented disruption. Collaborate with like-minded innovators in a fun and flexible culture that has earned Cisco global recognition as a Great Place To Work.
Training: Each programme is designed to provide training and development to help a graduate excel.
Graduate recruitment:
Vacancies: software engineers; associate sales engineers; security engineers; associate network consulting engineers; network engineers; desktop engineers.
Recruitment criteria: STEM and Applied Science background. 2.1 or above.
Expected hiring offices: West London HQ, Uxbridge and Reading
Internship programme/work experience:
Opportunities: Summer opportunities for 3 months
Contact: Rashda Javeed,
rajaveed@cisco.com
Conversion Rate Experts - Wednesday

Conversion Rate Experts (CRE) is the world's leading agency for conversion rate optimisation. We scientifically optimise web businesses to make them more profitable. Our clients include Apple, Google, Facebook, Amazon and Dropbox. Here at CRE we know that bringing brilliant technical minds from outside the web industry is the way forward. So we’re on a mission to recruit top-class scientists and engineers. In fact, our Chairman and founder is a PhD scientist from Cambridge, and engineers are a key part of our team. We don't mean 'Javascript engineers' or anything industry-specific like that. We really are looking for people from any technical discipline. So if that sounds like you, here's your chance to escape to the world of the web.

Training: You'll be working with the senior management team on a wide range of projects that are key to the company's development. Essentially you will get a crash course in entrepreneurship; we have built a database of techniques for how to build and grow web businesses rapidly. You will also get to work with some of the most prestigious and exciting companies in the world.

Graduate recruitment:

Vacancies: We are looking for three brilliant graduates—who want to quickly become world-class at running and growing web businesses.

Recruitment criteria: Essential: 1st or 2:1 degree. Preferred criteria: Degree in a technical discipline from OxBridge or Russell Group university.

Application process and deadline: Applicants will be invited to fill out an online questionnaire as a first step of the application process.

Expected hiring offices: You must be based in the UK or at least in the European time zone.

Contact: Martin Stone,
martin.stone@conversion-rate-experts.com

Costain - Wednesday

Technology-based engineering solutions

Our purpose is to improve people’s lives by deploying technology-based engineering solutions to meet urgent national needs across the UK’s energy, water and transportation infrastructures.

We deliver a broad range of innovative services across the whole life-cycle of our clients' assets through the delivery of integrated consultancy, asset optimisation, technology and complex delivery services.

Training: 2 year graduate development programme

Graduate recruitment:

Vacancies: Civil engineering, digital, electrical, materials, design, mechanical, finance, quantity surveying

Recruitment criteria: civil engineering, digital, electrical, materials, design, mechanical, finance, quantity surveying

Application process and deadline: Online application via www.costain.com - followed by an assessment centre

Expected hiring offices: Nationwide

Contact: Masrur Hoque,
07717838836,
masrur.hoque@costain.com
Costello Medical Consulting - Thursday

Medical communications and health economics agency

www.costellomedical.com

Main Hall

Costello Medical is a vibrant, welcoming and rapidly growing medical communications and health economics agency based in Cambridge, London and Singapore. We work with a wide range of clients, including the world’s leading pharmaceutical and medical device companies, on projects in the areas of health technology assessment and health economics, medical affairs, market access, statistics, literature reviewing and publications. We provide strategic advice and technical expertise to our clients, preparing high-quality written and visual scientific documents that communicate the clinical, economic and patient-focused benefits of pharmaceutical products to various key stakeholders in the healthcare sector. Our work has a direct and measurable impact on the successful launch of novel therapies across a wide range of disease areas.

Training: Costello Medical is committed to the personal development of all employees, and external training courses offered with full funding and paid study leave have so far included the Postgraduate Certificate and Diploma in Health Economics for Healthcare Professionals at the University of York; the postgraduate Clinical Trials and Public Health programmes at the London School of Hygiene and Tropical Medicine; and accreditation courses with the European Medical Writers Association.

Graduate recruitment:

Vacancies: We have multiple opportunities for medical writers, analysts, biostatisticians, health economists to join us with immediate or deferred start dates.

Recruitment criteria: The requirement for all roles at is a degree or higher qualification (minimum 2.1).

Application process and deadline: CV and cover letter via our online application form.

Expected hiring offices: Cambridge, London and Singapore

Internship programme/work experience:

Opportunities: Scientific internship with four intakes throughout the year; in January, April, July and September.

Application process and deadline: CV and cover letter via our online application form.

Contact: Emma King,
01223913020,
recruitment@costellomedical.com

CRA International - Thursday

Life Sciences global consulting firm

www.crai.com/ecp

Hicks Room

CRA’s Life Sciences practice helps pharmaceutical, biotechnology, and medical devices companies achieve optimum performance across key aspects of their business including commercial strategy, innovation, organization structure, and reputation, all for the long-term benefit of patients, clinicians, employees, and shareholders. We work with Life Sciences businesses directly as well as with their legal counsel, industry associations, government organizations, and advocacy groups.

Training: We provide professional development and mentoring that will give you access to our global practice where you can get exposure to colleagues from across our offices and gain experience across a wide range of geographies, therapy areas, aspects of the industry and projects.

Graduate recruitment:

Vacancies: Analyst (2018 start); Associate (2018 start)

Recruitment criteria: Successful candidates will have a minimum 2:1 Bachelor’s degree in a life science subject or economics from a top-tier academic institute

Application process and deadline: To be considered for this role, please submit your resume, cover letter, and transcript via our online application at: grnh.se/36kuae1

Expected hiring offices: London, Cambridge

Internship programme/work experience:

Opportunities: Applications for interns will only be looked at in 2018

Application process and deadline: Please keep a look out on the website when the role will be advertised

http://www.crai.com/careers/offices

Contact: Human Capital,
+1 2026623827,
campus@crai.com
Crux Product Design Ltd - Thursday

Design of medical, sporting, industrial and consumer products

www.cruxproductdesign.com

Main hall

Crux Product Design Ltd was founded in 2003 with a focus on providing design consultancy services, specialising in the medical device sector. Crux has enjoyed successful growth, with a team of over 25 at the latest count.

The company pairs an innovative approach with solid technical knowledge and excellent project management. Crux competes with the best in this demanding market sector, working for globally leading clients in the fields of diagnostics, inhalation, injectables, ophthalmics, surgical apparatus and smart devices.

Our engineering and design teams work very closely together, integrating expertise in human factors and user interface design into technical product development.

Training: Our graduates are involved in live development projects from the moment they start, and are provided with a mentor and on-the-job training as required. Typically this covers CAD training, FE analysis, design for injection moulding, and other specialist courses.

Graduate recruitment:
Vacancies: Graduate mechanical engineers to join in summer 2018
Recruitment criteria: Min 2.1 engineering degree, preference for mechanical engineering.
Application process and deadline: CV and covering letter submitted through email contact.
A single interview will be held at Crux offices in Bristol.
Application deadline is 31 January 2018.
Expected hiring offices: Bristol

Contact: 0117 300 9788, studio@cruxproductdesign.com

Cummins - Thursday

Global Power Leader

www.careers.cummins.com

Hicks Room

Cummins are global leaders in the diesel/alternative fuel engine, power generation, turbocharging and emissions solutions markets. With manufacturing plants in 14 countries, 55,000 employees, turnover of $18 billion in 2016, you would be joining an organisation that offers flexible career paths and opportunities on a global basis. Cummins is the only team of dependable, innovative individuals that work in a diverse, inclusive, ethics-based environment who create and deliver the world's leading engine technology while developing careers doing impactful, collaborative work, empowering them to make a positive contribution to a global population in need of clean power solutions.

Training: From the outset, you will be provided with a structured training plan. Cummins offers employees generous training grants for postgraduate qualifications and will, wherever possible, support you to achieve chartered or professional status. Upon completion of your 2 year Graduate training programme you are eligible to apply for any vacancy around the world. For undergraduates, placements are available over the summer, with bursaries awarded to the most outstanding students.

Graduate recruitment:
Vacancies: A wide range of positions are available in design engineering, manufacturing/mechanical/electrical engineering, product engineering, shop operations, manufacturing support, product development, systems, quality, purchasing, supply chain management, IT, finance, HR and marketing.
Recruitment criteria: Any relevant degree considered.
Application process and deadline: On line application via careers.cummins.com / Ongoing recruitment.
Expected hiring offices: Cumbernauld, Darlington, Daventry, Huddersfield, Peterborough, Ramsgate, Stamford, Stockton & Wellingborough along with a number of locations in mainland Europe.

Internship programme/work experience:
Opportunities: Engineering and commercial opportunities.
Application process and deadline: On line as above.

Contact: Mark Cox,
01642412867, mark.cox@cummins.com
Dehns - Thursday
Patent & Trade Mark Attorney
www.dehns.com
Main Hall
Dehns is one of the largest Patent and Trade Mark private practices with office presence across the UK and in Munich. We have an international reputation for providing a high quality service across practice areas including: engineering, electronics, communications, IT, physical and materials science, chemical, biotechnology and life sciences. We pride ourselves on the high quality of our client work and service across these areas. To meet this, we look for people who are creative, practical, flexible problem-solvers.
Training: Trainees are provided with training on-the-job, as you progress to formal qualification as a UK and European patent or trade mark attorney. Typically, training to be a patent attorney takes around four years; and as a trade mark attorney around three years. Trainees are fully supported and mentored throughout their training. No prior knowledge of or qualifications in law are required, as you will be trained in this regard.
Graduate recruitment:
Vacancies: Trainee Patent Attorneys (STEM degree disciplines, on average we recruit around 8-10 trainees per year); and Trainee Trade Mark Attorneys (any discipline, on average we recruit one trainee per year). We currently have graduate positions for engineering/electronics/physics graduates across UK offices for entry in 2018.
Recruitment criteria: Min. 2.1 in a STEM degree is required for trainee patent attorney positions; and min. 2.1 in any discipline for trainee trade mark attorney positions.
Application process and deadline: CV and cover letter via our online portal, found on the careers section of our website:
Expected hiring offices: London, Brighton, Oxford and possibly Munich
Internship programme/work experience:
Opportunities: We offer a two week summer work experience scheme, usually held in July. Please see our website for further details.
Application process and deadline: CV and cover letter via our online portal, found on the careers section of our website:
Contact: Helen Joseph (HR Officer), careers@dehns.com

Deloitte - Thursday
Technology Consulting Firm
mycareer.deloitte.com/uk/en/university/graduate-opportunities/consulting
Hicks Room
Deloitte is the brand under which tens of thousands of dedicated professionals in independent firms throughout the world collaborate to provide consulting services to selected clients. Our graduate scheme is designed to take the most insightful, intelligent and interesting graduates and develop them into professionals who will lead the industry.
Training: We will provide training and development programmes tailored to your needs, allowing you to work towards achieving whichever prestigious professional qualification you desire.
Graduate recruitment:
Vacancies: People make Deloitte one of the best places to work, to learn, to grow. We offer inspiring work to students and experienced professionals across consulting and technology. Further information can be found on the website
Recruitment criteria: Any discipline
Application process and deadline: Online
Expected hiring offices: London
Internship programme/work experience:
Application process and deadline: On-going
Contact: studentrecruitment@deloitte.co.uk
Defence Engineering and Science Group - Thursday

We are proud to offer graduates the opportunity to join what is probably the very best graduate development scheme for engineers and scientists in the UK: over and above your salary, over £20k annually will be invested into your individual training and development. Our prestigious Graduate Scheme is accredited by: IET, IMechE, RINA, IoP, and RAeS and has been an industry leader for more than thirty five years. The range and depth of the development opportunities that we offer are huge - making us a market leader. We believe that the quality of our training programme, our accelerated path to Chartership, personal mentoring and huge investment in each graduate sets us apart from competitors in the engineering and science field.

Training: A carefully structured but flexible training programme; enabling each graduate to get the most from a series of work placements (this includes placements with private industry). Through this unique scheme, each graduate is able to further their professional development - making it possible to gain tremendous engineering or science experience and to achieve chartered status within just 4-6 years.

Graduate recruitment:
- **Vacancies:** Ministry of Defence DESG Graduate Scheme vacancies are advertised twice yearly, in early Autumn and Spring, on the Civil Service Jobs website (https://www.civilservicejobs.service.gov.uk/csr/index.cgi).
- **Recruitment criteria:** Science and engineering, to include acquisition safety and environment protection, and quality assurance; electrical and electronic; naval architecture; systems engineering
- **Application process and deadline:** Details are included in the relevant adverts on the Civil Service Jobs website.

Contact: Defence Engineering and Science Group (DESG Office), DESTECH-EGESDT-DESG@mod.gov.uk

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Droit Financial Technologies - Wednesday

Droit automates global regulations and market micro-structure within real-time trading systems, creating intelligence platforms merging finance and computational law. Droit is looking for exceptional people who are interested in working as part of a team focused on the digitisation of highly complex rule books and building technology which links these rules to real-time decision making. We offer the opportunity to work with deeply experienced people within a fast growing company.

Training: Extensive, on the job

Graduate recruitment:
- **Vacancies:** Multiple roles
- **Recruitment criteria:** min 2.1
- **Application process and deadline:** no deadline
- **Expected hiring offices:** London

Internship programme/work experience:
- **Opportunities:** We offer the opportunity to work with deeply experienced people within a fast growing company. Our people have varied backgrounds but all are deep thinkers. Our technologists are building product which is becoming the backbone for the most complex decision making for the worlds largest financial institutions.
- **Application process and deadline:** no deadline

Contact: Beccy Scott, 07786062178, beccy.scott@DROITFINTECH.COM
D Young & Co - Thursday

Intellectual Property Law Firm

www.dyoung.com

Main Hall

Our reputation for excellence is recognised worldwide and we continue to be ranked as a top tier UK IP firm by all major UK legal directories. Over 200 staff (including partners, fee earners, paralegals, and business support teams) work for our offices in London, Munich and Southampton. Our international client base is diverse and spans all industry sectors and technologies. We hold dear our culture of work/life fit, through which we promote personal success and the very best service for our clients. Whether you choose to what to live in a city environment, in a coastal location or in the country, you can fully harness your career potential and enjoy life outside of work by joining D Young & Co.

Training: We believe that your career is precisely that; yours. We provide a clear path towards qualification, understanding that it is important not to have a rigid approach to progression. We adopt an individualistic approach to professional development and will work with you to ensure that the route you take is appropriate for you. Our training has been recognised by The Legal 500: ‘DYoung & Co’s reputation for training is second to none in the profession’.

Graduate recruitment:

Vacancies: 6 x Technical Assistants

Recruitment criteria: Disciplines recruited from include chemistry, biotechnology, biochemistry, electronics, engineering, physics, computer technology and telecoms

Application process and deadline: CV and cover letter to recruitment@dyoung.com or online at www.dyoung.com/careers

Expected hiring offices: London and Southampton

Internship programme/work experience:

Opportunities: We offer a one week Easter internship which feeds into our summer internship programme.

Application process and deadline: CV and cover letter to recruitment@dyoung.com or online at www.dyoung.com/careers

Contact: Recruitment Team, 020 7269 8550, recruitment@dyoung.com

EIP - Wednesday

Intellectual Property

www.eip.com

Cormack Room

EIP is a dynamic, forward-thinking Intellectual Property practice; it has expanded internationally via the opening of offices in San Diego (USA) and Dusseldorf (Germany). It enjoys an excellent reputation for providing IP services and was the first firm in the UK to incorporate patent attorneys and IP litigation solicitors in a combined partnership.

EIP has a leading electronics and software practice and a significant presence in the life sciences, medical devices, pharmaceuticals and chemical sectors. EIP has an impressive local client base and also works for several large multinationals headquartered in the United States and Japan.

The firm has a friendly, progressive and mutually supportive working environment along with a smart casual dress policy and stylish modern offices.

Training: Full support is given as trainee attorneys progress through the qualification exams and is matched with early exposure to the practical side of working in the IP sector.

Graduate recruitment:


Application process and deadline: Application is by CV and cover letter to careers@eip.com

Expected hiring offices: Digital & Dynamics groups: Bath, Cardiff, Leeds & LondonElements: Leeds or London

Contact: Chris Ball, 02074409510, careers@eip.com
Ensoft Ltd - Wednesday

Software Engineering Company Developing Network Protocols

www.ensoft.co.uk

Main Hall

Ensoft develops software that connects the world. The Internet depends every single day on the code we write. It's interesting and challenging work that matters. We've grown to a team of around seventy software developers by recruiting some of the best Oxbridge graduates each year. It's an ideal environment for bright people who want to develop rapidly. It is a very successful business and all employees share in this. We also offer an excellent work environment with flexible hours and distractions like table football, pool and table tennis. Our social scene ranges from weekly breakfast, cinema trips, fell walking and weekends in places like Stockholm.

Training: Computer science knowledge and coding experience is valuable, but if all you have is the right aptitude and enthusiasm, we can train you. Our extensive and individually tailored induction covers the industry/networking protocols/software development practices and design/programming skills. On-going mentor and a 2 year 'certification' syllabus. Everyone is encouraged to take responsibility early on, developing to senior design/project leader roles.

Graduate recruitment:

Vacancies: About 4-6 graduate software engineers, but we will always consider exceptional candidates. Graduates can look forward to a total remuneration of £40,000 rising rapidly in line with performance, plus pension and other benefits.

Recruitment criteria: Any numerate discipline. You must want a career developing software and you need a proven academic capability. For further details see www.ensoft.co.uk/careers/applying.

Application process and deadline: CV to recruitment@ensoft.co.uk by midnight on Mon 20 November. Interviews on Tues 28 November at Wolfson College, Cambridge.

Expected hiring offices: Jobs are based just outside London in Harpenden, Hertfordshire.

Internship programme/work experience:

Opportunities: 2 summer interns, £25,000 pro rata, so if you are looking for a challenging and rewarding summer and have a talent and interest for software, then please apply. Also 1-week micro-internships. Interns earn

Application process and deadline: CV to recruitment@ensoft.co.uk. Deadline and interviews as above.

Contact: Lynn Wilton, 07940 519314, recruitment@ensoft.co.uk

European Patent Office - Thursday

www.european-patent-office.org

Main Hall

The European Patent Office (EPO) is the second-largest intergovernmental organisation in Europe, employing almost 7,000 staff from over 30 countries. The EPO strives to support innovation and promote a knowledge-based society in Europe. Its mission is to secure the highest quality standards in patenting. As an employer, the EPO provides a distinctly multinational work environment in an intellectually stimulating atmosphere.

Training: A two-year training programme for newly recruited examiners, combining classroom learning with tutoring by individually assigned coaches.

Graduate recruitment:

Vacancies: Patent examiners work at the forefront of technology and deal every day with the latest and most challenging technical innovations. Their daily work combines scientific expertise with analytical research and an eye for the legal aspects of intellectual property.

Recruitment criteria: Full university degree in physics, chemistry, engineering or natural sciences.

Application process and deadline: More information on each technical field open for applications and access to the online application form www.epo.org/about-us/jobs/vacancies/examiners

Expected hiring offices: Munich (Germany) and The Hague (Netherlands)

Internship programme/work experience:

Opportunities: Pan-European Seal, Science and engineering, Patent professionals, National judges, Internships for graduates, Other internships

Application process and deadline: Read about our internship programmes for patent professionals and university graduates. www.epo.org/about-us/jobs/vacancies/internships

Contact:
Ford Motor Company - Wednesday

Cormack Room
Ford Motor Company, a global automotive industry leader based in Dearborn, Michigan, manufactures and distributes automobiles across six continents. Ford has about 197,000 employees and 67 plants worldwide. The UK is one of our most important markets outside the US, where we employ over 13,800 employees. We need people to design our vehicles, purchase the components that make them, build the vehicles and market and sell them. We need people to provide us with the best technology to do all of this successfully as well as people that can promote the development of our workforce.

Graduate recruitment:
- Vacancies: Various product development
- Recruitment criteria: Please check website ford.co.uk/careers
- Application process and deadline: Please check website ford.co.uk/careers
- Expected hiring offices: Please check website ford.co.uk/careers

Internship programme/work experience:
- Opportunities: Please check website ford.co.uk/careers
- Application process and deadline: Please check website ford.co.uk/careers

Contact: Ford Motor Company,

Gill Jennings & Every LLP - Thursday

Cormack Room
Gill Jennings & Every LLP (GJE) is one of the UK’s leading intellectual property firms and is consistently recognised by the leading UK legal directories, Chambers, Legal 500 and Managing Intellectual Property as a ‘go-to’ firm. Our success is down to the people we employ, who, above all, are engaged in our business and committed to our success. There are only a few more than 100 of us, so we’re small and friendly enough for you to get to know everyone – and big enough to offer you a broad range of interesting work and great career prospects.

Training: Our structured training programme will provide you with a year of on-the-job learning before enrolling you for the Postgraduate Certificate in Intellectual Property Law. Ultimately you will aim to qualify as both a European patent attorney and a Chartered (UK) patent attorney. We assist you in these studies through a range of in-house training & external courses as well as through mentoring and coaching from senior attorneys, who are always happy to help.

Graduate recruitment:
- Vacancies: We are looking for talented science, engineering & technology graduates to train as patent attorneys to join either our IT & Engineering or Chemistry & Life Sciences practice groups.
- Recruitment criteria: Minimum 2:1 degree in natural science / physics / electronics / engineering / chemistry / life sciences (or related disciplines).
- Application process and deadline: Apply online www.gje.com/careers/vacancies/ by 30 November 2017. We start considering applications as soon as we receive them so positions may be filled before the deadline.
- Expected hiring offices: London- The Broadgate Tower
GlaxoSmithKline - Thursday

GlaxoSmithKline is a science-led global healthcare company that researches and develops innovative Pharmaceuticals, Vaccines and Consumer Healthcare products. These help millions of people around the world do more, feel better and live longer. Our commercial success depends on creating innovative products and making these accessible to as many people who need them as possible. By achieving this, we will be able to grow our business and provide benefits to patients, consumers, society, our employees and our shareholders.

We have a significant global commercial presence in more than 150 markets, a network of 84 manufacturing sites in 36 countries and large R&D centres in the UK, USA, Belgium and China.

**Training:** In exchange for your hard work as a future leader, our programme invests heavily in your development and training to help you reach your career ambitions. 70% of this is done on-the-job by having challenging real life work, 20% is through developmental relationships with your line manager and other colleague networks who will challenge, support and mentor you, 10% is then through formal training and educational courses.

**Graduate recruitment:**

**Vacancies:** We have 65-70 future leader places in a number of different areas. Some of these career paths include commercial management, business technology, engineering, manufacturing operations & quality, manufacturing science, drug design & selection, product development & supply, regulatory affairs as well as many more.

**Recruitment criteria:** Minimum 2.1, some require a masters and/or PhD. Please visit our website for further criteria details.

**Application process and deadline:** The usual application process includes an online application, online tests, video interview and the final stage is then an assessment centre.

**Expected hiring offices:** All UK offices

**Contact:** Katie Henshaw,
UK.unirecruitment@gsk.com

Goldman Sachs International - Wednesday

Goldman Sachs is a leading global investment banking, securities and investment management firm that provides a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals.

At Goldman Sachs, you will have many opportunities to make an impact. The unique perspectives that our people bring to the firm and their shared passion for working on projects of great global, economic and social significance, help drive progress and create results.

Goldman Sachs is structured in a series of divisions: consumer and commercial banking, engineering, executive office, finance, global compliance, global investment research, human capital management, internal audit, investment banking, investment management, legal, merchant banking, operations, realty management, risk, securities and services.

**Graduate recruitment:**

**Vacancies:** Full Time Opportunities

**Internship programme/work experience:**

**Opportunities:** Summer and Spring Opportunities

**Contact:** Katie Henshaw,
UK.unirecruitment@gsk.com
Granta Design - Thursday

Materials data and decision support
www.Grantadesign.com

Main Hall

Our mission is to lead information technology - to advance materials engineering and education, and to enable better, greener, safer products. Founded in 1994 as a spin-out from the University of Cambridge, Granta helps hundreds of engineering enterprises to manage information the materials (metals, plastics, composites, and more) that are essential to their businesses. We help them to develop and apply material intelligence, making better materials decisions, saving time and money, and reducing risk as they optimize their products. We also provide supporting resources to thousands of university educators worldwide as they teach the next generation of engineers, scientists, and industrial designers about materials, processes and sustainability.

Training: We want everyone to not only reach their full potential, but to realize potential they didn’t know was there. At Granta, you have the opportunity for self-development: mentoring by experienced colleagues and training will enhance your development at Granta so that you can achieve your personal aspirations. We encourage individuals to take full responsibility for their progress and careers, supported by their managers and colleagues.

Graduate recruitment:

Vacancies: Associate Development Manager, C# Software Engineer, Digital Marketing & Communications Specialist, IT Technician, Materials Information Consultant, Project Manager CR&D (ICME) and QA Engineer.

Recruitment criteria: Bachelors or Masters degree, min. 2:1 in a relevant field.

Application process and deadline: Technical Telephone Interview (Team Member), Face to Face Interview (Team Lead / Line Manager), Final Interview (Head of Department, COO & HR)

Expected hiring offices: Cambridge, UK

Internship programme/work experience:

Opportunities: IT Internship, Materials Information Consultant Intern

Application process and deadline: Deadline dependant on role. Applications via http://www.grantadesign.com/jobs/open-positions.htm or email careers@grantadesign.com

Contact: Vicky Cameron, 01223 218000, careers@grantadesign.com

G-Research - Wednesday

Quantitative research and technology company
www.gresearch.co.uk

Cormack Room

G-Research develops and maintains an incredibly successful set of research, analysis and real-time platforms used within the quantitative finance arena. We are in the middle of transforming these platforms from a suite of mostly in-house enterprise solutions to cloud style distributed systems that leverage the best of open source and third party offerings. Join us and you will be at the centre of this exciting change and will have the opportunity to work with technologies such as Spark, Kafka, Cassandra, .NET Core, Docker, Kubernetes and more as we make the transition. Innovation happens at the blurry edge of disciplines so we work cross-functionally to generate new ideas and business opportunities.

Training: Successful candidates will join G-Research on our graduate training programme, enabling them an in depth introduction to the world of technology within finance, as well as extensive introductions to the internal workings of the business.

Graduate recruitment:

Vacancies: We have roles available for computer science or computer science with mathematics students looking for a software engineering role.

Recruitment criteria: Our Software Engineering roles are only open to Computer Science or Computer Science with Mathematics students.

Application process and deadline: Please apply online via www.gresearch.co.uk.

Expected hiring offices: We are based in the heart of the West End in London.

Internship programme/work experience:

Opportunities: We are currently seeking the brightest penultimate year computer science or mathematics and computer science students to join us for a Summer internships.

Application process and deadline: Please apply online via www.gresearch.co.uk.

Contact: Beth Gorman, 02076317609, beth.gorman@gresearch.co.uk
GSA Capital Partners LLP - Wednesday

www.gsacapital.com

Cormack Room

GSA is a collaboration of approximately 150 people. For over a decade we have worked together creating and applying innovative technologies to solve problems in the investment management industry. Over 60% of our staff work in research or on developing technology necessary to enable and monetise our research. We are an eclectic mix of mathematicians, scientists, programmers, economists and a great deal more. We live by the scientific method in building quantitative models that analyse and predict real world behaviour. We implement algorithms based on these models to systematically invest in markets. At GSA we reward people based on merit and excellence, not necessarily on experience. People who work here enjoy a culture of trust, innovation and scientific rigour.

Training:

Graduate recruitment:

- **Vacancies:** Software engineer, algorithm developer, systems engineer, quantitative strategist.
- **Recruitment criteria:** Applications accepted from students of all academic levels from the following and any other closely related disciplines including: computer science, engineering, mathematics and statistics.
- **Application process and deadline:** CV submission to careers.campus@gsacapital.com
- **Opportunities available all year.**
- **Expected hiring offices:** London, New York.

Internship programme/work experience:

- **Opportunities:** 15 internship and work placement opportunities available for this year's intake.
- **Application process and deadline:** CV submission to careers.campus@gsacapital.com

Contact: Recruitment Team, 02079598800, careers.campus@gsacapital.com

Halma plc - Thursday

International manufacturing organisation

www.halma.com/graduate

Hicks Room

Halma is an international engineering and technology group focused on protecting life and improving the quality of life for people worldwide. Our companies operate across safety, health and environmental markets and our products provide innovative solutions for many of the key problems facing the world today. Halma is a successful FTSE-250 company (listed on the London Stock Exchange) and employs 6,000 people in 50 businesses based in more than 21 countries - including the UK, USA, France, Germany, Belgium, China, Brazil and India.

**Training:** 18 - 24 months of rotational project placements, with responsibility for completing challenging projects at our operating companies. The programme includes: - UK based project placements - at least one placement overseas in UK, Europe, South America, India or China- a personalised programme tailored to candidates' needs and skills - commercial, operations, technical and innovation training.

In addition, we support trainees with residential training modules and a mentoring programme.

Graduate recruitment:

- **Vacancies:** Graduate development programme 2018 x 15 places worldwide. This leadership development programme offers full time salaried employment starting with 2 years training.
- **Recruitment criteria:** Science, technical and engineering at Bachelors, Masters and PhD
- **Online application forms, personal statement form, CV, aptitude test, telephone interview and final assessment centre**
- **Expected hiring offices:** Amersham HQ.
  - Graduates will be based at the operating companies around the world.

Internship programme/work experience:

- **Opportunities:** internships within any of our diverse 50 businesses
- **Application process and deadline:** Please review (http://www.halma.com/contact-us) the Group directory, and contact businesses directly to explore potential internships.

Contact: Anne Crisp, 01494789120, graduates@halma.com
Hawk-Eye Innovations Ltd - Thursday

Sports officiating technology & broadcasting services
www.hawkeyeinnovations.co.uk

Cormack Room

We are a group of inventors, mathematicians, developers, technical gurus, production experts and above all sports fans who are solving problems and creating technical solutions within the sporting arena to make sport fairer, safer and more engaging. Our software engineering team work within a variety of technical disciplines, including computer vision, computer graphics, codecs, web development and database management. Projects will be cross discipline, from delivery of new ball tracking systems to high latency video streaming solutions.

Training: Full training for systems operators will be provided on site and at our training centre in basingstoke. All software engineers will join our mentoring programme, allowing hands on training while working on projects. Time may also be spent abroad understanding the technology, testing and improving our software.

Graduate recruitment:
Vacancies: Graduate scheme 10+C++
Software Engineer 3+ Full Stack Developer 2+
Innovations Software Engineer 5+ Sports
Tech Innovator 1+ Year in Industry: Software
Engineers or Systems Operator 30+
Recruitment criteria: Undergraduates and postgraduates. Degree or experience in a science, technology, mathematics or engineering or equivalent is mandatory.
Application process and deadline: Email CV and cover letter throughout the year to apply@hawkeyeinnovations.com, stating the position in the subject title.
Expected hiring offices: Basingstoke, London or Bristol with international travel.

Internship programme/work experience:
Opportunities: for 3 month summer period.
Application process and deadline: As above.
Contact: Gemma Clark,
01256483170,
apply@hawkeyeinnovations.com

Heyne Tillett Steel - Wednesday

www.hts.uk.com

Cormack Room

Heyne Tillett Steel are a design-led, London-based structural engineering practice with a reputation for intelligent design and innovative, practical solutions. Established in 2007, the practice now has more than 85 staff members and works with many of the UK’s leading developers and architects.

As a practice we are increasingly conscious of the impact construction on the environment and we actively pursue solutions that can lessen this whilst remaining within the commercial constraints of the project. We are dedicated to producing thoughtful and elegant structural solutions without compromising the visions of the clients and architects we work with. Above all, we are passionate about the work we do and enjoy working with teams of like-minded people, creating successful buildings.

Training: An exciting opportunity to join a young, successful, structural engineering practice. We are looking to recruit graduate engineers, to join us to work on a wide range of projects, from residential to prestigious London developments. HTS have gained a reputation for quality of service since the business was founded in 2007.

Graduate recruitment:
Vacancies: 2 x graduate engineers
Recruitment criteria: Structural engineering degree. A min 2:1 grade or higher. Good attention to detail and be hard-working
Application process and deadline: Send email directly to: jmumford@hts.uk.com and ssnell@hts.uk.com
Expected hiring offices: London

Internship programme/work experience:
Application process and deadline: Send email directly to: jmumford@hts.uk.com and ssnell@hts.uk.com

Contact: James Mumford,
02078078050,
jmumford@hts.uk.com
HSBC Global Businesses - Wednesday
www.hsbc.com/careers/students-and-graduates
Cormack Room
At HSBC, we’re looking for forward-thinking, driven and perceptive people to join our Global Intern and Graduate Programmes to help fulfil our customers' hopes, dreams and ambitions. Along the road, we’ll help guide and encourage you to explore new paths and support you on your own journey. We recruit talented students and graduates who share our vision for long-term, sustainable growth that is achieved in the right way. This means people who are dependable, open to different ideas and cultures and enjoy being part of a team. Our Intern and Global Graduate Programmes are designed to develop the most talented individuals to be the future leaders of HSBC.

Training: Throughout the duration of our internships and graduate programmes you'll be provided with the support, tools and opportunities to help you develop and thrive. At the beginning of your programme, you will be assigned a mentor to guide you and a buddy to help show you the way.

Graduate recruitment:
Vacancies: Join one of our two-year global graduate programmes and gain the experience to develop specialist expertise in your area. Once you have completed our global graduate programme you could take your career to the next level in a senior role.
Recruitment criteria: Graduates & Bachelor or Masters, min 2:1 (or equivalent).
Application process and deadline: Open in September. Closing dates for all programmes are detailed on the Students and Graduates section of the website.
Expected hiring offices: London, UK.

Internship programme/work experience:
Opportunities: The Summer internship programme, a structured eight/ten-weeks for penultimate years. It provides exposure to a fast-paced banking environment, helping you decide how to develop your career. Perform well and you may be considered for a global graduate programme in HSBC.
Application process and deadline: Applications for our programmes opened in September. Closing dates are detailed on the Students and Graduates section of the website.

Huawei - Wednesday
ICT solutions and services provider
www.huawei.com
Cormack Room
As a global leader of ICT solutions, Huawei is committed to providing a holistic set of competitive, end-to-end ICT solutions and services for telecom carriers, enterprises, and consumers, helping them achieve success in this digital society. With the 'focus' as our strategy, we invest heavily in the R&D of fields such as telecom carrier networks, cloud data centres, and smart devices, as well as make constant innovations driven by both customer needs and cutting-edge technologies. All of these factors help us to secure a leading position in the industry and become a key contributor to the development of the industry. Huawei’s 170,000 employees worldwide are committed to creating maximum value for telecom operators, enterprises and consumers.

Training: One week on boarding training plus 6 month probation period. Employees could choose to develop into generalist or manager in research and development area.

Graduate recruitment:
Vacancies: Compiler and programming language engineer, operating system research engineer, database research engineer, cloud computing research engineer, big data research engineer, storage software research engineer, software engineer, telecommunications technology research engineer, algorithm engineer, security engineer, mechanical design and material engineer, thermal design engineer, chip and component design engineer, hardware engineer etc.
Recruitment criteria: Min 2.1 in related discipline.
Application process and deadline: PhD candidates please submit your CV to liqiaofen@huawei.com, undergraduates and Masters via career.huawei.com by 1 December 2017.
Expected hiring offices: China
Contact: Wenqian Jiang, 07903180811, wengian.jiang@huawei.com
The Hut Group - Thursday
www.thehutgroup.com
Main Hall
THG is one of the world’s largest online Health & Beauty retailers and owns a range of well-loved brands including Myprotein, lookfantastic and zavvi.

The Group is built on a foundation of industry-leading technology, a world-class team and a scientific approach to building global brands. We are making unprecedented investments to rapidly scale the business globally in technology, infrastructure and most importantly, in talent.

As such, we are looking for outstanding high-flyers who can make an immediate impact on our business and have the potential to go on and become part of our top management team in the future.

Training: We have created The Hut Group Academy, our in-house leadership & development programme, designed to develop your technical, management and leadership skills in an accelerated timeframe fitting for a hyper growth internet disruptor.

THG graduates have real responsibility and a challenging influential role under the mentorship of senior management giving you the platform to deliver results.

Graduate recruitment:
Vacancies: Graduate opportunities in global health & beauty, ecommerce, technology innovation, supply chain, marketing and brand management and everything in between.
Recruitment criteria: Any discipline.
Application process and deadline: Simply send your CV to graduates@thehutgroup.com
Expected hiring offices: South Manchester & Warrington.

Internship programme/work experience:
Opportunities: We offer a variety of internships.
Application process and deadline: Simply send your CV to graduates@thehutgroup.com
Contact: recruitment@thehutgroup.com

IBM UK Ltd - Thursday
www-05.ibm.com/employment/uk
Cormack Room
There is no other company like IBM and there is no business professional like the IBMer. We are experts in nearly every technical scientific and business field. We are citizens of, and apply our expertise in, more than 170 countries. Yet we are united by a single purpose: to be essential. We do that by creating the most advanced technology to change how our clients work and run their businesses. And through them, IBMers change how the world works.

Training: Skills development is key to an IBMers success. To help you on your journey of discovery, our cognitive cloud based learning platform learns about you and creates a personalised learning plan. To further enhance your Professional Development, there are opportunities for coaching and mentoring and you get a dedicated manager. You’ll then have the opportunity to apply your knowledge in a commercial environment, via ‘on the job training’, adding value to IBM and our clients.

Graduate recruitment:
Vacancies: Business, consulting, technology and design roles.
Recruitment criteria: Any discipline, minimum 2:1.
Application process and deadline: Online application, online tests, further screening, assessment centre, and final interview.
Applications close on 31 December 2017
Expected hiring offices: Nationwide

Internship programme/work experience:
Opportunities: Business, finance, HR, marketing, technology, software development and design roles.
Application process and deadline: Online application, online tests, further screening, assessment centre, and final interview.
Applications close on 31 December 2017
Illumina - Thursday
Genomics and Next Generation Sequencing
www.illumina.com
Hicks Room
At Illumina, our goal is to apply innovative technologies and revolutionary assays to the analysis of genetic variation and function, making studies possible that were not even imaginable just a few years ago. These studies will help make the realization of personalized medicine possible.

With such rapid advances in technology taking place, it is mission critical to have solutions that are not only innovative, but flexible, scalable, and complete with industry-leading support and service. As a global company that places high value on collaborative interactions, rapid delivery of solutions, and prioritizing the needs of its customers, we strive to meet this challenge.

Graduate recruitment:
  Vacancies: Bioinformatics, engineering & development, field service & applications, sales, marketing, scientific, IT, clinical, research & lab, training & development, technical support, HR, finance
  Application process and deadline: Apply via Illumina careers page, telephone / video interviews followed by onsite interviews / assessments
  Expected hiring offices: Granta Park, Great Abington - Cambridge and Chesterford Research Park, Little Chesterford - Saffron Walden

Internship programme/work experience:
  Opportunities: Bioinformatics and technology & research.
  Application process and deadline: Applications open in December 2017 via the Illumina careers page with interviews followed by assessment days in February 2018.

Contact: Ian Lambell,
01799532300,
jilambell@illumina.com

Improbable - Thursday
Technology company
Improbable.io
Main Hall
Improbable’s mission is to make new realities possible. These realities will enrich the human experience, underpin superior decisions, provide the foundation for new businesses and create insights into how the universe works.

Improbable is a place for those who want to achieve extraordinary things and have a meaningful impact on the world. We hire exceptional people and foster a problem-solving culture that focuses on results. Our people are the driving force behind a long term, iterative innovation process, which we believe will shape the next decade in areas as diverse as entertainment, security and physical infrastructure.

We’re an internationally diverse team who care about building transformational technology for the future. We’re growing fast, and are looking for the best people.

Training: We have a fully devised graduate training program including training for some of the world’s best software engineers, product managers and recruiters.

Graduate recruitment:
  Vacancies: Graduate software engineer.
  Recruitment criteria: Both undergraduates and postgraduates are accepted. We require a minimum 2:1 in computer science, physics, maths.
  Application process and deadline: Apply online or alternatively email for more information and/or guidance.
  Expected hiring offices: London

Internship programme/work experience:
  Opportunities: Software engineer intern.
  Application process and deadline: Apply online or alternatively email for more information and/or guidance.

Contact: Tamar van Herk,
tamar@improbable.io
Innovia Technology - Thursday

www.innoviatech.com

Hicks Room

Innovia Technology is a small Cambridge-based consultancy specialising in early-stage breakthrough innovation for some of the best companies in the world, like Boeing, Shell, Procter & Gamble, Lego and Jaguar. Our projects are wide-ranging. We’ve worked on sustainable transport, surgical implants, and Olympic swimsuits, to name but a few examples. Innovia’s dynamic teams draw on the deep technical knowledge of our designers, engineers, physicists, chemists, biochemists and behavioural scientists to solve challenging problems for our clients. We’re looking for talented, articulate and creative thinkers with strong academic qualifications who can bring something unique to our work and show a passion for turning ideas into reality. Together, we make innovation happen.

Training:
Comprehensive tailored induction, internal and external training curriculum including creative and analytical thinking; mixing technical, business and people perspectives; idea generation; presentation; communication; project management and building client relationships.

Graduate recruitment:

Vacancies: Innovation Consultants - You can find out more about working at Innovia in our graduate brochure, which is available on the careers page on our website (http://www.innoviatech.com/wp-content/uploads/2016/12/innovia-graduate-brochure.pdf)

Recruitment criteria: Top degree/PhD in e.g. chemistry, biochemistry, engineering, materials science, physics.
Your wide-ranging interests should bring something unique and relevant to our work.


Expected hiring offices: Cambridge

Internship programme/work experience:

Opportunities: 3-12 months, throughout the year for graduates and PhD candidates, and summer vacation internships (10-12 weeks) for penultimate and final year undergraduates.

Application process and deadline: Apply via http://www.innoviatech.com/careers/. Be prepared to upload your CV, cover letter, and a breakdown of modules and grades.

Contact: Hannah Keen, 01223 248 888, recruitsupport@innoviatech.com

Jaguar Land Rover - Thursday

www.jaguarlandrovercareers.com

Cormack Room

As the world of digitalisation and electrification is changing the automotive industry, this means that production, IT and the internet are becoming more and more intertwined. Entire business processes are now digitalised and the vehicles we are manufacturing are increasingly connected and electronically controlled. The National Automotive Innovation Centre (NAIC) will open in 2018, providing a state-of-the-art technology hub for Jaguar Land Rover’s advanced research team and collaborative partners from supply chain and academia. £150 million is being invested in the NAIC capital building and its research activities through a long-term commitment between Jaguar Land Rover, Tata Motors European Technical Centre, WMG and the University of Warwick, along with an expanding network of supplier companies.

Training: Whichever role you make your own, your innovation and creativity will be challenged every day, as you bring our vehicles to life and develop a rigorous and commercially focused approach to your work. With opportunities to gain professional qualifications and comprehensive in-house training, you’ll quickly realise our graduate programmes have been designed to be just as inspiring as the cars you’ll help create.

Graduate recruitment:

Vacancies: Product/manufacturing/commercial engineering, engineering quality, design, purchasing, finance, HR, marketing, sales & service, supply chain & logistics, information technology, property, public relations, analytics, corporate strategy.

Recruitment criteria: min 2.2 subjects depend on the scheme but we look for engineering, IT, design, finance, and others.

Application process and deadline: Online application form, situational judgement test, psychometric testing and assessment centre. 31 December 2017 (for all schemes).

Expected hiring offices: Liverpool, Coventry, Birmingham, Warwick, Gaydon.

Internship programme/work experience:

Opportunities: Penultimate years for product /manufacturing/commercial engineering, engineering quality, design, purchasing, finance, HR, marketing, sales & service, supply chain & Logistics, IT, property, public relations, analytics, corporate strategy. Sponsorships in electrical engineering and for women in engineering for any year.

Application process/deadline: As above

Contact: Andrew Foster, afoste13@jaguarlandrover.com
Jane Street - Thursday

Trading and technology firm

Main Hall

Jane Street is a quantitative trading firm with a unique focus on technology and collaborative problem solving. Our trading is based on our own proprietary models and on busy days we engage in over a million trades.

Technology is at the core of how we approach trading, and we consider ourselves as much a technology company as a trading firm. Our growth comes from hiring and training amazing people and giving them the tools they need to innovate.

Our culture is casual and our careers are intensely rewarding.

Training: Teaching and learning are central activities at Jane Street through classes, mentoring and discussion.

Graduate recruitment:

Vacancies: Full time opportunities in: trading, research, software development, and business development.

Recruitment criteria: Mathematics, physics, computer science and other quantitative subjects are preferred. No finance experience is necessary.

Application process and deadline: Applications are open all year round. Please submit your CV online via our website.

Expected hiring offices: London, New York and Hong Kong.

Internship programme/work experience:

Opportunities: Internship opportunities in: trading, research, software development, and business development.

Application process and deadline: Applications are open all year round. Please submit your CV online via our website.

Contact: Sam Price, sprice@janestreet.com

Jazz Networks - Wednesday

Tech Start Up, Enterprise Security Software

Hicks Room

JAZZ NETWORKS; tech start-up, founded 2016, CyberSecurity, Enterprise Data / Network Security. Driving Artificial Intelligence and Machine Learning across the guts of data flow and user behaviour to add effective management of security layers. Tackling the Snowden problem. We are protecting enterprise systems by the dissolving the perimeter and the need for a zero-trust approach. We are providing end-to-end security from users to servers, with real-time application and user visibility.

We are looking for extremely bright software engineers from graduate level up to join us as full stack developers.

Training: You've already displayed a thirst for knowledge and an ability to apply it to problem-solving within an R&D environment. We'll throw you into the deep end immediately and give you the responsibility to make an immediate impact on industry revolutionising technology products.

Graduate recruitment:

Vacancies: Full stack developer, machine learning engineer, front end developer, mobile developer, back end developer, security developer.

All roles will engage you in defining the product development, full-scale R&D, bleeding edge technology platforms.

Recruitment criteria: From BSc/BENG to DPhil - engineering, computer science, physics (life sciences), maths + other sciences. Passion for programming or using code to solve problems

Application process and deadline: Ongoing recruitment. Send CV, video chat, tech test, face to face meet (coding challenges), video chat with CEO. Offer; start.

Expected hiring offices: Uxbridge - West London or Oslo, Norway

Internship programme/work experience:

Opportunities: Ideally, summer 2018 but open to discussion.

Application process and deadline: Send CV.

Contact: Marcus Neale,
07841630278,
marcus@jazznetworks.com
JCB - Wednesday
Engineering and Manufacturing
www.jcb.co.uk
Hicks Room
As one of the truly great engineering and manufacturing businesses, JCB has a pedigree for innovation, pushing boundaries and challenging the norm. Everywhere you look in our business, you will find enthusiasm, vision and strength of character coupled with friendliness and a real can-do spirit. We are proud of our achievements and recognise that future success depends upon us attracting and nurturing the finest talent. Our structured Graduate and Undergraduate programmes will enable you to develop valuable skills and knowledge to pursue your career in our global company, whilst getting paid a competitive salary. From the start you’ll be a valued member of a team of experienced professionals and you’ll contribute to the delivery of real projects.
Training: We offer you mentoring and support as well as focused training so that you can develop your professional, technical and personal skills.
Graduate recruitment:
Vacancies: General engineering, electrical & electronic, manufacturing engineering, powertrain and commercial & technical sales graduate programmes for 2018.
Recruitment criteria: Candidates must be near to or have completed an appropriate bachelors or masters degree and secure a min 2:1
Application process and deadline: Our careers web page.
Deadline dates will be stated with the scheme information.
Expected hiring offices: Any of our Staffordshire based Business Units.
Internship programme/work experience:
Opportunities: We are recruiting for our Summer placement programme
Application process and deadline: Online via our careers web page.
Deadline dates will be stated with the scheme information.
Contact: Samm Jenner, training.schemes@jcb.com

Johnson Matthey - Wednesday
www.matthey.com
Main Hall
Johnson Matthey uses science to make the world cleaner and healthier. Over 90% of our sales come from technologies that benefit the environment and health, enhancing people’s lives on a global scale. Over the past two centuries we have built our reputation as a global leader in sustainable technologies created and driven through innovation. We operate in over 30 countries and across 4 sectors: Clean Air; Efficient Natural Resources; Health; and New Markets. In addition to our world class manufacturing, we take R&D seriously, with over £188m invested last year and 1500 staff working in our Technology Centres in the UK and the US. Our employees take the leading role in making our working practices innovative and more sustainable.
Training: Our Graduate opportunities are as diverse as our organisation. We offer both structured rotational programmes and a direct entry route where you’ll join one of our business units from day one. Whichever route you choose, you will be given real responsibilities working within a team environment on new and existing projects. We’ll help you reach your potential with dedicated mentoring, bespoke training and support towards achieving professional qualifications or chartered status in your chosen field.
Graduate recruitment:
Vacancies: We recruit for the following areas; automotive, engineering, chemicals, materials and metals, pharmaceuticals
Recruitment criteria: Automotive, chemical, electrical, environmental, manufacturing, materials, mechanical, any engineering
Application process and deadline: Applications are on-going, please apply online via www.matthey.com/careers
Expected hiring offices: Royston, Brimsdown, Sonning, Maastricht, Annan, Billingham, Cambridge, Swindon, Milton Keynes, Clitheroe
Internship programme/work experience:
Opportunities: Various internships are available across the UK. Contributing to the success of live projects, you’ll be supported to gain valuable experience and develop your skills.
Application process and deadline: Applications are on-going. Please apply via www.matthey.com/careers
J A Kemp - Thursday
Patent and Trade Mark Attorney
www.jakemp.com
Cormack Room
J A Kemp is one of the largest UK and European Patent and Trade Mark Attorney firms, with offices in London, Oxford, Cambridge and Munich. J A Kemp’s patent attorneys handle patent applications in the UK, Europe and worldwide. The firm has particular expertise in patent oppositions and appeals, especially before the European Patent Office. The firm also conducts intellectual property litigation. J A Kemp works for a huge variety of clients, from startups, spinouts and SMEs through to some of the largest corporate clients and most prestigious academic institutions in the world.

Training: We offer a programme of training to take you right through to qualification as a patent attorney (European and UK Chartered). We support you with one to one mentoring, external courses, internal tutorials and on-the-job training. Our reputation for training and record of first-time examination successes are second to none. We will continue to support your professional development throughout your career with the firm.

Graduate recruitment:
Vacancies: This profession represents an intellectually challenging and rewarding career option that offers scope to develop and apply your scientific knowledge. It brings together a unique blend of science, law and business skills. We recruit up to six people each year to be trained as a European and British Patent Attorney.

Recruitment criteria: An excellent academic record at school and a 2:1 honours degree in a scientific or technical subject, preferably physics, engineering, chemistry or biosciences.

Application process and deadline: We encourage applications before the end of the calendar year for candidates who wish to start the following autumn.


Contact: Clarissa Ebdon-Thomson, 020 3077 8600, careers@jakemp.com

Kilburn & Strode - Thursday
Patent and Trade Mark Attorney
www.kilburnstrode.com
Main Hall
Kilburn & Strode is a leading firm of UK and European patent and trade mark attorneys helping the most creative companies, protect the most innovative ideas, in the most competitive markets. We’re known for professional, commercially-minded advice delivered in plain English by expert attorneys. We consider ourselves one of the best places to work in patents and trademarks and always strive to keep our employees happy. As part of this, we run a friendly and supportive office with a professional and informal atmosphere.

Training: Few careers provide the opportunity to immerse yourself in a diverse range of science and technology, or to grapple with fascinating legal challenges. Training as a Patent or Trade Mark Attorney includes a career pathway that takes up to four years. With support from a dedicated Partner, we offer internal and external seminars/tutorials, and study and exam leave, whilst you undertake an extensive course at Queen Mary University in London and other necessary qualifications.

Graduate recruitment:
Vacancies: Up to 10 graduate positions are available each year for trainee Patent and Trade Mark Attorneys. Our Patent Attorney teams are divided into Electrical Engineering and IT, Mechanical Engineering, and Life Sciences and Chemistry.

Recruitment criteria: In Patents, we recruit from a range of disciplines including IT/Electronics, Mechanical Engineering, Physics, Biology and Chemistry. In Trade Marks, we recruit any discipline.

Application process and deadline: An application form can be downloaded from the K&S Careers website. Applications should be emailed to hiring@kilburnstrode.com by Friday 17 November 2017.

Expected hiring offices: London

Contact: Rebecca Baker, 02039474288, rbaker@kilburnstrode.com
King - Wednesday

Interactive entertainment company for the mobile world

campus.king.com

Cormack Room

King is a leading interactive entertainment company for the mobile world, with people all around the world playing one or more of our games. We have developed more than 200 fun titles, and offer games that are enjoyed all around the world. Our franchises include Candy Crush, Farm Heroes, Pet Rescue and Bubble Witch. We have 314 million monthly active users as of second quarter 2017 across web, social and mobile platforms.

King has game studios in Stockholm, Malmo, London, Barcelona, Berlin and Seattle, along with offices in San Francisco, Malta, Tokyo and Bucharest. King was acquired by Activision Blizzard Inc. (Nasdaq ATVI) in February 2016 and operates as an independent unit of the company.

Training: We learn everyday - from each other, our players, our successes and our failures. It's how we get better. And it's why you'll learn throughout your time with us too. Our Kingternship program offers a structured training program that sets you up for success. No matter the opportunity, you will get to know your campus cousins from other countries by sharing your experiences and learning alongside your peers. And that's just the start!

Graduate recruitment:

Internship programme/work experience:

Opportunities: Lasting from 8 weeks and open to undergraduates, masters and recent graduates find sweet opportunities within:

- Creative: game art, tech art, game design, level design...
- Performance & Data: data science, business intelligence, business performance...
- Corporate: marketing, finance & strategy, HR, legal, advertising...
- Tech: development, software engineering...

Application process and deadline:

Wednesday 6 December 2017. Applications online via: https://campus.king.com

Please complete the online application by attaching your CV and including a portfolio (where necessary).

Laing O'Rourke - Wednesday

Engineering & Construction

www.laingorourke.com

Main Hall

We are Laing O'Rourke. We design, manufacture, engineer and build iconic buildings and complex infrastructure projects used by millions of people every day. We’re challenging the industry with innovative design and delivery techniques. We’re changing the way we work, using the very latest digital tools and platforms. And we’re always looking to create structures that will help build a better future for everyone. We are proud to work on some of the most prestigious projects in the UK, from Europe’s largest infrastructure programme, Crossrail, to Manchester Airport Terminal 2 expansion, Hinkley Point C and Edinburgh St James shopping complex.

Training: We run a graduate development programme for civil engineers, quantity surveyors, planners through to construction managers plus a host of central functions to support the business over 32 months, combining practical experience and academic learning with professional development. Throughout we help introduce graduates to the very latest engineering and construction techniques and develop their technical capabilities and personal skills.

Graduate recruitment:

Vacancies: Graduate roles in areas such as civil engineering, building services, quantity surveying, supply chain, finance and construction management.

Recruitment criteria: Candidates should have studied in their chosen area

Application process and deadline: Online application form, online test, a telephone interview followed by an assessment centre which comprises a second interview, group exercise and presentation. Deadline mid November.

Expected hiring offices: UK wide depending on project

Internship programme/work experience:

Opportunities: We offer 8 - 12 week summer placements across the business, with a core 6 week development programme to aid learning.

Application process and deadline: Apply online via www.laingorourke.com/careers

Contact: 01322 296 539,
earlytalent@laingorourke.com
Liberty Global - Thursday
www.libertyglobal.loop.jobs/

Hicks Room
Liberty Global is the world’s largest international TV and broadband company. We operate in more than 30 countries under well-known consumer brands – such as Virgin Media in the UK – across Europe, Latin America and the Caribbean. By investing in the infrastructure, we’re empowering our customers to make the most of the digital revolution. We’re also developing market-leading products delivered through next-generation networks that connect our 25 million customers who subscribe to over 50.4 million television, broadband internet and telephony services. And we serve 10 million mobile subscribers and offer WiFi service across seven million access points.

Training: Our graduate programme last for two years and will see you undertaking 6 or 12-month rotational placements.
You’ll receive on-the-job training and some programmes also lead towards a professional qualification. By the end you’ll have developed the technical and leadership skills you need to fulfill your potential.

Graduate recruitment:

Vacancies: Technology & Innovation Graduate Program. Join our graduate programme and you’ll gain end-to-end exposure across one of our core business areas. You’ll have the chance to have a voice, to share your ideas and to challenge how we work.

Recruitment criteria: University Degree, minimum 2.1 (or equivalent) or above, Fluent in English,

Application process and deadline: 21 January 2018
Expected hiring offices: London and Amsterdam

Contact: LibertyGlobal@KornFerry.com

L'Oreal Research and Innovation - Thursday

Cormack Room
We are looking for young researchers in your area to join our international team of rule-breakers and game-changers. We are chemists, biologists, physicists, biochemists and engineers out to revolutionize the beauty industry. We thrive on challenges and live for breakthroughs. We are agile, driven and get results. Where others say “that’s impossible”, we say “when do we start?”. If you are a Science student, passionate about making breakthrough innovations and with a desire to see your science transformed into products, then join us!

Graduate recruitment:

Recruitment criteria: Chemistry (all specializations) Analytical chemistry Physical chemistry Engineering Statistics Pharmacy Physics Toxicology Biology Biotechnology Perfume Digital communication

Internship programme/work experience:

Opportunities: Chemistry (all specializations) analytical chemistry, physical chemistry, engineering, statistics, pharmacy, physics, toxicology, biology, biotechnology, perfume, digital communication.

Application process and deadline: Apply online : https://careers.loreal.com/fr/
Lottovate - Thursday

www.lottovate.com

Main Hall

More social, more fun, more giving. We are reinventing the digital lottery experience, unlocking new sources of funding for the causes that are making a difference. Helping build a better place to live in a society with a big heart. We do this by offering end to end solutions, developing bespoke lotteries and providing software as a service, and lottery platforms for charities, foundations and communities.

With offices in London, Madrid and Hamburg, Lottovate is part of the Zeal Group, an international group of businesses, dating back to 1999, that delivers lottery products and B2B solutions around the globe.

Training: Graduates are given the opportunity to get stuck in from day one with the goal of making your first change to the live production environment by the end of the week. You will get hands on training and assistance from your team mates. Good budget for conferences and books. Regular internally led training sessions. Mentor programme available.

Graduate recruitment:

Vacancies: Software Developers. These roles are available in our UK offices. Opportunities may also be available in our European offices.

Recruitment criteria: A min 2:1 in maths, science or engineering subject and a demonstrable interest in software development.

Application process and deadline: Via email jobs@zeal-network.co.uk or via our homepage http://www.zeal-network.co.uk/work-with-us/find-your-future/

Expected hiring offices: London, Hamburg, Madrid

Contact: Rebecca Schmidt,
+44 (0)77 8900 8802,
rebecca.schmidt@sg-tech.co.uk

Mars UK Ltd - Wednesday

Global fast moving consumer goods company

www.mars.co.uk/graduates

Hicks Room

Did you know we are more than a chocolate company? We have brands such as Maltesers, Twix and Snickers but we also have brands including Pedigree, Dolmio, Uncle Bens and Whiskas. Mars operate across six segments: Chocolate, Food, Drinks, Wrigley, Symbioscience and Petcare and we work in 374 locations worldwide and have over 70,000 associates.

With us, you could find yourself designing innovative products, building a new production line or managing multimillion dollar relationships. Because at Mars, it’s all about having challenging aspirations and achieving them. We’re looking for people who want to get stuck in and push themselves from the off and who’ll drive the future of our business.

Training: Our programmes are a combination of development and leadership programmes and we really mean that. All Mars associates, from interns to general managers, work towards their own Personal Development Plans. Graduates are important because we bring in talented people and stretch them so that we can unlock their full potential as early as possible in their careers. Some of our programmes are accredited also so you can work towards a CIMA qualification or IMechE accreditation.

Graduate recruitment:

Vacancies: Approx. 40 graduate vacancies available in the following areas: engineering, procurement, general management, research & development, business technology and customer development (sales).

Recruitment criteria: Minimum 2.1 any discipline, some programmes require specific degrees, see website for further information.

Application process and deadline: Apply online at www.mars.co.uk/graduates

Expected hiring offices: All UK based

Internship programme/work experience:

Opportunities: Approx. 12 vacancies for 12 week summer internships, available in marketing, sales, finance, customer marketing, logistics, manufacturing, engineering and research and development.

Application process and deadline: Apply online at www.mars.co.uk/graduates

Contact: Sarah Forsyth,
marsfuturetalentuk@effem.com
MathWorks - Thursday

Mathematical computing software

www.mathworks.com

Cormack Room

MathWorks develops MATLAB and Simulink, the leading technical computing software used by engineers and scientists. The company employs 3500 people in 15 countries, with headquarters in Natick, Massachusetts, U.S.A.

MathWorks is privately held and has been profitable every year since its founding in 1984.

**Training:** You will benefit from extensive learning opportunities through training, mentorship, and knowledge sharing forums. You receive mentoring and rigorous training so you can help customers solve technical problems using MATLAB and Simulink. You get to apply this knowledge to all sorts of cool projects within the company.

**Graduate recruitment:**

- **Recruitment criteria:** We look for students with advanced degrees in engineering, computer science, maths and/or physics who will bring a range of skills to the organization.
- **Application process and deadline:** Please apply online at http://www.mathworks.com/company/jobs/opportunities/students/infographic.html?
- **Expected hiring offices:** Cambridge

**Internship programme/work experience:**

- **Opportunities:** You will be working closely with full time application support engineers and have the opportunity for consideration to transition to a fulltime application support engineer in EDG and other departments in MathWorks.
- **Application process and deadline:** Apply online via https://www.mathworks.com/company/jobs/opportunities/

**Contact:** Alexandra Rohaut,
+33141148703,
aroхват@mathworks.com

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Mathys & Squire LLP - Thursday

**www.mathys-squire.com**

Main Hall

Ranked Tier 1 by Legal 500, Mathys & Squire is a world-leading specialist Intellectual Property firm, providing patent, trade mark, design and litigation services in all technology sectors. We work on cutting edge technology on behalf of highly innovative clients, and help them to identify, manage and create value from their intellectual property assets.

We act for global corporations, as well as smaller organisations, universities and start-ups, and have a stimulating and collaborative working culture. We operate from offices in London, Cambridge, Manchester, York, Paris and Munich.

**Training:** Graduates, designated as technical assistants, work under the close supervision of a senior associate and/or partner, who will oversee their work and provide constructive feedback.

All trainees have access to relevant learning materials, and are sent on the Queen Mary certificate of Intellectual Property Law course approximately a year after starting. After this, we run a series of in-house tutorials helping our graduates prepare for the UK Finals Exams and the European Qualifying Examinations (EQEs).

**Graduate recruitment:**

- **Vacancies:** On-going vacancies for technical assistants.
- **Recruitment criteria:** Min 2.1, in a science, engineering or technology based subject. They should be detail oriented and have excellent English skills.
- **Application process and deadline:** CV with a cover letter via email to grads@mathys-squire.com.
- **Expected hiring offices:** London

**Internship programme/work experience:**

- **Opportunities:** Open days to offer insight and further understanding of the patent industry and becoming an attorney.
- **Application process and deadline:** CV and cover letter to opendays@mathys-squire.com

**Contact:** Emily Wootton,
020 7830 0000,
grads@mathys-squire.com
Metaswitch Networks -
Thursday
IT/Technology/Engineering
www.metaswitch.com
Main Hall
Metaswitch is the world’s leading cloud based communications software company. Our award-winning solutions power more than 1,000 worldwide service provider networks.
We design and develop commercial and open-source software solutions. We package our software into products that are redefining consumer and business communications while transforming communication networks.
Training: Your assigned mentor will set aside 20% of their time for your training in your first year. Supported by that commitment, you will have the freedom and flexibility to drive your career in the direction - and at the speed - that you choose. You won’t follow a fixed rigid program. You’ll have your own individual training plan, tailored to your specific needs and objectives.
Graduate recruitment:
Vacancies: We are recruiting talented and motivated graduates, post graduates and Interns from any degree discipline to join us as Engineers. You don’t need any experience – just have an interest in technology and be willing to take on big challenges!
Recruitment criteria: We recruit talented graduates from ALL academic disciplines. Our graduates have typically achieved straight As at A Level and have demonstrable passion for technology.
Application process and deadline: As simple as submitting your CV to www.metaswitch.com/careers-graduates or alternatively you can send your CV over to emma.watts@metaswitch.com.
Expected hiring offices: Enfield (North London), Cambridge, Edinburgh, Coventry, Chester
Internship programme/work experience:
Opportunities: Interns are assigned to real life projects from day one. Training is provided on an individual basis to ensure that every intern gets the most out of their time at Metaswitch.
Application process and deadline: There is no specif deadline for our internships - it is a first come first served basis. Our internships for 2018 will open in September 2017.
Contact: Emma Watts,
02083661177,
emma.watts@metaswitch.com

MMI Engineering Ltd -
Wednesday
Technical, Engineering Scientific Services to manage risk
www.mmiengineering.com
Main Hall
MMI advises clients in the areas of defence and security, nuclear, oil and gas, chemical and petrochemical, conventional power, clean energy, water utilities, and the legal and financial sectors. Our people have diverse backgrounds in research, design, consulting, construction, and operations. Skill sets cover the mechanical, structural, civil, chemical, process engineering, systems engineering, resilience, physics, and chemistry disciplines - often to PhD level (38%). MMI employs internationally recognized practitioners who have established the state-of-the-art in most of our practice areas.
Training: MMI demonstrates a commitment to its employees' growth by providing a graduate development programme tailored to each individual's professional development requirements. Graduates will be given the opportunity to work on a variety of projects giving them a wide range of experience in the different areas we specialise in and with a variety of clients.
Graduate recruitment:
Vacancies: We have graduate vacancies in 2018 in the offices highlighted below.
Recruitment criteria: Candidates must have an M.Eng, MSc or Ph.D level degree, preferably in mechanical or civil-structural engineering.
Application process and deadline: Please submit your CV via the website www.mmiengineering.com/careers or email your CV and cover letter to ciles@mmiengineering.com.
Expected hiring offices: Warrington, Aberdeen, Bristol, Northern Ireland and York.
Internship programme/work experience:
Opportunities: We offer 12-week summer placements in our offices in the UK.
Application process and deadline: Please apply from October 2017 for placements in summer 2018.
Contact: Caroline Iles,
0117 960 2212,
ciles@mmiengineering.com
Mott MacDonald - Thursday

Global engineering and consultancy organisation
www.mottmac.com/careers/uk-graduate

Main Hall

We’re a global engineering, management and development consultancy focused on guiding our clients through many of the planet’s most intricate challenges. By challenging norms, we’re committed to making a positive contribution to the wellbeing of our staff as well as the environment, communities, and market places in which we operate.

A graduate scheme should be more than just job. We know this and so do you. That’s why with this programme, we aim to give you the experience and technical knowledge you need to progress your career.

Training: From the moment you join us, you’ll receive the training you need. You will be assigned a chartered mentor, who will guide you to meet the objectives of your professional training agreement. We’ll support you on your journey to gaining chartered status with your chosen institution. With our innovative graduate development portal, you will be able to effectively track and plan your personal and professional development online. You’ll be enrolled onto the Mott MacDonald Academy.

Graduate recruitment:

Vacancies: We have 8 schemes you can apply for including civil engineering, mechanical engineering, electrical engineering, building services, transport planning, management consultancy, environment and aviation. We also have a number of individual vacancies including asset management, computer science, engineering geologist, fire engineering, systems engineering and human factors.
Recruitment criteria: Min 2.1 degree
Application process and deadline: Please apply via our website by 13 November 2017.
Expected hiring offices: Over 30 offices across the UK

Internship programme/work experience:

Opportunities: We have a summer internship scheme, and the opportunities are in areas that are in line with our graduate opportunities.
Application process and deadline: Please apply via our website by 13 November 2017.

Contact: Graduate Recruitment Team, 0208 774 2084, GraduateRecruitment@mottmac.com

Newton Europe - Thursday

Operational Improvement Consultancy
www.newtoneurope.com

Main Hall

Newton isn’t like most consultancies. Our business model is purposefully disruptive. We hire people with spirit, personality and bravery – and go to extraordinary lengths to build our skills and belief. In order to achieve our award-winning results, we demand better – not just for our clients but for our people. Newton is a place where initiative, creativity and versatility thrive. Where you aren’t tied to the office; you are given the means and skills to work alongside client teams, bring about visible sustainable change, and make a real difference in the world. Where consultants aren’t just colleagues; they’re friends who inspire, challenge and support each other. A consultancy where, if you don’t limit yourself, we won’t limit you.

Training: You’ll start with an intensive 4-week induction followed by further training module options throughout your Newton career enabling you to gain a variety of skills. You’ll create a bespoke Development Map to set out your goals and ways of achieving them. This will be supported by one-on-one mentoring, and a Development Manager who helps you achieve longer term career aspirations. We also support you with stretching on-the-job experiences, coaching, feedback and networking for continued development.

Graduate recruitment:

Vacancies: Graduate Operational Improvement Consultant. You’ll implement transformative change across a wide range of sectors including healthcare, defence, local government, services, manufacturing and private equity. We offer rapid career progression with early responsibility. Within 3-4 years, you can expect to be a Lead Consultant, managing teams and delivering real results.
Recruitment criteria: A discipline, with a focus on STEM. We look for candidates with personality, spirit, bravery, strong mathematical and problem-solving abilities.
Application process and deadline: by 17 Dec 2017 via www.newtongraduates.careers or attend one of our testing sessions at Cambridge University this Autumn.
Expected hiring offices: on projects with our clients nationwide.

Contact: Newton Europe Recruitment Team, 01865920700, Recruitment@newtoneurope.com
**Next Jump - Wednesday**

**Main Hall**

Next Jump, as a ‘Deliberately Developmental Organisation’, is on a mission to create high-performing workplace cultures across the globe. People development is at the heart of everything we do and we follow this simple mantra: Better Me + Better You = Better Us. Based in London, our cutting-edge e-commerce platform is used by 30 million employees across Fortune 1000 companies and generates $2 billion in sales every year. We use the revenue generated to fuel our social movement: changing workplace culture. We open source our technologies to help organisations build adaptive learning teams. We aspire to develop next generation CEOs/CTOs, so if you are looking for a ‘not-your-typical graduate job/internship’, then Next Jump’s the place for you!

**Training:** We focus on the development of our employees in 4 dimensions; known as the ‘PEMS’ framework. Physical – free gym membership + healthy breakfast/snacks. Emotional – co-mentorship to train your decision making and leadership programmes. Mental – technical workshops ran by senior developers, weekly presentations to get feedback on your projects from our CTOs and annual Hackathons. Spiritual – purposeful opportunities to volunteer at a local primary school and teach a STEM curriculum.

**Graduate recruitment:**

**Vacancies:** Full stack web-developers (open to finalist/graduates)

We screen for a wide array of skills from back-end to front-end, as requirements for specific roles vary and you will move from project to project. Being adaptable is a must, and business and problem-solving skills are a big plus.

**Recruitment criteria:** Well-rounded software-engineers who take initiatives and work well in a fast-paced environment. Any discipline but some web dev experience is preferred.

**Application process and deadline:** Phone interview and coding test. Successful applicants are invited to our Super Saturday (11 November 2017) where you will meet the NxJ team amongst 20+ bright candidates.

**Expected hiring offices:** London

**Internship programme/work experience:**

**Opportunities:** Full stack web-developers- 12-weeks summer for penultimate year students)

**Application process and deadline:** As above

**Contact:** Miranda Lin, 020 7960 0293, TeamUKRecruitment@nextjump.com

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**Novo Nordisk A/S - Wednesday**

**Global healthcare**

[link to novonordisk.com]

**Main Hall**

At Novo Nordisk, we are driving change to defeat diabetes and other serious chronic conditions. Novo Nordisk is a global healthcare company with more than 90 years of innovation and leadership in diabetes care. This heritage has given us experience and capabilities that also enable us to help people defeat other serious chronic conditions: haemophilia, growth disorders and obesity.

Headquartered in Denmark, Novo Nordisk employs approximately 42,000 people in 77 countries and markets its products in more than 165 countries.

**Training:** All new employees go through our on-boarding training programme and in many areas you will also get a mentor to help you to learn and develop. Our Graduate Programme offers a two year learning journey with both theoretical and on-the-job training in different settings and countries.

**Graduate recruitment:**

**Vacancies:** We offer positions in basic and clinical research as well as in manufacturing to candidates with a master’s degree, PhD or for those with Postdoc experience.

**Recruitment criteria:** Natural sciences, engineering, health sciences, mathematics & statistics.

**Application process and deadline:** Vacant positions are advertised throughout the year. Graduate Programme positions are advertised each year in December and January.

**Expected hiring offices:** For Research & Development the majority of hires will be in our Headquarters in Copenhagen, Denmark.

**Internship programme/work experience:**

**Opportunities:** We offer app. 100 internships each semester to students who are in their master’s programme.

**Application process and deadline:** Positions advertised in November and April.
Optiver Holding BV - Wednesday
International trading firm
www.optiver.com
Main Hall
Over thirty years ago, Optiver started business as a single trader on the floor of Amsterdam's European Options Exchange. Today, we are a leading global electronic market maker, focused on pricing, execution and risk management. We provide liquidity to financial markets using our own capital, at our own risk, trading a wide range of products: listed derivatives, cash equities, ETFs, bonds and foreign currencies. With over one thousand Optiverians globally, our mission to improve the market unites us. Thriving in a high performance environment, we pioneer our own trading strategies and systems using clean code and sophisticated technology. We achieve this by attracting, developing and empowering top talent, in order to sustain our future.

Training: After a two-month intensive training program involving classroom work, trading desk simulation exercises and live market trading - with real money - you will start trading at your own desk.

Graduate recruitment:  
Vacancies: We have the following full time roles available: trader, quantitative researcher, software developer, risk analyst * subject to needs*  
Recruitment criteria: Bachelors or Masters degree in either computer science, economics, engineering, information systems, mathematics, physics or equivalent.  
Application process and deadline: Apply via our website including CV and cover letter. www.optiver.com  
Expected hiring offices: Amsterdam

Internship programme/work experience:  
Opportunities: We have two 8 week summer internship programmes available within trading and technology, to be based in Amsterdam. Successful interns will be offered a full time return offer for the following year.  
Application process and deadline: Apply via our website including CV and cover letter to the Trader role.

Contact: Maria Asemah, +31 (0)20 708 7000, recruitment@optiver.com

Oracle - Thursday
www.oracle.com
Hicks Room
From the data centre to the cloud, Oracle is eliminating the complexity that stifles business innovation. Simplifying the business environment, Oracle enables its 400,000 world wide customers to innovate faster and create added value for their own customers

Training: Various

Graduate recruitment:  
Vacancies: HR, legal, marketing, communications, software engineering, cloud dev consultant, sales, tech support, business operations.  
Recruitment criteria: Any discipline.  
Application process and deadline: Online application  
Expected hiring offices: Reading, London, Bristol, Brighton

Internship programme/work experience:  
Opportunities: Cloud Developer  
Application process and deadline: Online Application

Contact: Rhonda McDougall, 01189244538, rhonda.mcdougall@oracle.com
Page White & Farrer - Thursday

UK and European patent and trade mark attorneys

www.pagewhite.com

Hicks Room

Page White & Farrer is a well-established firm of UK and European patent and trade mark attorneys. Our expertise helps protect our clients’ intellectual property and enhance its value. The firm, founded over 150 years ago, has a dynamic partnership and energetic environment. Our client base includes large well-known blue-chip organisations and a large number of SMEs. We also deal with start-up companies where our advice can make a material difference to the success of the company. Our clients cover a large range of technologies, including the electronics, telecommunication and mechanical fields and an expanding biotech and chemistry practice.

Training: Our trainees are given all the support necessary to qualify as UK and European patent attorneys. We encourage regular attendance at lectures and tutorials organised by CIPA and in-house tutorials. Our trainees have an excellent record in passing exams. We believe that this is because we are able to provide the range of work which facilitates professional development. Our trainees are at various stages of qualification and provide each other with good motivation and support.

Graduate recruitment:

Vacancies: We recruit graduates having a degree in the fields of electronic engineering, physics, computer science, mechanical engineering, biochemistry, chemistry, and related disciplines. We welcome applications from those possessing or working towards a PhD.

Recruitment criteria: Engineering (electronic, mechanical), computer science, natural sciences (physics, biochemistry, chemistry).

Application process and deadline: Applications are ongoing - email cover letter and CV to tim.searing@pagewhite.com

Expected hiring offices: London, Munich

Internship programme/work experience:

Opportunities: short-length (typically 1 week) work experience placements for the right candidates

Application process and deadline: email cover letter and CV to tim.searing@pagewhite.com

Contact: Tim Searing,
020 7831 7929,
tim.searing@pagewhite.com

Peter Brett Associates LLP - Thursday

Development and Infrastructure Consultants

www.peterbrett.com/home

Cormack Room

Peter Brett Associates LLP (PBA) is an independent practice of engineers, planners, scientists, and economists delivering major development and infrastructure projects. We provide trusted advice to create value from the land and buildings owned or operated by our clients. Together, we create better places for the communities in which we work. We have a regional spread of offices with a depth of technical skills throughout the UK, and an associated company in Prague that serves central European markets.

Training: PBA graduates get so much more from their time on our Graduate Development Programme. Our values are at the core of everything we do and define our approach to projects, training, development and every aspect of your professional growth within our Practice. This unique quality ensures that PBA graduates become the best, well-rounded consultants they can be, with a truly multi-disciplinary approach.

Graduate recruitment:

Vacancies: We have a number of vacancies in a variety of disciplines and office locations across the UK.

Recruitment criteria: Civil engineering, structural engineering, hydrology, geography, transport planning, environmental, mathematics and acoustics degrees could all be considered. A minimum 2.1 grade is required.

Application process and deadline: Apply online at https://careers.peterbrett.com/vacancies/226/graduate-development-programme--2018.html - portal will close May 2018


Internship programme/work experience:

Opportunities: We offer many Summer opportunities in offices across the UK.

Application process and deadline: You must apply online. The portal will open in December 2017 and close at the end of March 2018 http://careers.peterbrett.com/work-experience
**Petroleum Experts - Wednesday**  
*Research and Development of Petroleum Engineering Software.*  
[www.petex.com](http://www.petex.com)  

**Hicks Room**  
Petroleum Experts (PETEX) is a world leading engineering company which develops sophisticated mathematical models which capture the physics, fluid thermodynamics and engineering complexity of oil and gas fields aiding companies to monitor, operate and efficiently produce their fields worldwide. Our petroleum engineering tools are the worldwide corporate standard at BP, Chevron, ExxonMobil, Shell, Statoil, Total and used at over 300 other companies worldwide.  

**Training:** Successful candidates will join our mentored technical development programme at our corporate headquarters in Edinburgh, Scotland and will gain a level of expertise from working alongside our experts that no other company in the world offers.  

**Graduate recruitment:**  
**Vacancies:** We are looking for graduates with degrees in engineering, physical science or mathematics who have a passion to continue to learn new skills by developing a thorough understanding of fundamental engineering principles.  
**Recruitment criteria:** Masters or PhD in petroleum, chemical, or mechanical engineering; physics; applied mathematics.  
**Application process and deadline:** CV by email to recruitment@petex.com, no later than Monday 6 November 2017.  
**Expected hiring offices:** Petex House, 10 Logie Mill, Edinburgh, EH7 4HG.  

**Internship programme/work experience:**  
**Opportunities:** Summer internships offered for Masters and PhD Students relevant to their studies.  
**Application process and deadline:** CV by email to recruitment@petex.com, no later than Monday 6 November 2017.  
**Contact:** Lynn Marshall, 01314747030, recruitment@petex.com

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**Procter & Gamble - Wednesday**  
*Global fast moving consumer goods company*  
[uk.pgcareers.com](http://uk.pgcareers.com)  

**Main Hall**  
Nearly five billion times a day, P&G brands such as Pantene, Gillette and Fairy Liquid touch people’s lives globally. P&G is one of the world’s largest consumer goods companies, with employees from over 140 countries, and operations in approximately 70 countries. P&G recruits the finest people and develops talent almost exclusively from within. Following a successful internship, placement or career academy, P&G hires graduates into permanent roles with the expectation that they become one of P&G’s future leaders, maybe even the next CEO. A career with responsibility and a variety of challenging roles that develop skills is offered alongside support from training and coaching.  

**Training:** We are a promote-from-within company: the vast majority of our employees entered the company as graduates, including the current CEO. We are recognised in the industry for our first-class training and people development.  

**Graduate recruitment:**  
**Vacancies:** Technical: R&D, engineering, supply network operations. Commercial: brand management, sales (customer business development), finance & accounting, IT, consumer market knowledge, HR.  
**Recruitment criteria:** Any discipline for commercial, specific qualifications required for technical – see [http://uk.pgcareers.com](http://uk.pgcareers.com).  
**Expected hiring offices:** Weybridge, Surrey; Egham, Surrey; Reading, Berkshire; West Thurrock, Essex; Skelmersdale, West Lancashire; Harrogate, North Yorkshire; Newcastle-upon-Tyne; Manchester.  

**Internship programme/work experience:**  
**Opportunities:** Summer (2 July–7 Sept 2018) technical: research & development, engineering, supply network operations; commercial: brand management, HR, sales (customer business development), finance & accounting, IT, consumer market knowledge.  
**Application process and deadline:** Submit CV via [http://uk.pgcareers.com/](http://uk.pgcareers.com/). Deadlines: R&D/engineering 14 November; Brand Management 19 November; all other functions 31 December 2017.  
**Contact:** P&G Careers, [wecareers.im@pg.com](mailto:wecareers.im@pg.com)
Your career is just that; yours. You choose it. You live it. You make it happen. To get the best from it, you need the best opportunities. That's why opportunities are at the heart of a career with us. Opportunities to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything. And we're proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last thirteen years.

**Training:** We recognise that to bring value to our clients, we need to provide the best advice around technological innovation - with us, you'll be at the forefront of new IT initiatives. Wherever your skills and passions lie; whether that's being an excellent communicator to deliver complex technical information to our clients in a simple manner, or, you thrive on linking business performance with data and technology, we're sure we have something to offer to you.

**Graduate recruitment:**

**Vacancies:** We have opportunities to join us in: cyber security including threat vulnerability and management, digital trust technology, consulting, data and analytics

**Recruitment criteria:** Any discipline, an interest in Technology is required

**Application process and deadline:** Apply through our UK Careers website [www.pwc.co.uk/careers](http://www.pwc.co.uk/careers)

**Expected hiring offices:** All UK Offices

**Internship programme/work experience:**

**Opportunities:** We have a range of internships, ranging from 5 days to placement years

**Application process and deadline:** Apply through our UK Careers website [www.pwc.co.uk/careers](http://www.pwc.co.uk/careers)

**Contact:** PwC Recruitment Helpline, 0808 100 1500, e-recruitment.processing@uk.pwc.com
RealVNC - Wednesday

**Remote Access Software**

**www.realvnc.com**

**Hicks Room**

Based in Cambridge city centre, RealVNC provides VNC® remote access software. This technology allows you to access and control your computer from a desktop or mobile device as if you are sitting in front of it, regardless of where you are in the world.

From home users to IT professionals in some of the world’s largest organisations such as Aardman Animations, Intel, IBM, NASA, Shell, DreamWorks and Philips, VNC has widespread applications including IT helpdesk support, maintenance, training and teleworking.

As the result of an incredibly successful year we are looking for exceptional candidates to drive our technology forward.

**Graduate recruitment:**

- **Vacancies:** We offer a wide range of software engineering and commercial vacancies so if you are an outstanding candidate, looking to join a company where talent is recognised, innovation encouraged and achievement rewarded, then we want to hear from you.
- **Recruitment criteria:** Computer science, engineering, or similar relevant degree disciplines are preferred - however all degree disciplines will be considered.
- **Application process and deadline:** Visit [www.realvnc.com](http://www.realvnc.com) for more information or email us a cover letter and recent CV to careers@realvnc.com.
- **Expected hiring offices:** Cambridge

**Internship programme/work experience:**

- **Opportunities:** We are always happy to hear from exceptional student candidates looking to contribute to the continued success of RealVNC.
- **Application process and deadline:** Visit [www.realvnc.com](http://www.realvnc.com) for more information or email us a cover letter and recent CV to careers@realvnc.com.

**Contact:** Roseanne Jackson,
01223310400,
careers@realvnc.com

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Reddie & Grose - Thursday

**Patent and Trademark Attorneys**

**www.reddie.co.uk**

**Main Hall**

Reddie & Grose LLP is an internationally renowned firm of European and United Kingdom patent, trade mark and design attorneys. With over 40 attorneys based in London and Cambridge, we offer services across all key technologies, with particular strengths in electronics and software, chemistry, mechanical engineering and biotechnology. Several attorneys also specialise in trade mark work. We handle the full range of IP rights for a global client base ranging from SMEs through to large corporations. In the UK and Europe we work closely with solicitors, barristers and other members of the legal profession to support clients in litigation before the courts.

**Training:** Training begins with a two-week intensive training induction followed by weekly sessions devoted to practical training working through different tasks of increasing complexity each week. In total, seven weeks of a new trainee’s first year at Reddie & Grose are spent working through our bespoke training programme. New trainees will also be supported through a 13-week course leading to the Certificate in Intellectual Property and a European qualifying examination preparation course held in Strasbourg, France.

**Graduate recruitment:**

- **Vacancies:** Minimum of five
- **Recruitment criteria:** Minimum 2:1
- **Application process and deadline:** Online application via [https://www.reddie.co.uk/careers/graduate-careers/](https://www.reddie.co.uk/careers/graduate-careers/)
- **Expected hiring offices:** London and Cambridge

**Contact:** HR,
0207 242 0901,
recruitment@reddie.co.uk
Reply - Thursday

Technology consulting

www.reply.com/en

Cormack Room

Reply specialises in the design and implementation of solutions based on new communication channels and digital media. Through its network of specialist companies, reply supports some of Europe’s leading industrial groups in telco & media, industry & services, banks & insurance, and public administration to define and develop business models, suited to the new paradigms of big data, cloud computing, digital media and the internet of things.

Graduate recruitment:

- **Vacancies:** Business consultants, Software Developers, Data scientists
- **Recruitment criteria:** Computer science, business and management, technology, telecommunication and electronic engineering, finance
- **Application process and deadline:** Face to face interview with HR followed by Assessment with hiring manager.
- **Expected hiring offices:** London and some locations in Berkshire

Contact: giuseppe fasci,
+44 (0)20 7730 6000,
g.fasci@reply.com

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Roke Manor Research Ltd - Wednesday

Independent research, development & consultancy in technology.

www.roke.co.uk/careers/graduates

Main Hall

Roke is the UK’s leading provider of independent research, development & consultancy in technology. We have 60 years of experience behind us and fuel our clients’ success with a forward-thinking team that combines some of the finest engineering, scientific and mathematical minds in Britain.

Roke make it our business to understand their clients’ key issues to provide end-to-end tailored solutions. With extensive experience in cyber security, communications systems, electronic sensors, and information assurance and in both the civil and military domains, we understand the technical complexities of modern and future systems. Our team of 350 plus engineering consultants develop new concepts, capabilities and systems to protect what matters most to our clients.

Training: Our Graduate Development Programme (GDP) has been operating successfully for over 16 years. The GDP is a two year scheme consisting of 15 business and technical modules designed to provide you with the skills, knowledge and techniques required for a successful career.

Graduate recruitment:

- **Vacancies:** 2018 intake. Graduate - Consultancy, Graduate Engineer - Application & Enterprise Software, Graduate Engineer - Communications & Sensing, Graduate Engineer - Data Science (Software) and Graduate Engineer - Information Security.
- **Recruitment criteria:** Computer science, software engineering, physics, mathematics, business management, operational research, systems engineering, electronic engineering and behavioural sciences.
- **Application process and deadline:** Please apply using the link provided - http://www.roke.co.uk/careers
- **Expected hiring offices:** Romsey, Gloucester and client sites around the UK.

Internship programme/work experience:

- **Opportunities:** Summer placement - 6-8 weeks (starting July 2018)
- **Application process and deadline:** Please apply using the link provided - http://www.roke.co.uk/careers

Contact: Michael Seaforth,
01794 833482,
michael.seaforth@roke.co.uk
Rolls-Royce plc - Wednesday
Civil Aerospace, Defence Aerospace, Power Systems and Marine
www.rolls-royce.com/graduates
Main Hall
Rolls-Royce is a leading name in engineering. In our long history, our technology has powered Spitfires and supersonic jets, advanced submarines and game-changing vessels for the offshore energy industry. Our engines have broken land speed records and set new standards of fuel efficiency in the air and at sea. As a business, we’re dedicated to delivering excellence to thousands of customers spread over 150 countries. And although our engines, components and services are already synonymous with excellence and efficiency in the civil and defence aerospace, marine and nuclear sectors, we continually challenge ourselves to design better, develop further and deliver faster. To create better.

Training: We want the next generation of talent to challenge us too. So we expect each one of the ambitious interns and bright graduates we take on every year to ask difficult questions and share original ideas. For people who are ready to strive for better in everything they do, our programmes offer an unparalleled opportunity to shape the future of high-tech products and change the way a global engineering company thinks and works.

Graduate recruitment:
Vacancies: Graduate development programme in engineering; manufacturing engineering; operations management; project management; purchasing; supply chain management; health, safety and environment; commercial; customer management and services; human resources.
Recruitment criteria: Any discipline, Min 2.1
Application process and deadline: Online application. You may be sent online assessments to test particular skills. If successful, we'll invite you to an assessment centre.
Expected hiring offices: Global

Internship programme/work experience:
Opportunities: Internship opportunities in civil and defence aerospace, marine or nuclear.
Application process and deadline: Online application. You may be sent online assessments to test particular skills. If successful, we'll invite you to an assessment centre.

Contact: David Askew, 07920870574, David.Askew@Rolls-Royce.com

Romax Technology Ltd - Thursday
Global Provider of Engineering Integrated Software and Services
www.romaxtech.com
Main Hall
Romax is a leading global provider of integrated software and services for gearbox, bearings and driveline systems. We help our customers to work smarter and faster, reduce costs and be more competitive. Software - targeted design and analysis tools for designers, analysts and engineers that support management goals - RomaxDESIGNER, CONCEPT, CAD FUSION and Dynamic FUSION. Consulting - trusted advice and practical problem-solving so that our customers can achieve measurable and sustainable process improvements. Engineering Services - proven engineering and support services, from concept and detailed designs through analysis to validation, testing, manufacture and end-to-end process improvements.

Training: We have monthly technical training broadcasts by engineers who share their knowledge with the wider business. We sponsor and mentor engineers to Chartership with the Imeche and encourage involvement in STEM activities. Specific training requirements are identified via our annual appraisal process.

Graduate recruitment:
Vacancies: 5 on 12-month Global Graduate Scheme commencing September ‘18. The role will be varied and dynamic and will provide the successful candidates with high exposure to the world’s major automotive and wind companies and a wide range of driveline analysis technologies and processes.
Recruitment criteria: min 2:1 in mechanical engineering, software engineering or related discipline and the ability to solve complex technical problems.
Application process/deadline: Expected hiring offices: UK, China, India, US, Korea, Japan and Germany.

Internship programme/work experience:
Opportunities: Working alongside Chartered Engineers from across the world on real customer projects in software and services, R&D or insight (wind).
Application process/deadline: Application, letter setting out details of your future aspirations and CV by email to nicola.wild@romaxtech.com

Contact: Nicola Wild, 0115 9518826, nicola.wild@romaxtech.com
Royal Air Force - Thursday

Hicks Room

The Royal Air Force polices the skies, protecting the UK from threats at home while peacekeeping abroad. Our full and spare-time roles offer skills for life, and a chance to play a part in operations around the world – from providing humanitarian aid to preventing a civil war.

Graduate recruitment:
   Expected hiring offices: Search your Local RAF AFCO

Internship programme/work experience:
   Opportunities: https://www.raf.mod.uk/recruitment/apprentice ships/
   Application process and deadline: https://www.raf.mod.uk/recruitment/how-to-apply/

Contact: Local RAF AFCOs,
Regulars 0345 605 5555
Reserves 0345 606 9069,

Samsung Cambridge Solution Centre Ltd - Wednesday

Hicks Room

The Samsung Cambridge team is dedicated to wirelessly connect all people and all things. The team of hardware and software engineers work at the forefront of Moore’s law to add Bluetooth and Wi-Fi IP to advanced SoC chips. The team solves the tough engineering challenges of increasing data rates to the gigabit range whilst keeping power consumption levels low to maximise battery life. So whether it is a smartphone in your pocket, or a smart appliance in your home, you’ll see an increasing number of devices connected by Samsung Cambridge IP.

Graduate recruitment:
   Vacancies: We are always on the lookout for exceptional talent and have many great job opportunities here at Samsung Cambridge. Please look at our website for further details.
   Expected hiring offices: Cambridge, UK

Internship programme/work experience:
   Opportunities: We love having interns at Samsung Cambridge and are keen to get lots of interns join us next Summer. Please do check out our advert and apply through our website.
   Application process and deadline: This will be a face to face interview at the Cambridge office.

Contact: Hannah Clear,
01223 434670,
h.clear@samsung.com
Schlumberger - Thursday

www.slb.com/careers

Provider of technology for drilling & production

www.slb.com/careers

Hicks Room

Schlumberger is the world's leading provider of technology for reservoir characterization, drilling, production, and processing to the oil and gas industry. Working in more than 85 countries and employing approximately 100,000 people who represent over 140 nationalities, Schlumberger supplies the industry's most comprehensive range of products and services, from exploration through production and integrated pore-to-pipeline solutions for hydrocarbon recovery that optimize reservoir performance.

Training: To attract and retain top talent we offer highly competitive packages. However, working for Schlumberger is about more than your salary. You will be a key part of a diverse team where you will learn and grow every day. We are at the forefront of our industry. Virtually everything we use in the field is created, developed, and manufactured by Schlumberger people. Annually, we invest more than a billion dollars in R&E for oilfield technologies.

Graduate recruitment:

Vacancies: Field engineering, research, engineering, manufacturing, and petro technical opportunities.

Recruitment criteria: Applications accepted from both undergraduate and postgraduate students with a minimum 2:1 requirement.

Application process and deadline: Please apply online at http://careers@slb.com

Expected hiring offices: Worldwide opportunities. Specifically within the UK we have opportunities in Cambridge, Abingdon, Gloucestershire, Aberdeen, London and Belfast.

Internship programme/work experience:

Opportunities: Each year we offer around 70 internships across the UK and Norway, consisting of 3 month placements.

Application process and deadline: Please apply online at http://careers@slb.com

Science Group Plc - Wednesday

Independent Advisory and Advanced Product Development Services

www.sagentia.com/careers

Cormack Room

Science Group offers independent advisory and leading-edge product development services focused on science and technology initiatives. Its specialist companies, Sagentia, Oakland Innovation, OTM Consulting and Leatherhead Food Research, collaborate closely with their clients in key vertical markets to deliver clear returns on technology and R&D investments. Science Group was one of the founding companies to form the globally recognised Cambridge, UK high technology and engineering cluster. Today Science Group continues to have its headquarters in Cambridge, UK with additional offices in London, Epsom, Boston, Houston and Dubai. It is listed on the London AIM stock exchange and has more than 350 employees, comprised of scientists, nutritionists, engineers, mathematicians and market experts.

Training: Graduates are given the opportunity to work alongside experienced consultants and technical experts in their field on a daily basis. Training and development needs are considered for each individual to ensure their development is tailored to suit their needs.

Graduate recruitment:

Vacancies: Opportunities for students who are passionate about having the opportunity to apply skills and knowledge in industry.

Recruitment criteria: Chemistry, computer science, electronic engineering, engineering, geology, geo-sciences, life sciences, mathematics, materials science, mechanical engineering, physics, product design, food sciences or similar.

Application process and deadline: CV and cover letter to recruitment@sciencegroup.com

Expected hiring offices: Harston, Cambridge and Epsom, Surrey

Internship programme/work experience:

Opportunities: Up to ten weeks, during this time we endeavour to provide experience of the full company offering. A great opportunity to explore the business and gain exposure to the type of graduate opportunities on offer.

Application process and deadline: CV and cover letter to recruitment@sciencegroup.com

Contact: HR, 01223 875 200, recruitment@sciencegroup.com
Scott Logic - Wednesday

Software development consultancy

www.scottlogic.co.uk

Main Hall

Scott Logic is a UK based bespoke software development consultancy providing clients with software engineers, architects and project managers of the highest calibre. Since 2005 we have developed solutions for many of the worlds largest financial institutions from our UK offices.

Our mission is to help our clients build great software. Our highly qualified and experienced consultants work in teams designing, developing and implementing major software applications. The scope of our work covers enterprise-wide web-based systems to specialist trading platforms. We have a passion for technology which is reflected in all our work, from elegant and effective front-ends to high-performance, server-side components. We are also experts in User Experience Design and provide advisory services on many aspects of technology.

Training: Take the first step into a challenging and rewarding career by joining our 2018 graduate programme as a software developer. You’ll be mentored by smart, highly-capable people who encourage the sharing of knowledge and experience. You’ll work across web, mobile and desktop using a range of technologies including HTML5/JavaScript, C#.NET and Java.

Graduate recruitment:

- Vacancies: Graduate Developer positions
- Recruitment criteria: Computer science, physics, maths
- Application process and deadline: Online applications to Applications@scottlogic.com by 30 March 2018
- Expected hiring offices: London, Newcastle, Bristol and Edinburgh

Internship programme/work experience:

- Opportunities: 12 week Summer internship
- Application process and deadline: Online applications to Applications@scottlogic.com by 27 April 2018
- Contact: Alison Duncan, 0331 010 020, Applications@scottlogic.com

Sentec Ltd - Wednesday

Technology Development and Exploitation

www.sentec.co.uk

Hicks Room

Sentec offers a unique opportunity for our people, providing a challenging stimulating and unconstrained environment in which to invent, develop, and engineer technology that solves the problems of our customers and clients. Working in the Smart grid, consumer, water, and utility sectors, Sentec specialises in solving the particularly difficult challenges our customers and clients have; from macro-scale challenges surrounding how a business takes advantage of the opportunities, and protects itself from the threats, of ‘the IOT’, through to consumer devices which make our lives smarter! To achieve all this, we have the very best people; people who are at the top of their game in their discipline, and broad in both their technical understanding and capability.

Training: Sentec offer a wide variety of training opportunities and continually support all members of it’s team to grow and develop during their career. Both further technical and non-technical opportunities to develop are available.

Graduate recruitment:

- Vacancies: We have graduate vacancies across all disciplines, physics; mechanical engineering, software and electrical engineering, hardware, firmware, natural sciences and data analytics.
- Application process and deadline: We accept CV applications throughout the year, submitted to recruitment@sentec.co.uk and your CV will be reviewed by the hiring manager at their earliest opportunity.
- Expected hiring offices: Cambridge

Internship programme/work experience:

- Opportunities: We offer 12 week summer placements each year in a range of areas.
- Application process and deadline: Applications are reviewed in the first half of the year and successful candidates start placements during the second half of the year.
- Contact: Joanne O’Sullivan, 01223 303800, recruitment@sentec.co.uk
Severn Trent Plc - Wednesday

Water Utilities Company

www.severntrentgraduates.com

Main Hall

At Severn Trent, you’ll join the next generation of engineers, financial experts, digital innovators and business leaders who are helping us to meet the challenges of the 21st century. We’re doing that in incredible ways, from embracing mobile technology to running our own renewable energy businesses. We want to become the most trusted water company by 2020: you can turn that vision into a reality. Water underpins every part of our day-to-day lives. That means that, as culture, technology, and the environment change, we’ll need to change too. In fact, we already are. As a Graduate or Undergraduate at Severn Trent, you'll be at the forefront of a major transformation that’s impacting people and businesses, across the UK.

Training: You will receive ongoing training as part of the Development Programme underpinning both the graduate and undergraduate Programmes.

Graduate recruitment:

Vacancies: Business leadership programme (BLP) - 20 Vacancies.

Technical leadership engineering - 16 vacancies.

Technical leadership information systems - 2 vacancies.

Technical leadership finance - 2 vacancies.

Recruitment criteria: We accept any degree discipline for BLP, finance and information systems. Only accredited engineering degrees to aid Chartership once in post.

Application process and deadline: Applications are accepted on our website www.severntrentgraduates.com. We are using a strengths recruitment process, further information can be found on our website.

Expected hiring offices: Across the Midlands - Warwick, Shifnal, Derby, Coventry

Internship programme/work experience:

Opportunities: Engineering Summer placements - 5 vacancies.

Application process and deadline: Applications are accepted on our website www.severntrentgraduates.com. We are using a strengths recruitment process, further information can be found on our website.

Contact: Sarah Holt, 07970 360539, sarah.holt@severntrent.co.uk

Shell - Thursday

Global Group of Energy and Petrochemicals Companies

www.shell.co.uk/graduates

Main Hall

At Shell, we are working together to help meet the world’s growing demand for energy. As we endeavour to be one of the most innovative companies in the world, we’re looking for remarkable graduates to join us on this exciting journey of discovery, pushing boundaries. On the Shell Graduate Programme you'll be able to collaborate with some of the best minds in your field as you help to pioneer new ideas aimed at meeting future energy demands in ways that are economically, environmentally and socially responsible. As you build your own diverse network of talented individuals, you'll be inspired to make discoveries that could have a real impact on the future.

Training: World-class training. We'll support you in gaining industry-recognised qualifications and provide you with a wide range of structured learning courses. For Technical role this may include IChemE or IMechE and for commercial roles, this might include ACCA, CIPD depending on the programme you join.

Graduate recruitment:

Vacancies: For UK programmes, we have vacancies in our commercial programme such as HR, sales and marketing and finance. For technical roles, we have vacancies in environmental engineering, geoscience technical data management and electrical engineering.

Recruitment criteria: Any discipline. Throughout the application and assessment process you will be assessed in capacity, achievement and relationship skills. Any discipline.

Application process and deadline: Via www.shell.co.uk/graduates by 30 November for Graduates.

Expected hiring offices: UK, Malaysia and Worldwide

Internship programme/work experience:

Opportunities: From technical to commercial roles, our assessed internships offer real work projects in 10 -12 weeks over the summer period. You'll be brief with a project to work, different year on year with a mentor, supervisor and working with industry professionals.

Application process and deadline: Via www.shell.co.uk/graduates by 31 December 2017
Siemens UK - Wednesday

**Hicks Room**

We’re engineers – and scientists, mechanics, computer geniuses, sales experts and designers. We’re also hackers, electricians and consultants. We’re a global community, from factories to office floors. We’re also known for our engineering expertise and ingenious solutions that our customers rely on. Our people are proud of their achievements and are inspired to be the best they can be because of the impact they have on UK society. How do we make a difference? We take on tough projects and provide solutions. We build infrastructure where there is none. We energise the world, help industries run smoothly and create the digital tomorrow. We empower our people to own and thrive on these challenges, enabling them to maximise their potential.

**Training:** For both our interns and graduates, we’ve created respective Development Programmes which will challenge you with new ways of thinking and teach you how, and why, you should go the distance at a company with global influence. We’ve designed solid programmes of modules to enhance your core and soft skills to maximise your potential and capture your imagination.

**Graduate recruitment:**

- **Vacancies:** From software engineering to manufacturing, electrical engineering to IT - we offer a range of graduate opportunities. Whatever your interest, you can make a difference. The projects are stimulating, the experience is fundamental and the rewards are first class.
- **Recruitment criteria:** We typically look for students with a min 2:2 in any engineering, technical or science related discipline e.g. physics.
- **Application process and deadline:** Online application including CV, game-based assessment, video interview and assessment centre.
- **Expected hiring offices:** Nationwide, some key offices being in Frimley, Manchester, Newcastle, Lincoln and Chippenham.

**Internship programme/work experience:**

- **Opportunities:** Take control of your future and get a jump on the competition with one of our summer internships. We offer internships across the business - from rail automation and magnet technology, to finance and IT. Wherever you are, you’ll do some truly remarkable work for us.
- **Application process/deadline:** As above.

**Contact:**

(01202)846060,
graduate.recruitment.cp.gb@siemens.com

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Simmons & Simmons LLP - Thursday

**Main Hall**

Scratch the surface of Simmons & Simmons and you’ll discover a leading law firm of over 1,600 colleagues, offering expert legal advice across Europe, the Middle East and Asia. We operate across four key sectors and through a range of services to help clients navigate all kinds of legal challenges, from buying and selling national chain stores to developing new fleets of aircraft. We work in the areas that matter the most to everyone’s future, from life sciences to technology, media and telecommunications. So whatever you do, wherever you go, you’ll see developments we’ve been involved in. All you need to do is look, and you’ll uncover the world of law.

**Training:** You’ll spend two years discovering the innovation we’re known for. As well as moving through four six-month seats across our sectors, you’ll also benefit from the Compass programme; our unique and progressive trainee skills academy that offers a combination of practical learning, mentoring and online tools.

**Graduate recruitment:**

- **Vacancies:** Training contracts.
- **Recruitment criteria:** We’re looking for perceptive, ambitious future lawyers, who are on course for at least a 2:1 in any degree subject.
- **Expected hiring offices:** London and Bristol

**Internship programme/work experience:**

- **Opportunities:** Over one or two weeks in either Bristol or London, you’ll experience the work, the reach and the day-to-day buzz of our international firm. It’s also the best route to a training contract with us, with many vacation schemers returning as trainees.
- **Application process and deadline:** Winter Vacation Scheme: open 01 October 2017; Spring Insight Scheme open 15 January 2018; Summer Vacation Scheme open 15 October 2017

**Contact:** Moira Hague,
02076282020,
recruitment@simmons-simmons.com
Skyscanner - Wednesday

**Hicks Room**

Skyscanner is the world's travel search site, saving you time and money by finding the best travel options wherever you want to go. We are free and unbiased - over 60 million travellers around the world trust us each month to help them find the best flights, hotels and car hire. Our secret is in our self-built technology and global reach, connecting you directly to everything the travel industry has to offer. Available online and through our popular app, we can help you find inspiration for your next trip as well as the best travel deals.

**Graduate recruitment:**

- **Vacancies:** We have a number of different graduate and internship roles available across engineering, growth, design, product and finance in the following locations: Edinburgh, Glasgow, London, Budapest, Sofia, Barcelona, Miami and Singapore.

- **Application process and deadline:** We ask all candidates to apply online with a CV and cover letter. Further details of the process can be found on our website.

**Internship programme/work experience:**

- **Opportunities:** We have a number of different internship roles available across engineering, growth, design, product and finance in the following locations: Edinburgh, Glasgow, London, Budapest, Sofia, Barcelona, Miami and Singapore.

- **Application process and deadline:** We ask all candidates to apply online with a CV and cover letter. Further details of the process can be found on our website.

**Contact:**

jenyth.macdonald@skyscanner.net

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Smarkets Betting Exchange - Wednesday

**Python and Erlang technology company.**

**Cormack Room**

Smarkets has built one of the world's largest betting exchanges. Our strength is technology and trading with a passion to push the known boundaries of real-time financial technology. We're building a reliable, low-latency, highly concurrent system capable of scaling to thousands of executions per second with sub-millisecond latency. Whether you want to work on the exchange platform, the front-end or trading mechanisms, you'll be solving real and challenging problems.

A few facts about us: Last year our profits grew by 160% to £13.7m. Sunday Times Tech Track 100 ranked Smarkets second fastest growing UK private technology enterprise in 2017. We're a growing team of over 100, boasting more than 30 nationalities.

**Training:** New starters go through a set of rotations with different teams to get to know them and their work. After the induction, individual needs for learning and development will be determined and supported via training and mentoring.

**Graduate recruitment:**

- **Vacancies:** Software engineers, front-end software engineers

  **Recruitment criteria:** Computer science degree or equivalent, strong code, solid knowledge of data structures and algorithms, knowledge of relational databases, comfortable in a linux environment.

- **Application process and deadline:** Candidates are welcome to apply 24/7/365. 

  **Expected hiring offices:** London E1W 1AZ

**Contact:** Susana Pinto,

02036374542,

hiring@smarkets.com
Sparx Ltd - Thursday

Fast Paced, Agile, Education Technology Company

www.sparx.co.uk

Main Hall

Here at Sparx we're using a scientific and research-based approach that takes the guesswork out of education. Through data and real-world classroom observation, we're investigating what makes the best learning experience in order to improve educational outcomes for students, today and tomorrow. Our platform for Maths uses custom-built content and a powerful, data-driven web and mobile framework to deliver a tailored set of exercises, games and incentives that are redefining the limits of what young people can achieve. We're looking for people with a real passion for education and a belief in the power of technology to improve it; people who want a challenge and people who want to make a difference.

Graduate recruitment:

Vacancies: Studying computer science, statistics, mathematics or the sciences? We are looking for exceptional graduates who want to take the guesswork out of education. We have opportunities in content science and software development.

Recruitment criteria: Min. 2:1 in maths, science, computer science or a relevant numerate or technical subject.

Application process and deadline: Online Application (CV), online testing, interview and assessment day. Graduate deadline: 1 January 2018.

Expected hiring offices: Exeter, Devon

Internship programme/work experience:

Opportunities: Summer internships in content science, data science and software development.

Application process and deadline: Online application (CV), online testing, interview and assessment day. Internship deadline: 22 November 2017.

StarLeaf - Wednesday

Collaboration technology

www.starleaf.com

Main Hall

StarLeaf is a world leader in collaboration technology, helping businesses to bring their people together, face-to-face and in multiparty meetings, no matter where they are or what systems they use. Founded in 2008, StarLeaf has grown into a major player in its field, due entirely to the talented teams working to ensure we are always at the top of our game.

At StarLeaf we build both physical products destined for meeting rooms, large software systems running on our own cloud, and much more. We utilise a range of technologies, and focus on building high quality, reliable and efficient systems. We're looking for people to join our engineering, operations and test teams in both our London and Cambridge offices.

Graduate recruitment:

Vacancies: Software engineers
hardware engineers
cloudops engineer
stest engineer
stechical sales engineers

Recruitment criteria: All considered

Application process and deadline: Feedback within 24 hours!

Expected hiring offices: Cambridge & Watford

Internship programme/work experience:

Opportunities: Multiple

Application process and deadline: We are interviewing and offering internships for 2018 now.

Contact: Daniel Bardsley,
work@starleaf.com
Teach First - Wednesday
Leadership Development Programme 2018
graduates.teachfirst.org.uk
Main Hall
If you're looking for a challenge - where you can use your intelligence and personality to help solve one of the country's biggest problems - Teach First has a unique opportunity for you. The UK is short of 40,000 STEM graduates each year. We support exceptional people like you to become leaders through our two-year Leadership Development Programme, teaching science and maths in schools across the country. More than 10,000 people have joined our programme so far. Many have remained in the classroom, many others are in leadership roles across all sectors of the economy. What they share is a belief that every child should have equal opportunities, and their contribution towards this goal. Apply now for a career-defining opportunity.

Training: If you can inspire in the classroom, you can bring resilience, efficiency and imagination to any environment, wherever your career takes you. You'll gain a fully-funded Postgraduate Diploma in Education and Leadership, worth double the credits of a PGCE, and coaching to develop your leadership qualities. To support your development as a leader, you'll have the opportunity to complete a summer project - an internship where you will gain valuable experience in a different sector.

Graduate recruitment:
Vacancies: Multiple vacancies for our Leadership Development Programme across multiple curriculum areas and locations in England and Wales.
Recruitment criteria: 2.1 degree or above, or A-levels that satisfy our teaching requirements
Application process and deadline: See further information about availability for our curriculum areas and apply on our website.
Expected hiring offices: We place our participants where the need is greatest across all local areas of England and Wales.

Internship programme/work experience:
Opportunities: For penultimate-year students, our award winning, two-week Insight Programme is your chance to get some hands-on experience of our Leadership Development Programme.
Application process and deadline: Apply by 10 December 2017 on our website - https://www.teachfirst.org.uk/leaders-life/undergraduate-opportunities
Contact: Nick Bailey-Wood, 02038628138, nbailey-wood@teachfirst.org.uk

Tessella Ltd - Wednesday
Analytics and data science consulting services
www.tessella.com
Main Hall
Tessella is the Analytics World Class Center of the Altran Group. We are innovative scientists and engineers who enjoy solving the real-world technical challenges faced by companies at the forefront of science and technology. Using a combination of deep domain knowledge and technical expertise, including data science, analytics and software engineering, we work with our clients to find new ways to unlock the value held within their data, enabling them to make better-informed business decisions.

Training: We offer excellent prospects for your future. While we do offer traditional career paths, most staff end up shaping their own based on their aspirations, the skills they have developed and the projects they have worked on. We take personal development seriously and all staff receive an annual training allowance of 150 hours, which can be used to learn new technical and soft skills, often leading to recognised professional qualifications.

Graduate recruitment:
Vacancies: We are looking for enthusiastic science, mathematics and engineering graduates and postgraduates to join us. You will have the opportunity to apply the knowledge you have gained during your studies and use a range of skills to create, develop and deliver solutions that truly make a difference in the world.
Recruitment criteria: BSc, MSc or PhD in science, mathematics or engineering. You should have a passion for problem solving and an interest and ability in software development.
Application process and deadline: Send your CV by email or apply online via our website. We recruit throughout the year.
Expected hiring offices: Stevenage, Abingdon, Burton-upon-Trent, Warrington
 Contact: Neil Barrett, jobs@tessella.com
Tesco Supply Chain Transformation - Thursday  

Multi-channel retailer  

Cormack Room  

Join our team of change managers, analysts and data scientists leading strategic projects to improve how our business operates. Every day, 11 million customers visit Tesco stores. Here in the Supply Chain Transformation team we work to anticipate the needs of all of them to make sure that they can get what they want from us. Did you know that a 10 degree rise in temperature means we sell 300% more barbecue meat and 50% more lettuce? We use this relationship to make sure we order products in the right amounts to give our shoppers what they want while minimising the amount that goes to waste. Our work has massive scope, covering 3500 stores in the UK.  

Training: We will teach you everything you need whilst on the job. We'll train you both within projects and through courses in the technical skills, business acumen and communications skills you need, whilst giving you autonomy to take your career in the direction you want.  

Graduate recruitment:  

Vacancies: A career with us allows you to creatively solve problems and introduce better ways of working within our team and across our offices and suppliers. Based on our data-driven insight, collaboration with colleagues and in partnership with our suppliers, our projects make significant changes to the UK’s biggest retailer.  

Recruitment criteria: We're looking for keen problem-solvers who can demonstrate strong business acumen and drive to make business changes. Scientific backgrounds are ideal but all disciplines considered.  

Application process and deadline: CV to consulting.careers@uk.tesco.com or apply via the Tesco Careers website by searching for ‘Supply Chain’ amongst UK roles. Continuous recruitment but apply asap.  

Expected hiring offices: Welwyn Garden City. Equidistant between London/Cambridge  

Internship programme/work experience:  

Opportunities: An opportunity to do a real project, see how we work and really make a difference whilst learning technical skills.  

Application process and deadline: Send CV to consulting.careers@uk.tesco.com stating internship summer 2018.  

Contact: Mike Hayden, 01707 918674, michael.hayden@uk.tesco.com  

The Information Lab - Wednesday  

Providing expert training to accelerate data analytics careers  
www.theinformationlab.co.uk  

Main Hall  

Over the last five years, the team at The Information Lab has trained thousands of people to use Tableau and Alteryx. Our team includes 16 Tableau certified trainers, three Tableau Zen Masters and one Alteryx Ace. Whilst we’ve been developing this training capability, we have watched Tableau and Alteryx achieve spectacular growth – Tableau had less than 100 staff globally when we first partnered with them and today they have over 2000. As a partner of both Tableau and Alteryx, a key role is to help ensure this momentum continues. The Information Lab is playing a part in this by using our training experience to create the next generation of great data analysts.  

Training: We provide four months of focussed training from some of the best trainers in the world, led by our head coach Andy Kriebel, in order to give students a deep understanding of how to store, manage, prepare and visualise data. Once trained, graduates of the Data School are available for industry placements at clients using Tableau & Alteryx. A new class of consultants are available each February, June and October.  

Graduate recruitment:  

Vacancies: Data analyst/ BI analyst/ consulting analyst: big data, Tableau, Alteryx. Salary: £30k per annum (and rising during 2 year fixed term contract).  

Expected hiring offices: London  

Contact: Andy Kriebel, dataschool@theinformationlab.co.uk
**Theodo UK - Thursday**  
*Web/Mobile Development Start-up*  
[theodo.co.uk](http://theodo.co.uk)  
**Hicks Room**  
We are a team of super-smart developers ready to bring your project to life. We build web and mobile applications, delivering solutions you can touch as early as possible in the process. We are a team of ~25 in London now and rapidly growing. We pride ourselves on our intelligence, curiosity and passion for all things entrepreneurial. We are on a mission to eliminate wasted time and energy at work by implementing smart digital solutions.  

At Theodo, your personal growth is instrumental to the company's success and each employee is encouraged to pursue their goal of becoming a CTO or CEO in the future.  

**Training:** We provide a few weeks of training before you are on a real project. You will be given responsibility from Day 1, but will be surrounded by a support network. Everyone works in small teams (3-5), has a professional coach and attends our weekly trainings on coding and Scrum.  

**Graduate recruitment:**  
**Vacancies:** We are looking for full-stack developers who want to become CTOs in 3-5 years! The role is for ambitious coders who want to grow themselves technically, while simultaneously getting real business experience.  

**Recruitment criteria:** We look for engineering, maths, physics and other quantitative degree students who love to code  

**Application process and deadline:**  
Applicants are taken on their own merits and there are no hard application deadlines  

**Expected hiring offices:** London (English required) and Paris (French required) or a mix of both!  

**Contact:** Nolan Cain,  
+44 20 3872 2922,  
[Joinus@theodo.co.uk](mailto:Joinus@theodo.co.uk)

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**Third Bridge - Thursday**  
*Investment research firm*  
[technology.thirdbridge.com](http://technology.thirdbridge.com)  
**Cormack Room**  
Third Bridge is a primary research firm that connects investors and businesses to critical intelligence. We work with private equity firms, hedge funds, management consultants and corporations. What they share is a desire to access the most authoritative information from respected sources, and this is where we come in. With seven offices across three continents, our team of research professionals is at home in markets in which our clients operate. Our understanding of sectors, geographies and investment strategies is matched by our ability to track down the best sources and ask the right questions. Third Bridge uses software we develop ourselves to manage and deliver our services so we have a continuous program of software development driven projects.  

**Training:** We offer both structured training under the mentorship of experienced developers and using online and on-site courses, together with less structured learning avenues. We organise hackathons; we go to conferences and meet-ups; we blog about what we've learned and we read what others in the community are doing; we try new tools; we like to experiment with new languages and technologies. We like people who like to learn.  

**Graduate recruitment:**  
**Vacancies:** You will be developing software used by our professional services departments where you will use your software development and technical analysis skills. You will also help build integrations between our own systems and other systems used within Third Bridge using open APIs and data integration tools.  

**Recruitment criteria:** Any discipline, minimum 2:1. Applicants who show software development talent.  

**Application process and deadline:** Please look at the latest vacancies at [https://technology.thirdbridge.com/job-search-and-apply](https://technology.thirdbridge.com/job-search-and-apply) and apply online. There is no deadline for open roles.  

**Expected hiring offices:** Roles are based in our London offices. Once established in the department there may be opportunities for placements in our Shanghai or New York offices.  

**Contact:** Asitha Rodrigo,  
07958302269,  
[asitha.rodrigo@thirdbridge.com](mailto:asitha.rodrigo@thirdbridge.com)
Tibra Capital - Wednesday
www.tibra.com
Main Hall
Tibra Capital is a quantitative research and investment group that utilises its shareholder’s capital across a broad range of investment strategies. Our mission is “to facilitate liquidity, price fairness and efficient allocation of capital in financial markets, leading to growth in our investors’ wealth” and we value diligence, innovation and integrity.

Our investment philosophy focuses on a scientific approach using a range of systematic and diversified trading strategies across all asset classes, and superior risk management techniques to manage the exposure of our investments. We use a mix of statistical and fundamental analysis to gain an edge for our investment strategies.

Training: Graduate learning and development is taken very seriously here at Tibra. You can expect a mixture of on the job training and mentoring along with internal and external training courses.

Graduate recruitment:
Vacancies: We are recruiting for grads to join our 2018 graduate programme.
Recruitment criteria: Maths, engineering, physics, computer science or similar.
Application process and deadline: Applicants will be asked to submit a CV and complete an online application form.
Expected hiring offices: London

Internship programme/work experience:
Opportunities: We are seeking penultimate year students to join us for eight weeks next summer. The internship will give you exposure to research and development thorough providing an insight into the world of quantitative trading. We aim to hire directly from our internship for 2019 grad vacancies.
Application process and deadline: Applicants will be asked to submit a CV and complete an online application form.

TNG Technology Consulting - Thursday
www.tngtech.com/en
Main Hall
TNG Technology Consulting is a value-based consulting partnership focused on high-end information technology. We support our customers with up-to-date tools and innovative ideas. Our mission is to analyse and solve strategic as well as routine, though complex, IT problems for our customers. As we rely on teamwork and fast communication, each customer can access the knowledge pool of the whole company. Our goal is hire only the best. Our people have the freedom to grow and the responsibility to do so. We believe that a rational and cooperative collaboration between ourselves and our customers is both achievable and mutually beneficial.

Training: We offer continuous training, to always be at the cutting edge of technology. Twice a month, we organize our so called “Techdays”, where all co-workers meet at our headquarters and can take part in a wide range of talks, workshops, and reading groups. In addition, we host a major conference (www.bigtechday.com) once a year and encourage our co-workers to attend external training and conferences.

Graduate recruitment:
Vacancies: We are constantly looking for experienced specialists as well as recent graduates with a proven academic record who wish to join TNG as IT-Consultants. The main focus lies in the area of Agile Software Development, mostly with Java, but we also work with JavaScript, Python and other languages.
Recruitment criteria: Passion for IT; preferably work experience in software development; scientific / technical degree; willingness to work in a dynamic, customer-oriented project environment.
Application process and deadline: Cover letter, resume, transcripts and references via email. We do not have application deadlines.
Expected hiring offices: Unterfoehring, Munich (Germany)

Internship programme/work experience:
Opportunities: For students of scientific and technical programmes with a proven academic record, we regularly offer internships. Start and duration of internships with us are flexible and stipulated individually. Payment is competitive.

Contact: Larissa Schneider,
+49215899966,
work@tngtech.com
TPP (The Phoenix Partnership)  
- Thursday

Clinical Software Company

www.tpp-uk.com

Main Hall

TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 20 years of success, we now operate on an international scale with projects ongoing across the Middle East and China. TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. More recently, we were named ‘Top Company For Graduates To Work For’ 2016/17 by The JobCrowd.

Training: On the job training that allows new staff to get involved and have an impact from day one.

Graduate recruitment:
Vacancies: Several graduate roles including: software developer, account manager, technical operations and analyst.
Recruitment criteria: Any discipline.
Application process and deadline: To find out more about each role and how to apply please visit www.tpp-uk.com/careers/jobs.
There are currently no deadlines for any of our roles.

Internship programme/work experience:
Opportunities: We currently offer a software developer summer internship program.
Application process and deadline: More details can be found at www.tpp-uk.com/careers/jobs.

Contact: Aimee Foulds-Carr, 0113 2050082, careers@tpp-uk.com

TTP Group - Wednesday

Technology consultancy, Engineering, Product Development

www.ttp.com

Main Hall

Working at TTP is exciting, challenging and rewarding. At the heart of everything that we do lies innovation and innovative thinking. TTP are involved in a broad range of activities, from developing digital printing and mobile communications technology to instrumentation and consumer products, drug discovery to drug delivery, industrial to automotive products and software. We also work in a traditional consultancy role to help companies manage their business and technology better. Our clients include some of the world's largest and most successful companies as well as some of the smallest and most ambitious. We have established a working environment in which all staff have a voice, continue to develop as individuals, and enjoy themselves.

Graduate recruitment:
Vacancies: Data scientist, consultant biologist, connected healthcare consultant, mechanical design engineer, electronics engineer, physicist, rf consultant, ultrasound imaging specialist, product design consultant, consultant mechanical engineer, experimental physicist, consultant bio-instrumentation developer, consultant in embedded software, principal consultant mechanical engineer.
Recruitment criteria: Engineering, any science, maths. 2:1 or above
Application process and deadline: Apply online @ https://www.ttpcareers.com/vacancies
Two stage interview
Expected hiring offices: Melbourn, Hertfordshire

Internship programme/work experience:
Opportunities: Summer placements
Application process and deadline: Apply online @ https://www.ttpcareers.com/vacancies
One stage interview

Contact: Anthony Jenkins, 01763262626, anthony.jenkins@ttp.com
UtterBerry - Wednesday
Design and manufacture of revolutionary Wireless Sensor Systems
www.utterberry.com
Cormack Room
A fantastic opportunity to join a young and dynamic company with revolutionary sensor technology. UtterBerry’s unique and patented technology represents a quantum leap in the ability to create smart infrastructure and smart IoT devices - enabling the delivery of truly smart homes and cities. The company’s Smart Sensor system has been entirely designed in-house at both the hardware and software level, creating the World's most advanced smart sensor system. UtterBerry’s technology has already been used by major organisations in national infrastructure projects such as Crossrail and Thames Tideway. UtterBerry is a spin-out from Cambridge University, and is run by a team of extremely experienced engineers & entrepreneurs who have a proven track record of highly successful technology start-ups.
Training: Although no formal training course is offered, you will work alongside extremely talented and experienced software and hardware engineers.
Graduate recruitment:
Vacancies: Multiple openings for junior software developers to help with the ongoing development of its various sensor system technologies. Due to the highly technical nature of the work and high standards required, the company is looking for particularly strong C & C++ software developers.
Recruitment criteria: Ideally a Degree, Masters Degree or PhD in computer science, physics, mathematics, electronics, engineering or another suitably technical subject.
Application process and deadline: Please apply with your CV to: careers@utterberry.com
Expected hiring offices: London
Internship programme/work experience:
Opportunities: We offer Summer internship placements at our Central London office, with an opportunity to progress to future Full-time role
Application process and deadline: Please apply with your CV to: careers@utterberry.com
Contact: Mark Fitzgerald, 07931507677, mark@utterberry.com

Vodafone - Thursday
A multinational telecommunication company
www.vodafone.co.uk
Cormack Room
Here at Vodafone, we do amazing things to empower everybody to be confidently connected, that could be anything from providing superfast network speed to smartphones, to making farmers lives easier with mobile money payments or streaming music into a car through the internet of things. As you can imagine, this means that we have a pretty vibrant and diverse mix of skills and people, that make us a great place to work.
Training: Dedicated graduate training manager to guide you through our learning and development programme.
Graduate recruitment:
Vacancies: Commercial, HR, finance, technology and marketing.
Recruitment criteria: Any discipline. Min 2.1
Application process and deadline: Online application - online Test - video interview - assessment centre. 31 December 2017
Expected hiring offices: UK wide
Internship programme/work experience:
Opportunities: You could find yourself working practically anywhere in our business from technology, finance, HR, and marketing to product management, international sales and operations.
Application process and deadline: Online application - online test - video interview - assessment centre. 31 December 2017
Contact: Graduate.recruitment, graduate.recruitment@vodafone.com
Waymont Consulting Ltd - Thursday
www.waymont.co.uk
Main Hall
We are a small technical consultancy who provide novel solutions to our clients’ most challenging problems. Our work is broad, including feasibility studies, hardware design and manufacture, firmware programming on FPGA devices, and software development. Every day is different, and the variety in our projects keeps our staff intellectually stimulated, while the fast-paced and rigorous environment ensures rapid development of solutions that meet our customers’ needs. With eighteen full-time staff, we enjoy a close-knit community where collaboration is encouraged. New working partnerships are established regularly and benefit from the diversity in the backgrounds of our employees, and our new offices and state-of-the-art facilities provide the ideal infrastructure for our people to excel.

Training: Typically on-the-job. New starters begin by working with a Director or Principal Consultant on a live project. This allows new skills to be developed quickly, while actively contributing and making a difference to the business from day one. On completion of a six-month introductory period, consultants take more direct ownership of their projects and are given greater freedom and autonomy. External training is supported where required.

Graduate recruitment:
  Vacancies: 3 positions in hardware, firmware or software development. We are looking for bright minds who want to be challenged, learn new skills, and solve real-world problems. In return we can offer diversity in work, a well-defined career trajectory, a stimulating environment, and competitive compensation.
  Recruitment criteria: 1st/2.1/PhD in a numerate discipline. Prior programming experience is helpful, but not essential.
  Application process and deadline: CV and cover letter to recruit@waymont.com, followed by a two-stage interview process. The application deadline is May 2018.
  Expected hiring offices: Guildford.

Internship programme/work experience:
  Opportunities: One summer internship. The subject is flexible and will be tailored to suit the interests of the company and the student.
  Application process and deadline: CV and cover letter to recruit@waymont.com, followed by a single-stage interview process. The application deadline is May 2018.

Contact: Thomas Culverhouse, 01483551019, tlc@waymont.com

Winton Capital Management - Wednesday
www.wintoncapital.com
Hicks Room
Winton is a global investment management and data science company. Founded in 1997, Winton’s business is grounded in the belief that the scientific method can be profitably applied to the field of investing. The firm aims to help savers and institutional clients meet their investing goals by building intelligent, long-term investment systems that evolve as markets change.

Contact: Recruitment at Winton, 0208 576 5800, recruitment@winton.com
YASA Motors Ltd - Wednesday

*Hybrid and Electric Vehicle drive-train specialist*

**www.yasamotors.com**

*Cormack Room*

“The next 10 years of the automotive industry will see more innovation than the previous 100” Yasa designs and manufactures motors and inverters in Oxford to address this rapidly changing market. Yasa has successfully won a number of volume automotive contracts, and works with the highest calibre brands in the industry (JLR, Koenigsegg, Formula-E and many we can’t name). The motor technology is based on the unique Yasa technology which was invented in Oxford (don’t stop reading…) but in need of the very best Cambridge graduates to continue the company’s rapid development. Yasa is an exciting place to work for graduates, since you will become a key part of a world-class team where innovation and growth is the norm.

**Training:** Due to a fundamental lack of talent coming out of Oxford, Yasa has decided to invest heavily in Cambridge graduate recruitment and training. You will be fast tracked into using advanced analysis tools giving you a broad range of future career opportunities. Professional training and mentoring are available where appropriate.

**Graduate recruitment:**

- **Vacancies:** We are looking for innovative and creative engineers, with a range of backgrounds, including: electronic, mechatronic, software and materials engineering.
- **Recruitment criteria:** Minimum 2:1 in engineering, computer science, materials science or physics
- **Application process and deadline:** Applications are ongoing - email CV and cover letter to Rachael.Wallwork@yasamotors.com
- **Expected hiring offices:** Most roles are Oxford based. Some opportunities for electronics and firmware development may also be available in our Welshpool office.

**Internship programme/work experience:**

- **Opportunities:** Yasa offers flexible internships over the summer for Cambridge undergraduates. Typically these are for penultimate year undergraduates.
- **Application process and deadline:** Applications are ongoing, but please get in contact as early as possible as positions are limited - email CV and cover letter to Rachael.Wallwork@yasamotors.com

**Contact:** Rachael Wallwork,
01235 442007,
Rachael.Wallwork@yasamotors.com

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Zuhlke Engineering - Wednesday

*Software Engineering Consultancy*

**www.zuhlke.co.uk**

*Main Hall*

Zuhlke brings ideas to market and helps companies achieve success across various industries. Our interdisciplinary teams in Austria, Germany, Serbia, Singapore, Switzerland and the UK inspire their customers and help them turn visions into real-life results – with a forward-looking attitude that brings in tomorrow’s digital solutions. You will work with broad-minded people who live digital innovation.

**Training:** Ongoing training (approx. 9% of working time and a cash budget of GBP 2750) to further develop your technical and consulting skills.

**Graduate recruitment:**

- **Vacancies:** 3 to 4 Graduate Recruitment Scheme positions
- **Recruitment criteria:** A good B.S. or M.S. degree in computer science or engineering and/or related degree. 1-2 years of programming experience. A passion for technology
- **Application process and deadline:** Please apply via our website by 31 December 2017
- **Expected hiring offices:** London

**Internship programme/work experience:**

- **Opportunities:** 3 internship positions
- **Application process and deadline:** Please apply via our website by 31 December 2017

**Contact:** Teona Kulpinsky,
07966557479,
teona.kulpinsky@zuhlke.com
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for sponsoring cloth bags given out to students each day, and to

**Bloomberg and D Young**

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CU Careers Service, 6 Mill Lane, Cambridge CB2 1XE

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