Welcome to our Careers for Mathematicians Event,
The employers you will meet today all have graduate opportunities that have mathematical or statistical content sufficiently challenging to attract able mathematicians or physicists. Some will also have vacation work or internship opportunities. We hope most employers will be bringing mathematicians as well as graduate recruiters.

Consider also attending the Careers in Quantitative Finance Event in two rooms downstairs, same date and time.

The event is not just for those currently reading maths, but is open to all Cambridge undergraduates, postgraduates and staff with a good mathematical background. The atmosphere at the event should be friendly and helpful.

These are by no means the only employers interested in recruiting graduate and postgraduate mathematicians, but we hope those attending will give some ideas of different types of work actually using your mathematical skills. The employers present have roles such as actuarial work, cryptography, forecasting, complex modelling, and operational research, among others.

You will also find many graduate job and internship advertisements for mathematicians in VACANCIES & OPPORTUNITIES at www.careers.cam.ac.uk, which gives details of immediate graduate vacancies as well as vacancies that are available to you during the vacation or when you have graduated. Better still, in Vacancies & Opportunities, store the search profiles which reflect your interest and we will email the moment we learn of relevant opportunities.

In addition, you will now find Careers Sector pages for mathematicians and scientists - this has useful data on where to find vacancies and the first destinations of Cambridge graduates. There are many more graduate opportunities available to you. Don't forget that over 50% of the vacancies we advertise are open to graduates from any degree discipline, others simply specify a numerate background.

Gordon Chesterman
Aon

Professional services - risk, retirement and health solutions
Website: www.aonearlycareers.co.uk
Contact: Aon Early Careers Team
Telephone: 02070863298
Email: philip.sartain@aon.co.uk

Aon is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance. We employ people with the right skills and attitude to help our clients. As you build a successful career with us, you'll become a technical specialist to advise our clients on our market-leading products.

Graduate recruitment:

Graduate vacancies: Graduate opportunities in these streams:
- actuarial consulting – general insurance;
- actuarial consulting – pensions;
- investment consulting; insurance, reinsurance and risk management;
- health & benefits broking and consulting;
- global risk consulting - captive solutions;
- talent, rewards and performance consulting;
- inpoint solutions groups - insurance strategy consultants.

Graduate degree disciplines: At least a 2:1 or equivalent in any discipline

Application process and deadlines: Online application, online video interview assessment centre interview (if necessary). Deadline will be December 2017

Internship programme/work experience:

Opportunities: Internships in the following streams:
- actuarial consulting – general insurance;
- actuarial consulting – pensions;
- investment consulting; insurance, reinsurance and risk management;
- health & benefits broking and consulting;
- global risk consulting - captive solutions;
- talent, rewards and performance consulting;
- inpoint solutions groups - insurance strategy consultants.

Internship application process and deadline: Online application, online video interview, assessment centre interview (if necessary). Deadline will be January 2017

APR LLP

Actuarial and technical solutions and consultancy
Website: www.aprllp.com
Contact: Tim Nash Telephone: 01235 821160
Email: grad.recruitment@aprllp.com

APR provides high-quality technical, data-driven and modelling solutions to clients mainly in the financial sector. These solutions take the form of short-term actuarial support to supplement client teams, across a wide range of different projects; and consulting solutions, using our expertise to address a variety of client needs in areas like data analysis, modelling and technical training services. Supported by our highly-respected training and development programme, the majority of your APR career will be spent with our clients, normally on site at the clients’ offices, working on a wide range of actuarial projects, helping our clients to meet the challenges they face, developing your own actuarial skills and providing a more varied, rewarding career than offered by many actuarial employers.

Graduate recruitment:

Graduate vacancies: 3 – 5 graduate actuarial associates to supplement our growing client team, starting September 2018. For the right candidates there may be an opportunity to start in January 2018.

Graduate degree disciplines: Min 2:1; 340 UCAS points from top three A levels.
- (A grades in GCSE English Language / Mathematics or equivalent).

Application process and deadlines: CV and cover letter, via our website or to grad.recruitment@aprllp.com by 15 December.

Internship programme/work experience:

Opportunities: Mini Actuarial Academy, an intensive, 1-week course, introducing interns to some key actuarial concepts, giving a flavour of the different types of work in different actuarial sectors and exposing you to some typical actuarial models through some hands-on model-building and exercises. The academy will benefit attendees by helping to establish whether the type of work is of sufficient interest to them and by embedding the type of mindset and approach a good actuarial student will adopt (and be useful for interviews for graduate actuarial jobs).

Internship application process /deadline: CV to grad.recruitment@aprllp.com. Successful applicants will be asked to complete a set of application questions and undertake a brief telephone interview.
APR Biography - James Robinson

First Degree: Mathematics BA, Cambridge
Higher Degree: MMath, Cambridge

After graduating I first worked as an analytics consultant at management consultancy and then a year teaching maths, before deciding that an actuarial career would provide the perfect way of combining my mathematical / analytical ability with my interest in economics and finance. APR appealed because the associate role promised early responsibility and the opportunity to work closely with client teams, enabling me to apply and develop my strong communication skills and also build up a good network in the industry. The straightforward but engaging recruitment process also gave a favourable impression, providing a real insight into the informal, down-to-earth culture and allowing me to demonstrate my technical and communication skills. Before starting out on my first client project I went through an intensive training programme, learning about the industry and practising the techniques that are in demand by our clients (for example building models using Excel and VBA).

In my three years since, I’ve been lucky to have been engaged on a wide range of client projects – five in all so far: valuation support and reinsurance swap modelling at a pension provider; testing reserving calculations and processes at a general insurer; developing a with-profits capital model for a life insurance company; in the pricing team on a group lifetime mortgage product; and supporting the financial reporting team at an employee benefits provider. Time in between projects is spent continuing the extensive training on offer, as well as developing and delivering further exercises and training for other staff based on my client experiences; I have also frequently attended new business meetings with prospective clients. All being well, I’m hoping to complete my exams and qualify as an actuary in the coming session! You need to be strong technically and a quick learner, able to add value on client projects early on. This also helps with APR’s strong actuarial exam pass rate. Equally important are the softer skills – the ability to communicate clearly, integrate effectively into a team, prioritise work, have the commercial awareness to understand the pressures clients are facing and potentially recognise other opportunities for helping them. There is a strong IT element, with much of the early training and projects involving working in Excel, VBA and other applications, including dedicated actuarial modelling tools; so interest and aptitude in programming and working with data is a definite advantage.

APT (Applied Predictive Technologies)

Strategic Consultancy
Website: www.joinapt.co.uk
Contact: Human Resources
Telephone: +44(0)20 3206 7500
Email: Recruiting.europe@aptmail.co.uk

Founded in 1999, APT is in the business of changing the way leading global companies make decisions. Using a combination of strategy consulting and in-house technology, we empower consumer-focused companies to conduct business experiments. Precise measurement of cause-and-effect relationships between trials and outcomes allows leaders to predict and maximise the ROI of high-value decisions. You will have the opportunity to work closely with senior executives, collaborate with exceptional peers, and achieve rapid career advancement. You will not only have a tremendous impact in transforming our clients, but also a leading role in shaping APT’s future. APT's client portfolio includes Walmart, Coca-Cola, Starbucks, Boots, Dixons, and many others. The London team supports clients in the UK, Europe, Middle East and Africa.

Graduate recruitment:
Graduate vacancies: Business Consultants for our London office to drive rapid growth across Europe.
We are looking for motivated and analytically-minded graduates and postgraduates who are excited by the intersection of business analytics and technology. Starting salaries of over £50,000 per annum.
Graduate degree disciplines: Maths, economics, engineering, natural sciences and computer science amongst others
ATASS Sports
Statistical Research Consultancy
Website: www.atass-sports.co.uk
Contact: ATASS Sports Recruitment Team
Telephone: 01392440431
Email: careers@atass-sports.co.uk

ATASS Sports is a statistical research consultancy providing world-leading modelling and forecasting services to the sports industry. We are research led, seeking to find solutions rather than fitting data to a commercially driven outcome.

We value our team, providing excellent staff facilities, organising events and activities socially and charitably, and encourage a relaxed and collaborative working environment.

We’re looking for the brightest statisticians, mathematicians, and programmers who have a passion for problem solving and sports.

Graduate recruitment:
Graduate vacancies: graduate statistician, research statistician, software developer.
Graduate degree disciplines: Minimum 2:1 in mathematics or computer science.
Application process and deadlines: Online application (CV), online testing, interview, assessment day.

Internship programme/work experience:
Opportunities: Summer internships available for penultimate year undergraduates studying mathematics, statistics or physics.
Internship application process and deadline: Online application (CV), online testing, interview, assessment day. Internship deadline: 19 November.

BGL Group Ltd
Digital distributor of insurance and household financial services.
Website: www.bglgroup.co.uk
Email: sarah.green@bglgroup.co.uk

BGL Group is a leading digital distributor of household finance products to more than eight million customers. The group owns and operates the UK’s most loved price comparison website, comparethemarket.com, and also the market-leading French price comparison website, lesfurets.com. The websites offer customers best value for money across a huge range of products including motor, home, life, travel, pet insurance and much more.

BGL Group also owns and operates a substantial personal lines insurance distribution and outsourcing business, containing insurance brands Dial Direct and Budget insurance, as well as the online life insurance provider, Beaglestreet.com. The group’s brands use proprietary technology platforms providing sophisticated data analysis to drive compelling customer propositions.

Graduate recruitment:
Graduate vacancies: A range of vacancies in our Pricing & Insight team.
One common seam runs through all of our activities - the technical challenge of innovative product development. Each year we deliver more than 300 ground breaking projects, so most scientists work on at least two different jobs in any 12 months.

At Cambridge Consultants you'll work alongside and learn from engineers with a range of specialisms. It’s bringing these skills together that allows us to make innovative new products and which makes us such an interesting place to work.

We thrive on the difficult or never-done-before problems. It's a great place to work if you have a desire to use maths to help solve these problems and see the result of your work deployed outside the lab in products and devices.

Graduate recruitment:
Graduate vacancies: Graduate opportunities available for mathematicians, physicists and engineers.
Graduate degree disciplines: Good A Levels and 2:1 minimum degree in maths, engineering, physics or computer science.
Application process and deadlines: Please apply via our website www.cambridgeconsultants.com or email ukrecruitment@cambridgeconsultants.com

Internship programme/work experience:
Opportunities: Summer vacation work is of 8 to 10 weeks duration and is suitable for those studying mathematics, engineering, or computer science.
Competitively paid with excellent benefits including a free staff canteen, interns gain invaluable hands-on experience by working alongside our staff on real projects.
It’s also a chance to show us what you can do – internships can sometimes lead to the offer of a bursary and a full-time job once you’ve completed your studies.
Internship application process and deadline: Please apply via our website www.cambridgeconsultants.com or email ukrecruitment@cambridgeconsultants.com

CGG (http://www.cgg.com/) is a fully integrated Geoscience company providing leading geological, geophysical and reservoir capabilities to its broad base of customers primarily from the global oil and gas industry.
Through its three complementary business divisions of Equipment, Acquisition and Geology, Geophysics & Reservoir (GGR), CGG brings value across all aspects of natural resource exploration and exploitation.
CGG employs over 6,000 people around the world, all with a Passion for Geoscience and working together to deliver the best solutions to its customers.

Graduate recruitment:
Graduate vacancies: Imaging scientist / geophysicist; geophysical researcher; software developer - various including big data, applications and infrastructure
Graduate degree disciplines: maths, physics, computer science, engineering Masters 2:1 or above
Application process and deadlines: Applications open year long. Apply with CV and cover letter, progress to telephone / video interview and onto assessment centre.
Deloitte UK

Professional services firm – Actuarial department
Website: www2.deloitte.com/uk/en/careers/students.html
Contact: Susannah Holt
Telephone: +44 20 7303 3463
Email: suholt@deloitte.co.uk

Deloitte is one of the UK’s leading professional services firms. As an actuary at Deloitte you may find yourself building an economic model for an investment group, helping a bank prepare for regulatory change or supporting an insurer with mergers and acquisitions.

The Capital Markets Group is a team of 17 actuaries, quants and developers, many of whom are Cambridge maths graduates. Our work involves not only the building of new technological solutions but also has a significant research component, searching for optimal mathematical approaches to solve our client’s problems. New graduates may be designing the stochastic differential equations to model interest rates over time or writing the mathematics to value assets that are held by a large UK bank.

Graduate recruitment:

Graduate vacancies: We are recruiting for graduate roles in locations across the UK.
Graduate degree disciplines: Mathematics or physics, Min 2.1, Interest in research-type work

Internship programme/work experience:

Opportunities: Our summer internships offer a rotation across all teams in actuarial, including the capital markets group, insurance, pensions and our new machine learning and intelligence team.
Internship application process and deadline: Internships are available for penultimate year students. The application process and requirements are the same as for graduates.

Ensoft Ltd

Software Engineering Company Developing Network Protocols
Website: www.ensoft.co.uk
Contact: Lynn Wilton
Telephone: 07940 519314
Email: recruitment@ensoft.co.uk

Ensoft develops software that connects the world. The Internet depends every single day on the code we write. It's interesting and challenging work that matters. We've grown to a team of around seventy software developers by recruiting some of the best Oxbridge graduates each year, and investing heavily in their training. It's an ideal environment for bright people who want to develop rapidly. It is a very successful business and all employees share in this. We also offer an excellent work environment with flexible hours and distractions like table football, pool and table tennis. Our very active social scene ranges from weekly breakfast and cinema trips, to fell walking and weekends in places like Stockholm and Valencia.

Graduate recruitment:

Graduate vacancies: About 4-6 graduate software engineers, but always consider exceptional candidates. Graduates can look forward to a total remuneration of £40,000 rising rapidly in line with performance, plus pension and other benefits.
Graduate degree disciplines: The complex problems we undertake each day require a similar combination of logic and creativity that many Cambridge mathematicians develop during their time at University. You must want a career developing software and you need a proven academic capability. For further details see www.ensoft.co.uk/careers/applying.
Application process and deadlines: CV to recruitment@ensoft.co.uk by midnight on Mon 20 November 2017. Interviews on Tues 28 November at Wolfson College, Cambridge.

Internship programme/work experience:

Opportunities: We are planning to recruit 2 summer interns, so if you are looking for a challenging and rewarding summer placement and have a talent and interest for writing software, then please apply. We are also planning to offer some week-long micro-internships. Interns earn £25,000 pro rata for full summer placements & micro-internships.
Internship application process and deadline: CV to recruitment@ensoft.co.uk by midnight Mon 20 Nov 2017. Interviews Tues 28 November at Wolfson College, Cambridge.
Ensoft Ltd Biography- Rob Wills

First Degree: Mathematics, Cambridge

I absolutely love working at Ensoft. It gives me a huge buzz to work on software that gets rolled out throughout the world, and is used by people whenever they browse the internet. Every day I am challenged and my mind is stretched, and it is always a fantastic feeling to know that I've made a difference to this incredible system.

Before I came to Ensoft, I enjoyed programming in my spare time -- little hobby projects mainly. But once I started here, I realised I was working with people with a tremendous amount of experience and expertise. Whether you've programmed all your life, or you've never done it before, you all start on the same level playing field and you are taught from the ground up how to write brilliant code. I think this brilliance is what sets Ensoft apart from other software companies; when entire networks depend on the reliability of what you are creating, there is no option but to be the very best.

Of course, you're not on your own. Ensoft is a very friendly place with people who delight in helping each other. Whether it's debugging a sticky crash, helping out a customer or finding a creative way of testing what you've done, everyone learns from everyone else.

The work we do on high end routers largely boils down to providing elegant solutions to difficult problems. The demanding nature of my mathematics degree at Cambridge developing strong analytical and problem solving skills has certainly stood me in good stead for this.

The social side of Ensoft is fantastic, with plenty to do both inside and outside the office. Whether it's a pint after work or a walking trip in Snowdonia, there's room here for everyone. My favourite part of the year is the trip to see the fireworks in St Albans, which are spectacular.

Although I've only been here a year, I've already designed and written a new feature. I've also taken the lead with supporting and maintaining important existing code.

Every day I go home with a smile on my face; I challenge you to find another software house that manages that.

Facebook

Website: www.facebook.com
Contact: Cheryl White
Email: cherylwhite@fb.com

The chance to move fast, be bold and build products and services with impact has never been greater. At Facebook, we have a saying that the journey is only 1% finished — join us as you begin yours. We have tons of exciting opportunities available for university grads and interns who want to help us in our mission to bring the world closer together.

Graduate recruitment:

Graduate vacancies: Core data science researcher (Phd/Postdoc);
Data scientist (BS/MS);
Data engineering (BS/MS)

Graduate degree disciplines: Core data science – PhD/postdoc researchers: Strong skills in programming in Python and/or R
Data Science – BS/MS. We use SQL for our data extraction and look for skills in SQL
Data Engineering – BS/MS. We require skills in Python and the ability to write efficient SQL statements.

Application process and deadlines: Apply online via www.facebook.com/careers by 1 December 2017

Internship programme/work experience:

Opportunities: All vacancies listed will have internship opportunities based in London. The internship program runs for 12 weeks.

At Facebook, interns matter. From hackathons to fun offsite events to weekly Q&As with the leadership team, our internship program is where passion and opportunity collide. The bold, fast-paced culture at Facebook will have you building and shipping from day one.

You'll learn from the best in the industry and work on real projects with real impact.

Internship application process and deadline: Apply online via www.facebook.com/careers by 1 December 2017.
Government Operational Research Service

Analysis supporting Government policy-making.
Website: [www.operational-research.gov.uk](http://www.operational-research.gov.uk)
Contact: GORS Central Management Unit
Email: gors.recruitment@hmrc.gsi.gov.uk

Operational Research (OR) is the application of scientific methods to management problems. This often involves building mathematical models to predict system behaviour. The Government Operational Research Service (GORS) supports policy-making, strategy and operations in many different departments and agencies. GORS analysts advise the government on how to make the best possible use of public money. Through the use of scientific and mathematical techniques, GORS analysts bring intellectual rigour to the decision-making process. At GORS you can expect to work on projects that challenge your creativity as well as your intellect. The challenges faced by the government are complex and often costly. You'll help identify the underlying and linked issues, modelling the likely impact of changes and interventions.

Graduate recruitment:
Graduate vacancies: GORS analyst - the Mainstream route recruits the majority of GORS analysts. GORS Fast Stream analyst - the Fast Stream route recruits those with the potential to become future leaders of the Civil Service. See [http://www.operational-research.gov.uk/recruitment/gateway/](http://www.operational-research.gov.uk/recruitment/gateway/)
Graduate degree disciplines: Min 2:1 in a highly numerate discipline; or a 2:2 with a highly numerate pg degree (degrees with at least 50% highly numerate content such as maths, physics, engineering, OR/MS, statistics, econometrics or similar.

Application process and deadlines:
Mainstream 19 September-21 November: search 'Operational Research' on website: [https://www.civilservicejobs.service.gov.uk/csr/jobs.cgi](https://www.civilservicejobs.service.gov.uk/csr/jobs.cgi)

Internship programme/work experience:
Opportunities: for 2nd year undergraduates and above returning to study ug or pg numerate degree. Apply early 2018.
Internship application process and deadline: [http://www.operational-research.gov.uk/recruitment/students/](http://www.operational-research.gov.uk/recruitment/students/)
Website will be updated as recruitment dates are finalised.

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Metaswitch Networks

IT/Technology/Engineering
Website: [www.metaswitch.com](http://www.metaswitch.com)
Contact: Emma Watts
Telephone: 02083661177
Email: emma.watts@metaswitch.com

Metaswitch is the world’s leading cloud based communications software company. Our award-winning solutions power more than 1,000 worldwide service provider networks.

We design and develop commercial and open-source software solutions. We package our software into products that are redefining consumer and business communications while transforming communication networks.

Graduate recruitment:
Graduate vacancies: We are recruiting talented and motivated graduates, post graduates from any degree discipline to join us as Engineers. You don't need any experience – just have an interest in technology and be willing to take on big challenges!
Graduate degree disciplines: You will have a great academic background (all A grades at A Level and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.
Application process and deadlines: Our application process is as simple as submitting your CV to [www.metaswitch.com/careers-graduates](http://www.metaswitch.com/careers-graduates) or alternatively you can send your CV over to emma.watts@metaswitch.com.

Internship programme/work experience:
Opportunities: Interns are placed in one of the following business areas: system testing and product development and are assigned to real life projects from day one. Training is provided on an individual basis to ensure that every intern gets the most out of their time at Metaswitch.
Internship application process and deadline: First come first serve basis - Applications go live every year from 1 September.
MJC² Ltd

Real-time scheduling and optimisation algorithm development
Website: www.mjc2.com
Contact: Julian Stephens
Telephone: 01344 760000
Email: recruitment@mjc2.com

MJC² develops real-time optimisation algorithms for companies such as Pepsi, TNT, B&Q and Hanson, increasing their efficiency and reducing their environmental footprint.

Our systems are used for many different types of application, ranging from planning the largest crisp factory in the world (Walkers), to optimising parcel delivery networks, to real-time scheduling of dairy logistics operations. These optimisation problems are HARD and cannot be tackled with conventional techniques - MJC² is a specialist software company that focuses on developing innovative solutions that can automatically plan and manage large logistics and manufacturing operations.

Graduate recruitment:
Graduate vacancies: Analysis and development of optimisation algorithms and software. The role involves analysing client operations and designing optimisation solutions that address their requirements.
You will be part of a team of like-minded people working on real-world industry problems and innovative R&D projects. No previous experience is needed, just exceptional analytical skills!
Graduate degree disciplines: First class degree in maths, physics or engineering.
Application process and deadlines: Please send a CV to recruitment@mjc2.com by end of December 2017

MJC² Biography - Julian Stephens
First Degree: Natural Sciences (Physics) - Cambridge
Higher Degree: PhD Physics - Cambridge

Julian studied Physics at Cambridge University (Pembroke College) from 1990-1996, graduating with a first class degree and a PhD. He joined MJC² soon after, and has been with the same company ever since, currently in the position of Technical Development Manager.

He has developed real-time optimisation algorithms for many applications: scheduling all the Walkers crisp factories in the UK; optimising parcel delivery networks for TNT and DPD; real-time planning of the New Zealand dairy operation (one of the largest in the World); mobile apps for optimising visitors' routes around large museums and archaeological sites; and many other multimodal optimisation projects.
Currently he leads several of the major R&D projects undertaken by MJC², working in collaboration with industry and academic partners throughout Europe, developing new algorithms to de-risk and de-stress global supply chains.
Like problem-solving? Good with numbers? Want to make a real difference?

If you enjoy maths but you're not sure how you could use it in a career, take a look at O.R.

In a nutshell, operational research (O.R.) is the discipline of applying advanced analytical methods to help make better decisions. It uses techniques such as mathematical modelling to analyse complex situations, to make more effective decisions and build more productive systems.

**Graduate recruitment:**

**Graduate vacancies:** Employers who recruit for O.R. analyst are large and varied, spanning across all different industries. Think British Airways, The Government, EY, Tui, Expedia, DSTL, British Gas, AWE, Capgemini and RBS (to name just a few!).

**Graduate degree disciplines:** Numerate degrees - including maths, science, computer science.

**Internship programme/work experience:**

**Opportunities:** Operational Researchers assist and advise decision-makers in a wide variety of settings including business and commerce, national and local government, and the National Health Service.

You can find more information about volunteering with us, mentoring a programme or gaining experience by visiting the website or emailing us.

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**Operis Group plc**

Financial Modelling Consultancy

**Website:** [www.operis.com](http://www.operis.com)

**Contact:** Victoria Cecil

**Telephone:** 02075620400

**Email:** opportunities@operis.com

Operis is a specialist firm of consultants providing financial modelling expertise and related advisory services to financial institutions involved in major projects and structured financings, including P3s, infrastructure and energy transactions.

Headquartered in London, England, Operis was established in 1990 and opened an office in Toronto in 2014 which is growing rapidly. Its involvement in transactions includes building the financial models, auditing those built by others, and providing structuring advice. It is a leading independent provider of P3 financial advice in Europe, and is developing the same services in North America.

The company comprises some 50 individuals, 10 based in Toronto, with very strong academic backgrounds and a dedicated approach to their work.

**Graduate recruitment:**

**Graduate vacancies:** 4 - 6

**Graduate degree disciplines:** Minimum 2:1 in numerical discipline. Effective communicator who can explain ideas and concepts. Internal teamwork is essential. Must be happy to work in a co-operative and flexible environment. Self motivated and confident in working independently.

**Application process and deadlines:** Please email your applications to opportunities@operis.com

Please include a CV, cover letter, education, qualifications and if you require sponsorship.
PwC
Professional Services Organisation
Website: www.pwc.com/uk/careers
Contact: PwC Recruitment Helpline
Telephone: 0808 100 1500
Email: e-recruitment.processing@uk.pwc.com

Your career is just that; yours. You choose it. You live it. You make it happen. To get the best from it, you need the best opportunities. That’s why opportunities are at the heart of a career with us. Opportunities to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything. And we’re proud, based on the opportunity we offer, that students have voted us the number one Graduate Employer in The Times Top 100 Graduate Employers survey for the last thirteen years. Our purpose is to build trust in society and solve important problems.

Graduate recruitment:
Graduate vacancies: There are many areas of our business you can choose to join: actuarial, assurance, deals, tax, technology
Graduate degree disciplines: Min 2.1.
Application process and deadlines: Join PwC. We’ll help you reach your full potential. Take the opportunity of a lifetime. Apply via: pwc.com/uk/careers

Internship programme/work experience:
Opportunities: On our Summer internships, you'll experience work and life at PwC, and gain a valuable insight into our business and culture. We have a number of internship opportunities in the same business areas as our graduate training programmes
Internship application process and deadline: Join PwC. We’ll help you reach your full potential. Take the opportunity of a lifetime. Apply via: pwc.com/uk/careers.

QuantBet
Statistics and Computer Creative
Website: quantbet.com
Contact: Jacqui Peters
Telephone: 01132442169
Email: careers@quantbet.com

We are not your usual company. Our team consists of exceptionally talented computer scientists, mathematicians and trading analysts.

Our aim is to think of what others have not - or cannot.

Our hiring process is based on aptitude and attitude. The ideal candidate is self-motivated, with a strong academic record. We actively encourage innovation and self-advancement, allowing our employees to work autonomously and take ownership over their projects.

Our culture is relaxed and informal. We combine thinking power from across our small multi-disciplined teams to solve hard problems. We do not believe in bureaucracy, internal politics or egos - we constantly strive to make our latest work obsolete.

Graduate recruitment:
Graduate vacancies: Quantitative analysts and software developers
Graduate degree disciplines: We're looking for candidates with a strong academic record in an analytical discipline e.g. mathematics, physics etc.
Candidates achieving a 2:1 of above are invited to apply.
Application process and deadlines: Please send a copy of your CV and a cover letter to our Head of Recruitment (careers@quantbet.com) with the subject “Application for ... position”.

Internship application process and deadline:
Please send a copy of your CV and a cover letter to our Head of Recruitment (careers@quantbet.com) with the subject “Application for ... position".
Quantspark
Hybrid data science/strategy consultancy startup
Website: quantspark.com
Contact: Kate Minor
Telephone: 020 300 84318
Email: recruitment@quantspark.com

Quantspark is a fast-growing firm that takes a hybrid approach to solving complex problems, combining the best of strategy consulting and applied data science. We have clients across the FTSE100, Private Equity, and governmental and inter-governmental organisations, such as the Australian government and the United Nations. Our disruptive hybrid approach allows us to deliver projects faster and more comprehensively than our traditional competitors.

Graduate recruitment:
Graduate vacancies: Analysts learn the skills and abilities of a hybrid consultant, combining the activities of a business consultant and a data scientist. Analysts form the backbone of our rapidly-growing team in our day-to-day activities including data analysis, modelling, due diligence, advanced research, and writing thought-pieces.
Graduate degree disciplines: We welcome applications from anyone with a flair for structured analysis, a real passion for technology, and ambition to improve commercial and public-sector decision-making. We’re looking for people with a creative, robust approach to solving problems from any degree discipline.

Application process and deadlines: Email recruitment@quantspark.com. As we hire on a rolling basis, we encourage candidates to apply as soon as possible.

Internship programme/work experience:
Opportunities: We are happy to consider anyone who would like to intern for a period of at least three months. The internship is especially suited to those who are interested in coming back as full-time Analysts, either immediately after their internship, or following their university studies. As an Intern, you could be working on projects such as decision-making analytics for large retailers, defence and intelligence analysis, pedestrian footfall behaviour, quantitative research, and open-source intelligence work.

Internship application process & deadline: Email recruitment@quantspark.com. Internships are available throughout the year; there is no deadline. However, we encourage candidates to apply as soon as possible.

QuantSpark Biographies - Daochen Wang
First Degree: Mathematics (Part III) at Sidney Sussex College, Cambridge
The diversity of projects I’ve worked on in such a short timespan has been truly remarkable, unique and eye-opening. I’ve worked on projects across retail, to government, to researching the latest Machine Learning techniques.
I didn’t expect my Pure Mathematics background (mainly number theory) to be relevant to my work, but the logical thinking and problem solving skills developed during my studies have been extremely useful to solving complex client problems.
Another attractive aspect is the start-up nature of the company: When I joined six months ago there were only 3 people and a half-empty office the size of a bedroom but now there are over 20 - and recently spread over 4 continents for work. Here the energy and drive is very palpable

Fred McDonnell
First Degree: Mathematics & Physics (Natural Sciences) at St. Chad’s College, Durham
My academic background is rooted in Applied Mathematics – using advanced mathematical tools and techniques to answer fundamental questions about our universe. This applied mathematical thinking has proved invaluable experience in helping to provide FTSE 100 businesses with real-world solutions that drive their businesses forward – whether this be building algorithms, complex models or new platforms.
I particularly enjoy my role at QuantSpark as it gives me the opportunity to continue learning - working with cutting-edge Machine Learning and Big Data techniques to provide innovative solutions to its clients. I get the opportunity to use and further my modelling and programming skills learnt in my degree, apply mathematical thinking, whilst interacting with clients on a day-to-day basis to make impacting contributions to their business.
Redington Ltd
Investment Consultant to Pension Funds
Website: www.redington.co.uk
Contact: Susan Stevens
Telephone: 020 7250 3331
Email: susan.stevens@redington.co.uk

Redington is an award winning independent Investment Consultancy who designs, develops and delivers investment and risk management strategies mainly to pension funds. Our team of 100 professionals has over 300 years of investment consulting, actuarial, capital markets and asset management experience. We provide advice to 60+ clients, 10 of the top 30 pension funds in the UK and have over £380bn in assets under consulting. We have a highly engaged workforce and our employees tells us it’s a positive place to work with opportunities for responsibility, development and fun!

Graduate recruitment:
Graduate vacancies: 6-8 graduates each year starting September in Investment Consulting, Manager Research and Asset Liability Management teams
Graduate degree disciplines: 2:1 in a science, technical, engineering or maths discipline.
Application process and deadlines: To join us please apply on line at: redington.careers by 30th November 2017.

Internship programme/work experience:
Opportunities: 6-8 summer internships (6 weeks) starting July in Investment Consulting, Manager Research and Asset Liability Management teams.
Internship application process and deadline: To join us please apply on line at: redington.careers by 30th November 2017.

Redington Biography - Rishi Bhabutta
First Degree: Mathematics, Cambridge
Rishi joined Redington in 2016 as part of the ALM and Investment Strategy graduate team, which provides world class analysis to a range of trustee and sponsor-side clients. He is also involved in the financial education initiative RedSTART.
Rishi graduated from Cambridge in 2016 with a BA in Mathematics. In his spare time, he is a keen sports follower, particularly enjoying football, cricket and squash.

The Smith Institute for Industrial Mathematics and System Engineering
Industrial Mathematics Consultancy and Collaborative Research Facilitation
Website: www.smithinst.co.uk
Contact: Mrs Gillian Hoyle
Telephone: 01483 579108
Email: gillian.hoyle@smithinst.co.uk

The Smith Institute team currently consists of 20 consulting mathematicians with a variety of strong academic backgrounds and a wide range of industrial experience. Together, we aim to work with industries, businesses, and government in order to develop, support, and improve products, services, processes, policies and strategy. Some of the projects we have worked on to date have involved system design, statistical modelling and data analysis, decisions under uncertainty, high performance computing, independent verification, professional development, technical workshops, and research management.

Graduate recruitment:
Graduate vacancies: Technical staff - we are looking for candidates with an outstanding academic record, the desire to learn, and preferably experience of collaborating with partners or working in industry.
Graduate degree disciplines: Minimum: PhD in maths, statistics, natural sciences, engineering, computer science, physics etc.
Application process and deadlines: CV and covering letter to Mrs Gillian Hoyle (gillian.hoyle@smithinst.co.uk) as soon as possible.
The Smith Inst Biographies - Andrei Bejan

Higher Degree: PhD in Statistics, Heriot-Watt University
I joined the Smith Institute for Industrial Mathematics and System Engineering in May 2015 as a consulting mathematician.
In the last two and a half years I have been working for both government and industrial clients on projects that involved complex system design, data mining, statistical modelling and analysis, optimal planning under uncertainty. I have also been fortunate to be a part of the team who provided technical verification of the FCC incentive 600MHz spectrum auction, which is unique by both its scale and design.
Previously, I worked at the University of Cambridge as a postdoctoral research associate in network modelling and was affiliated with Cambridge Computer and Statistical Laboratories as well as Clare College, applying statistical modelling to study transport traffic, communication and energy systems.
I hold an MSc in Statistics from the University of Warwick and a PhD in Statistics from Heriot-Watt University, and my areas of interest include stochastic modelling, statistical inference and experimental design problems.

Rachael Warrington
First Degree: BA & MMath, University of Cambridge
Higher Degree: PhD in Applied Mathematics, University of Cambridge
I joined the Smith Institute for Industrial Mathematics and System Engineering in October 2016, where I work as a consulting mathematician. One of the recent projects that I have worked on is described on our blog: http://www.smithinst.co.uk/blog/small-probabilities-add-ofgems-symmetry-incentives-penalise-national-grids-forecasting-models/
Before joining the Smith Institute, I did my PhD in DAMTP, working in the fluid dynamics group. My work focused on investigating the effects of phase change materials (things that melt and solidify, storing and releasing heat) on temperature distributions in buildings.

Softwire
Website: www.softwire.com
Contact: Cassie Lahoud
Tel: 020 7485 7500 Email: recruit@softwire.com
Softwire is an independent software development house based in London. We deliver innovative, high quality software solutions in a broad range of markets with clients varying from small start-ups to household names such as the BBC, Channel 5 and Google DeepMind. Our staff are among the smartest in the industry and they grow with us, learning diverse technologies and pursuing the work they find most interesting. We offer a superb all-round package, including starting salary of £36,000 (plus bonus and other benefits), a relaxed and friendly working environment and opportunities to engage in pro bono and charitable work. We have featured in the top 25 of The Sunday Times Best Small Companies Awards in each of the past 7 years.

Graduate recruitment:
- Graduate vacancies: Around 20 graduate software developers: fiercely inquisitive people with a passion for coding and great academic records. We look for future potential, not current ability, and hobbyist or academic programming experience though desirable is not mandatory.
- Graduate degree disciplines: Preference for strong academic record, demonstrable passion for technology or programming and who have already done an internship with us.

Application process and deadlines: We recruit all year round but students looking for permanent placements after graduation are strongly advised to apply before the end of the preceding December.

Internship programme/work experience:
Opportunities: We offer 20+ internship places each year, mostly over the summer but other dates available too. Our internship programme is extremely popular with students, offering real-life software development work. You’ll work in a team with other interns, along with a dedicated mentor, to build and deliver a finished application, usually on a pro bono or community-based project. Salary is £2,000 per month and prior programming experience is preferable but not essential. Many of our interns go on to join Softwire permanently. We hope you will too, so we reserve our internships for those who haven’t yet accepted employment elsewhere.

Internship application process and deadline:
Those looking for summer internships are strongly advised to apply before the end of the preceding December.
Sparx Ltd

Fast Paced, Agile, Education Technology Company

Website: www.sparx.co.uk

Here at Sparx we’re using a scientific and research-based approach that takes the guesswork out of education. Through data and real-world classroom observation, we’re investigating what makes the best learning experience in order to improve educational outcomes for students, today and tomorrow. Our platform for Maths uses custom-built content and a powerful, data-driven web and mobile framework to deliver a tailored set of exercises, games and incentives that are redefining the limits of what young people can achieve. We’re looking for people with a real passion for education and a belief in the power of technology to improve it; people who want a challenge and people who want to make a difference.

Graduate recruitment:
Graduate vacancies: Studying computer science, statistics, mathematics or the sciences? We are looking for exceptional graduates who want to take the guesswork out of education. We have graduate opportunities in content science and software development.
Graduate degree disciplines: Min. 2:1 in maths, science, computer science or a relevant numerate or technical subject.
Application process and deadlines: Online application (CV), online testing, interview and assessment day. Deadline: 1 January 2018.

Internship programme/work experience:
Opportunities: Being an intern at Sparx isn’t about taking a back seat. You’re a bright, motivated and integral member of the team. You’ll be right in there getting involved in our research, helping discover what works (and what doesn’t) in the field of education. Our summer internships are available in content science, data science and software development.
Internship application process and deadline: Online application (CV), online testing, interview and assessment day. Deadline: 22 November 2017.

Statisticians in the Pharmaceutical Industry

Promoting good statistical practice in the pharmaceutical industry

Website: www.psiweb.org
Email: careers@psiweb.org

PSI is a global non-profit organisation run by and for members, inspiring statisticians to connect, learn and advance in order to lead and promote statistical thinking within all areas of the ever-changing and stimulating pharmaceutical industry.

Founded in 1977, PSI continues to grow and evolve. Members now span statisticians and programmers working in all areas of drug development and healthcare, including pre-clinical and clinical research, production and quality control, health technology, marketing, academia and consulting.

PSI delivers unrivalled support to its members throughout their careers with opportunities, support and resources such as training, networking events, special interest groups and committees, plus its renowned journal “Pharmaceutical Statistics”, and annual conference.

Graduate recruitment:
Graduate vacancies: Companies and institutions across the pharmaceutical industry advertise vacancies on our website www.psiweb.org/careers/recruitment
Graduate degree disciplines: Normally a postgraduate qualification in statistics is required, e.g. MSc or PhD. Often, applicants have specialised in medical statistics. Information about routes into the industry can be found on our website. Application process and deadlines: The application process usually includes submitting a CV and cover letter, followed by an interview.
Statisticians in the Pharmaceutical Industry Biography - Cheryl Turkington

First Degree: BSc(Hons) Statistics with French, University of St Andrews
Higher Degree: MSc Medical Statistics, London School of Hygiene and Tropical Medicine

I have worked for a global biotechnology company, Amgen, for four years, joining the Cambridge office after I finished my MSc. I work in multidisciplinary teams to design and conduct clinical trials and I lead the analysis and reporting of the data. Statisticians also respond to queries from regulators and government bodies. I have lots of opportunity to learn new statistical skills and methods, both formally and on the job. I also get involved with our professional body, PSI, to raise awareness of statistical careers in the industry and I help teach statistics to non-statisticians in my company to improve their statistical literacy and ability to understand and communicate our clinical trial results.

Things are always exciting, changing and progressing quickly in this industry. It feels great to be putting my statistical skills to good use to help find new and better therapies for serious illnesses.

Teach First

Website: graduates.teachfirst.org.uk
Contact: Nick Bailey-Wood
Telephone: 02038628138
Email: nbailey-wood@teachfirst.org.uk

Teach First has a unique opportunity for you - use your intelligence and personality to help solve one of the country's biggest problems. Only 13% of young people in the UK study maths beyond the age of 16 (Department for Education, 2013). We support exceptional people like you to become leaders through our two-year leadership development programme in schools across the country. More than 10,000 people have joined our programme so far. Many have remained in the classroom, many others are in leadership roles across all sectors of the economy. What they share is a belief that every child should have equal opportunities, and their contribution towards this goal. Apply now for a career-defining opportunity.

Graduate recruitment:
Graduate vacancies: Multiple vacancies are available for our leadership development programme in 2018 across locations in England and Wales. You’ll gain a fully-funded Postgraduate Diploma in Education, specialising in maths and worth double the credits of a PGCE, as well as coaching to develop your leadership qualities.
Graduate degree disciplines: Minimum 2:1, in a STEM-related degree or A-levels that satisfy our teaching requirements - see our website for further details.
Application process and deadlines: Further information on applications on our website.

Internship programme/work experience:
Opportunities: Open to second and penultimate year students, our award winning, two-week insight programme is your chance to get some hands-on experience of our leadership development programme. You will develop valuable skills and to road test them in a challenging and supportive environment as you work with young people studying science, technology, engineering and maths. Our taster programme is a unique two-day opportunity to engage with our work and start developing the skills and behaviours needed to enhance your employability.
Internship application process and deadline: Apply by 10 December 2017 via https://www.teachfirst.org.uk/leaders-life/undergraduate-opportunities
Join our team of change managers, analysts and data scientists leading strategic projects to improve how our business operates. Every day, 11 million customers visit Tesco stores. Here in the Supply Chain Transformation team we work to anticipate the needs of all of them to make sure that they can get what they want from us. Did you know that a 10 degree temperature rise means we sell 300% more barbecue meat and 50% more lettuce? We use this relationship to make sure we order products in the right amounts to give our shoppers what they want while minimising waste. Our work has massive scope, covering 3500 stores in the UK.

**Graduate recruitment:**

**Graduate vacancies:** A career with us allows you to creatively solve problems and introduce better ways of working within our team and across our offices and suppliers. Based on our data-driven insight, collaboration with Tesco colleagues and in partnership with our suppliers, our projects make significant changes to the UK’s biggest retailer.

**Graduate degree disciplines:** Keen problem-solvers who can demonstrate strong business acumen and drive to make business changes. Our key cohort are recruited from mathematics, engineering, physics & similar.

**Application process and deadlines:** Send your CV to consulting.careers@uk.tesco.com or apply via the Tesco Careers website by searching for 'Supply Chain' amongst UK roles. Continuous recruitment but apply asap.

**Internship programme/work experience:**

**Opportunities:** Supply Chain Transformation takes a handful of interns to do a project over the summer. An internship with us is a fantastic opportunity to do a real project in our team and see it delivered. You will work alongside more experience colleagues in the team, seeing how we work and learning technical skills such as programming, data analysis, communication and engagement.

**Internship application process/deadline:** CV to consulting.careers@uk.tesco.com stating that you would like an internship for summer 2018. Deadline early 2018

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**Richard John**

**First Degree:** Cambridge, Mathematics

Richard is a Senior Project Manager working on transforming the way we bring stock into the business from suppliers, making sure we flow stock into our depots and through the network smoothly to give customers what they want, when they want it. His work involves collaborating with suppliers, technology teams and company directors to ensure that we run a smooth operation and his team combines data analysis and insight with the ability to work across the business to make significant, lasting changes.

Richard joined the team as an analyst in 2006, having graduated with a Mathematics degree from Cambridge University. Since then, he has worked on a broad variety of projects for stores, suppliers and colleagues, always improving efficiency while delivering great product availability for customers. His work has taken him to Central Europe and Asia to work with other Tesco operations, including a 6-month spell working in Hungary with their supply chain team.

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**Shona Gibson**

**First Degree:** BA Mathematics, Clare College Cambridge

I joined Tesco in August 2010, immediately after completing my BA Mathematics at Clare College Cambridge. Before my final year I had no idea which sector I wanted to work in. I was looking for something intellectually challenging, using my mathematical ability but with a “human face”. Representatives from Tesco Supply Chain at a university careers fair sparked my enthusiasm for working here, resulting in me accepting a graduate job within the department.

Since joining Tesco I have worked on several different projects within the Ordering Team of Supply Chain Transformation.

This role has allowed me to develop a range of different skills, from technical coding and IT to an understanding of the wider retail business and what drives it. My first 2 years were spent developing the Customer Favourites measure – a way of determining what customers can and can’t get during their shopping trip based on till sales. More recently I’ve developed several procedures for improving Stock Records in the business, delivering millions of pounds worth of benefit.

Before joining the business I’d never have appreciated how important accurate documentation of what we have in our stores is. I’m currently working on improving the accuracy...
of our orders, which will improve the whole experience for both our suppliers and customers. A particularly interesting aspect of this is to see the effect of our work end-to-end through the Supply Chain.

Tom Hebbert
First Degree: MEng Manufacturing Engineering, University of Cambridge
Before I joined the department I worked in Strategy Consulting, Venture Capital and FMCG. I’d previously studied Manufacturing Engineering at Cambridge. Once I joined the team, I really enjoyed the opportunity Tesco gave me to deliver very tangible change within our business. It’s really rewarding to walk into one of our stores and see one of your projects in action.
I joined the department in 2005 aged 27. Since then I’ve worked on a variety of initiatives across the business, moving into different roles within the team before being promoted to Director in 2009.
We’ve always been keen to keep taking a fresh look at the way we operate - and this is something we really value when new people join our team too. Tesco provides some great opportunities to work on a wide variety of projects.

Tom Saunders
First Degree: Maths, Cambridge
I joined Tesco in July 2016 as an Analyst, after completing an MMath in Cambridge.
The role stood out for me at Careers Fairs as it involves solving challenging problems that are firmly grounded in the real world – everyone goes to the supermarket for food!
Since joining I’ve worked on improving the way we order fresh food to our stores – looking for better availability of products on shelves for customers, whilst reducing the amount of surplus food we have to throw away. In particular I’ve been looking at how we can more accurately predict when we will need to send stock into stores. I’ve learnt SQL and programming languages like Matlab as I’ve gone along. The scale of Tesco’s Supply Chain means my work delivers measurable benefits in stores across the country, worth millions of pounds.

Tessella Ltd
Analytics and data science consulting services
Website: www.tessella.com
Contact: Neil Barrett
Email: jobs@tessella.com
Tessella is the Analytics World Class Center of the Altran Group. We are innovative scientists and engineers who enjoy solving the real-world technical challenges faced by companies at the forefront of science and technology. Using a combination of deep domain knowledge and technical expertise, including data science, analytics and software engineering, we work with our clients to find new ways to unlock the value held within their data, enabling them to make better-informed business decisions.

Graduate recruitment:
Graduate vacancies: We are looking for enthusiastic science, mathematics and engineering graduates and postgraduates to join us.
You will have the opportunity to apply the knowledge you have gained during your studies and use a range of skills to create, develop and deliver solutions that truly make a difference in the world.
Graduate degree disciplines: BSc, MSc or PhD in mathematics, physics, or other numerate / scientific discipline.
You should have a passion for problem solving, excellent customer facing skills and an interest and ability in software development.
Application process and deadlines: Send your CV by email or apply online via our website. We recruit throughout the year.
ThinkTank Maths
Mathematics Research Company
Website: thinktankmaths.com
Contact: Edina Balko
Telephone: 01314675244
Email: careers@thinktankmaths.com

ThinkTank Maths Limited is based in the dynamic and beautiful city of Edinburgh. We create original solutions to hither-to unsolved problems in space, aerospace, energy, oil and gas, banking services and medicine using new and innovative mathematics. We don't just develop a new solution, but an entirely new approach (based on novel mathematics) calling into question the often simplified underlying assumptions that have been made to-date.

Our team comprises exceptionally skilled mathematicians from top universities or mathematical institutes around the world. They are talented and committed individuals with their own mathematical specialisation and the rare capacity to work together to leverage one another's expertise to create the final paradigm-changing solution.

Graduate recruitment:
Graduate vacancies: Mathematical researcher(s) - fundamental and innovative mathematical research activities to solve complex real-world problems and create paradigm-changing solutions in space, aerospace, energy, oil and gas, banking services and medicine.

Graduate degree disciplines: Mathematics (abstract/pure), first-class, postgraduate Masters degree and PhD researchers, strong capability in analysis, abstraction and mathematical formalisation, thinking skills, 'fluency' across multiple mathematical domains, ability to create novel mathematical formulations for unsolved real-life challenges (beyond application of established mathematical techniques), enjoy team-work, driven to do 'out-of-the-box' fundamental research in mathematics.

Application process and deadlines: We have several opportunities open. Please email a CV, motivational letter, short non-technical essay describing your recent research or degree project (if appropriate) to careers@thinktankmaths.com

TPP (The Phoenix Partnership)
Clinical Software Company
Website: www.tpp-uk.com

TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 20 years of success, we now operate on an international scale with projects ongoing across the Middle East and China. TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. More recently, we were named 'Top Company For Graduates To Work For' 2016/17 by The JobCrowd.

Graduate recruitment:
Graduate vacancies: Our software developer role is the prefect position for graduates from a mathematical discipline.

If you think logically and are good at maths then you have the potential to become a great developer. No experience is required and many of our successful applicants have never programmed before.

Graduate degree disciplines: Our software developer role requires a 2:1 at degree level, (A*AA at A Level incl A* in Maths).

Application process and deadlines: To find out more about each role and how to apply please visit www.tpp-uk.com/careers/jobs. There are currently no deadlines for any of our roles.

Internship programme/work experience:
Opportunities: We currently offer a software developer summer internship program starting Summer 2018.

Internship application process and deadline: More details can be found at www.tpp-uk.com/careers/jobs.