



# GRAD SCHEMES & INTERNSHIPS FAIR 2022



CAREERS  
SERVICE

# Welcome!

The **Graduate Schemes & Internships Fair** offers Cambridge students, researchers and alumni the opportunity to explore the variety of different career options in the maths and quants sector.

Whether you are in the exploratory stages or know precisely what you want from your future career, this fair allows you to meet a range of recruiters, keen to attract Cambridge students and graduates to their teams. You will develop insights into and compare different company cultures, working practices and career paths to discover your best fit.

In this brochure, you'll find an overview of the organisations attending the virtual and in-person fairs. Attend company presentations and sign up for informal 1:1 chat at the virtual fair on Handshake, **Monday 24 October 13:00 to 15:00**. Then meet employers on **Tuesday 25 October, at the in person fair** which takes place on the ground floor of the Student Career Services building from **13:00 to 16:00**.

To make the most of the fair:

- Watch [Making the most of Careers Fairs](#)
- Read: [Common questions & advice on in-person Careers Fairs – unicam-careers blog \(edublogs.org\)](#)
- Read: [5 reasons to attend virtual careers fairs to complement your in-person networking with employers](#)



## *Finding us •*

Careers Service,  
Student Services Centre  
New Museums Site  
Bene't Street

The Student Services Building can be accessed via Bene't Street or via the archway on Downing/Pembroke Street (next to the Zoology Building and the Shell Building).

If you have a disability, please see our [accessibility information](#).



## Virtual Fair

**Monday 24 October 13:00 to 15:00**

- ♦ [Aldi](#)
- ♦ [Capco](#)
- ♦ [Costello Medical](#)
- ♦ [Jardine Matheson Limited](#)
- ♦ [LSEG \(London Stock Exchange Group\)](#)
- ♦ [Mondelez International](#)
- ♦ [Newton Europe](#)
- ♦ [Procter & Gamble](#)



## In Person Fair

**Tuesday 25 October 13:00 to 16:00**

- ♦ [Aldi](#)
- ♦ [AlphaSights](#)
- ♦ [Amazon](#)
- ♦ [Ark Teacher Training](#)
- ♦ [Baillie Gifford](#)
- ♦ [bet365](#)
- ♦ [Blenheim Chalcot](#)
- ♦ [British International Investment](#)
- ♦ [BT](#)
- ♦ [Bupa \(UK\)](#)
- ♦ [Cambridge Kinetics](#)
- ♦ [Capco](#)
- ♦ [Cartesian](#)
- ♦ [Carv by Motion Metrics](#)
- ♦ [Costello Medical](#)
- ♦ [Embassy of Japan in the UK](#)
- ♦ [Frontline - Changing Lives](#)
- ♦ [FTI Consulting](#)
- ♦ [Gartner](#)
- ♦ [Hurst College](#)
- ♦ [Kraft Heinz](#)
- ♦ [MBDA UK Ltd](#)
- ♦ [Newton Europe](#)
- ♦ [NHS Leadership Academy](#)
- ♦ [Plural Strategy](#)
- ♦ [Procter & Gamble](#)
- ♦ [Teach First](#)
- ♦ [The Phoenix Partnership](#)
- ♦ [The Value Engineers](#)
- ♦ [Think Ahead](#)
- ♦ [Torchbox](#)
- ♦ [Unlocked Graduates](#)
- ♦ [Walter Scott](#)



**In Person**

# GRADUATE SCHEMES AND INTERNSHIPS FAIR

Tuesday, Oct 25, 13:00 - 16:00 EXAM HALLS

ENTRANCE



EXIT



	AlphaSights	Think Ahead	Kraft Heinz	Hurst College	Fire Exit
	Blenheim Chalcot	Carv by Motion Metrics	NHS Leadership Academy		Procter & Gamble
	Newton Europe	Torchbox			Ark Teacher Training
	Frontline	Cartesian	Aldi		Walter Scott
	bet365	Capco			Amazon
	Cambridge Kinetics	BT	Embassy of Japan in the UK		Gartner
	Teach First	Bupa (UK)			Costello Medical
	Unlocked Graduates	British International Investments	FTI Consulting		
	Careers Service	The Value Engineers			
	MBDA UK Ltd	Baillie Gifford	The Phoenix Partnership	Plural Strategy	Fire Exit

**STUDENT SERVICES CENTRE - Careers Service Events**

## ALDI



Virtual



In Person

With roots dating back to 1913, Aldi came to the UK in 1990 and customers were amazed to see a true example of 'no frills' shopping.

It's all about keeping overheads down so that the customer benefits from award-winning quality at low prices. Aldi is a multiple award-winning employer, offering one of the best working environments in the UK and one of the highest rates of pay in the supermarket sector.

Voted the 5th Best Graduate Employer in the UK by the Times Top 100, Aldi offers one of the most rewarding training programmes in retail.

<https://www.aldirecruitment.co.uk/>

## ALPHA SIGHTS



In Person

AlphaSights was born with a purpose: to unlock human knowledge and power progress. From our state-of-the-art offices in nine major world cities, we connect business leaders seeking knowledge with the experts who possess it.

We're one of the fastest-growing global companies, employing 1500+ colleagues from 60+ nationalities. Our clients include investment funds, consultancies, and Fortune 500 companies. The dynamic network of industry professionals we connect our clients with allows them to make superior investment and business decisions.

We're a fast-paced, client-driven service organization. We respond to client inquiries within minutes and deliver within hours. When tight deadlines and robust insight is make or break, our clients can count on us.

<https://www.alphasights.com>

## AMAZON



In Person

Define Tomorrow.

How often can you say that your work truly changes the world? You'll say it often with us.

At Amazon, what we do touches the world every day, and you will have the opportunity to leave your imprint on our work. Here, you'll be encouraged and rewarded to disrupt the status quo, think big and redefine normal as you team with other curious and open-minded innovators.

Our people will help you grow into the visionary, high-impact person you know you're ready to be. Join us and define tomorrow.

[https://www.amazon.jobs/en/business\\_categories/student-programs](https://www.amazon.jobs/en/business_categories/student-programs)



# ARK TEACHER TRAINING



Ark Teacher Training exists to ensure all children, regardless of their background, have access to a high-quality education. We do this by recruiting bright, motivated graduates and training them to become great teachers. Our schools are based in London, Birmingham, Portsmouth and Hastings and we offer the perfect mixture of theory and classroom practice, designed to develop you into the best teacher you can be.

After earning a PGCE qualification and Qualified Teacher Status at the end of the first year, you'll progress onto our rigorous early career programme in your second year, to continue developing your skills. To support and develop you day-to-day, you'll have an in-school coach, as well as an Ark Tutor. Each week during your training year, our training sessions will focus on a key part of your practice, such as behaviour management, and you'll have the chance to get up and practise your new skills before taking them into the classroom at our two week summer school.

<http://www.arkteachertraining.org>

# BAILLIE GIFFORD



This is your opportunity to join Baillie Gifford, a leading independent global investment management partnership. Today, with in excess of £280 billion under management and more than 800 clients across the globe, we have over 1,500 employees, the majority of whom work at our head office in Edinburgh.

Let's forget about your degree for a moment, and instead focus on you. Are you an inquisitive thinker with the imagination to see the world differently? Do you have the curiosity to explore new possibilities and the desire to create solutions that drive future development? Then we'd like to meet you. We think our investments aren't all that different from the graduates we look for – it's all about potential.

If you join one of our graduate programmes or internship opportunities, our next investment will be you.

Graduate programmes:

- Investment Research
- Business Operations
- Technology Solutions
- Accountancy

Summer Internships:

- Business Operations
- Application Development
- Technology Solutions

# BET365



bet365 is one of the world's leading online gambling companies employing more than 5,000 people with corporate headquarters in the UK and global gambling hubs in Gibraltar, Malta, Australia and America.

Our employees have worked hard to achieve our industry status and we encourage them to continue to grow with us. We offer career paths in Technology, Trading, Operations, Finance and Media and focus on providing staff with the tools, skills and support they need to succeed.

An investment in our employees' future is an investment in our own. We strive to make sure every member of staff realises their full potential. Whether it is training our Senior Managers, Managers, Supervisors, Team Leaders, Advisors or new recruits, we offer development programmes for people at every level of the business.

Our Graduate Schemes offer a variety of avenues to give recruits a step up towards a successful career with us. Whatever career you are pursuing, we have something to help you along your way. Life as one of our graduate trainees is challenging, extremely interesting and rewarding. We offer Graduate Schemes in Technology, Operations, Finance and Media that give you the opportunity to improve your skills in an area of expertise, whilst opening up doors to the many career paths we have on offer.

<https://www.bet365careers.com/>

# BLenheim CHALCOT



Blenheim Chalcot is the UK's leading digital venture builder.

We build tech businesses that disrupt and transform sectors. We invest more than just funds, we invest our knowledge and experience, our ideas and our infrastructure. Our ventures are at the forefront of a multitude of industries covering FinTech, EdTech, GovTech, Media, Sport, Charity and more. Some of our notable growing businesses are Modulr, ClearScore, Hive Learning, Avado and the Rajasthan Royals. Our portfolio represents sales of over £500 million, £1.8bn of assets under management, more than 3,000 employees and a successful track record of over 40 companies. We currently have a portfolio of 26 companies varying in stage from seed to venture to growth.

We will be launching our 2023 Graduate Programme soon where you will gain hands on experience in a fast-paced and progressive environment and will support us in building our next generation of tech businesses. You will also embark on a unique learning programme, designed by our very own learning business, BC RedTeam, helping you kickstart your career working across a range of fields including analytics, strategy, marketing and sales, within a pioneering industry.

<https://blenheimchalcot.com/>

# BRITISH INTERNATIONAL INVESTMENT



British International Investments is the world's first development finance institution, with over 70 years' experience in supporting sustainable, long-term growth of businesses in Africa and Asia, and we have recently expanded our strategy to invest in the Indo-Pacific and Caribbean.

We have designed our Graduate programme to give you exposure to both commercial and impact career paths, building the core skills and experience needed to become a true impact and investment professional. Join us play an important role in helping us tackle some of the biggest challenges facing developing and emerging economies.

<https://www.bii.co.uk/en/>

## BT



BT Group is the global powerhouse behind EE, BT, Plusnet, and Openreach. Millions of people rely on us every day to help them live their lives, power their businesses, and keep their public services running. And we use the power of technology to help solve big challenges, like climate change and cyber security.

From day one, you'll have a voice. You'll get stuck in to tough challenges, pitch in with ideas, make things happen. You won't be alone: we'll be there with help and support, learning and development. You'll make great friends, discover new talents, and feel part of something exhilarating.

We value diversity and celebrate difference. We'll encourage you to be yourself, whatever your background. As our CEO, says 'We embed diversity and inclusion into everything that we do. It's fundamental to our purpose: we connect for good.'

Whichever brand you're working for, we're all playing for the same team. We all enjoy the rewards of being part of something bigger: the opportunities to explore new experiences, pursue different dreams, and climb challenging career ladders.

We're always looking ahead. We don't just sell broadband, and networks, and security, and thousands of clever things you've never heard of; in our Martlesham labs, we're inventing the technologies of the future. If you want to sharpen your skills in digital, what better place than on the cutting edge?

Come and play your part in building the BT Group of the future, one that will be net zero by 2030.

<https://www.bt.com/about>

## BUPA (UK)



We're known as a leading healthcare group, but we're so much more than that.

We have 38 million customers worldwide, with no shareholders, so we can reinvest profits into providing more and better healthcare for the benefit of current and future customers.

We're focussed on our purpose - helping people live longer, healthier, happier lives and making a better world. So, if you're looking to kick start your career and can bring us the skills we're looking for, then we can help you develop at a company that truly has belief in you.

To explore our Graduate and placement opportunities, visit [careers.bupa.co.uk/early-careers](https://careers.bupa.co.uk/early-careers) For more information, visit our website.

<https://careers.bupa.co.uk/>

## CAMBRIDGE KINETICS



Cambridge Kinetics are award-winning software development partners.

Working with all sizes of businesses, from ambitious start-ups to established industrial players, our friendly engineering team deliver high-quality software solutions.

From simple mobile apps, to complex industrial web applications, we help business achieve their technology goals.

<https://www.cambridgekinetics.com/>



## CAPCO



Capco is a global technology and management consultancy dedicated to the financial services industry. Our professionals combine innovative thinking with unrivalled industry knowledge to offer our clients consulting expertise, complex technology and package integration, transformation delivery, and managed services, to move their organizations forward.

Through our collaborative and efficient approach, we help our clients successfully innovate, increase revenue, manage risk and regulatory change, reduce costs, and enhance controls. We specialize primarily in banking, capital markets, wealth and investment management, finance, risk & compliance and insurance. We also have an energy consulting practice in the US. We serve our clients from offices in leading financial centers across the Americas, Europe, and Asia Pacific.

To learn more, visit our website at [www.capco.com](http://www.capco.com) or follow us on Twitter, Facebook, YouTube, LinkedIn, Instagram and Xing.

<https://capco.com/>

## CARTESIAN



Cartesian is a boutique consultancy specialized in the telecoms and digital media industries. We support clients from across the globe at our offices in the UK, US, and France.

Our clients include TV broadcasters, content studios, internet providers, and industry regulators.

At Cartesian's strategy consulting practice, we combine strategic, commercial, and technical skillsets to support clients aiming to grow and transform.

Recent strategy work includes edge computing market sizing, fibre network rollout financial modelling, and identity fraud detection with password sharing analysis.

You'll love Cartesian's:

- Focus on dynamic and exciting industries;
- Friendly, laid-back, and collaborative culture; and,
- Commitment to your professional development. .

<http://www.cartesian.com>

## CARV BY MOTION METRICS



Carv is the world's first digital ski coach.

The smart inserts, each containing 36 pressure sensors, and trackers retrofit to any ski boot to measure motion and pressure data. This data is then sent via bluetooth to the Carv app and we have worked with top level instructors from PSIA, CSIA & Interski to create algorithms that use the data to effectively assess ski technique.

Carv broke the record for a sports wearable on Kickstarter and has approximately doubled revenues each year; our company is underpinned by the development of a completely novel technology, delivering automated digital coaching. We are pioneering a new type of sports wearable device within the fast-growing sports-tech industry. Thus far sports wearables have focused on tracking and motivation;

Carv offers a teaching and coaching service, forging a new path within this sector. Disrupting the ski industry is the beginning.

<http://www.getcarv.com>

# COSTELLO MEDICAL



Costello Medical is a rapidly growing global healthcare agency specialising in medical communications, market access and health economic and outcomes research. We work with a wide range of clients, including the industry's most successful pharmaceutical and medical technology companies, patient and public health bodies and charitable organisations.

Our lasting client partnerships create a direct and measurable impact on the successful launch of novel therapies and devices across a wide range of disease areas. Our vision is to be a community of the very best people, constantly challenging ourselves to make meaningful and outstanding contributions to improving healthcare.

We are committed to our company values which are central to creating our fun, friendly and innovative workplace in which we strive to deliver the highest standards of quality. As a result, we have been listed in The Top 100 Companies to Work For list for five consecutive years.

Additionally, Costello Medical received its certification as a B Corporation in 2022. We are really proud of this achievement as it demonstrates that Costello Medical is meeting the highest standards of verified social and environmental performance. We believe this certification is external validation of our mission to be a force for good. Costello Medical are recruiting for a range of entry-level roles and internship opportunities that are suited to graduates from a range of backgrounds. We are also recruiting across our UK and global offices with start dates throughout 2022 and 2023 available. You can find all our current vacancies here: <https://apply.workable.com/costello-medical/>

<https://www.costellomedical.com/careers/vacancies/>

# EMBASSY OF JAPAN IN THE UK



Japanese Government Scholarships for UK nationals administered by Ministry of Education, Culture, Sports, Science and Technology, via Embassy of Japan in the UK.

<https://www.costellomedical.com/careers/vacancies/>

# FRONTLINE - CHANGING LIVES



Frontline is a charity with a mission to make social work better for children, helping keep them safe from harm and giving them a chance to fulfil their potential.

Upon completing our Frontline programme you'll be part of a new, diverse generation of social workers who help create positive, sustainable change for children and families. The Frontline programme offers two years of intensive, paid training and a fully-funded Master's degree with Lancaster University to develop the skills you'll need for the role. You'll qualify as a social worker employed in your local authority and become an agent of change, improving social work through excellent practice, leadership and innovation. You'll help protect children living in the toughest circumstances and families struggling with a range of pressures, giving them the support and commitment they deserve and changing the course of their lives.

This is the work that makes a difference.

This is social work.

<https://thefrontline.org.uk/>



## FTI CONSULTING



FTI Consulting is an independent global business advisory firm, with over 6,400 employees, dedicated to helping organisations manage change, mitigate risk, and resolve disputes: financial, legal, operational, political, regulatory, reputational, and transactional.

We are looking for bright and motivated team players from all subject backgrounds to join us in a variety of roles within our key areas of (i) Economic & Financial Consulting, (ii) Forensic & Litigation Consulting (including Data & Analytics), (iii) Corporate Finance & Restructuring, (iv) Technology, and (v) Strategic Communications

Whichever path you choose, we can promise you an exciting place to start your career.

To find out more about FTI Consulting, book in a time slot at one of the careers fairs we will be attending to speak with one of our employees - we look forward to speaking with you!

For further information, please visit our dedicated graduate and summer internship careers website at:

<https://fticonsultingstudentcareers.com/emea/>

## GARTNER



Gartner, Inc. (NYSE: IT) delivers actionable, objective insight to executives and their teams. Our expert guidance and tools enable faster, smarter decisions and stronger performance on an organization's most critical priorities.

Our unmatched combination of expert-led, practitioner-sourced and data-driven research steers clients toward the right decisions on the issues that matter most. We are a trusted advisor and an objective resource for more than 14,000 enterprises in more than 100 countries — across all major functions, in every industry and enterprise size.

To learn more, visit [gartner.com](https://gartner.com).

<https://jobs.gartner.com/>

## HURST COLLEGE

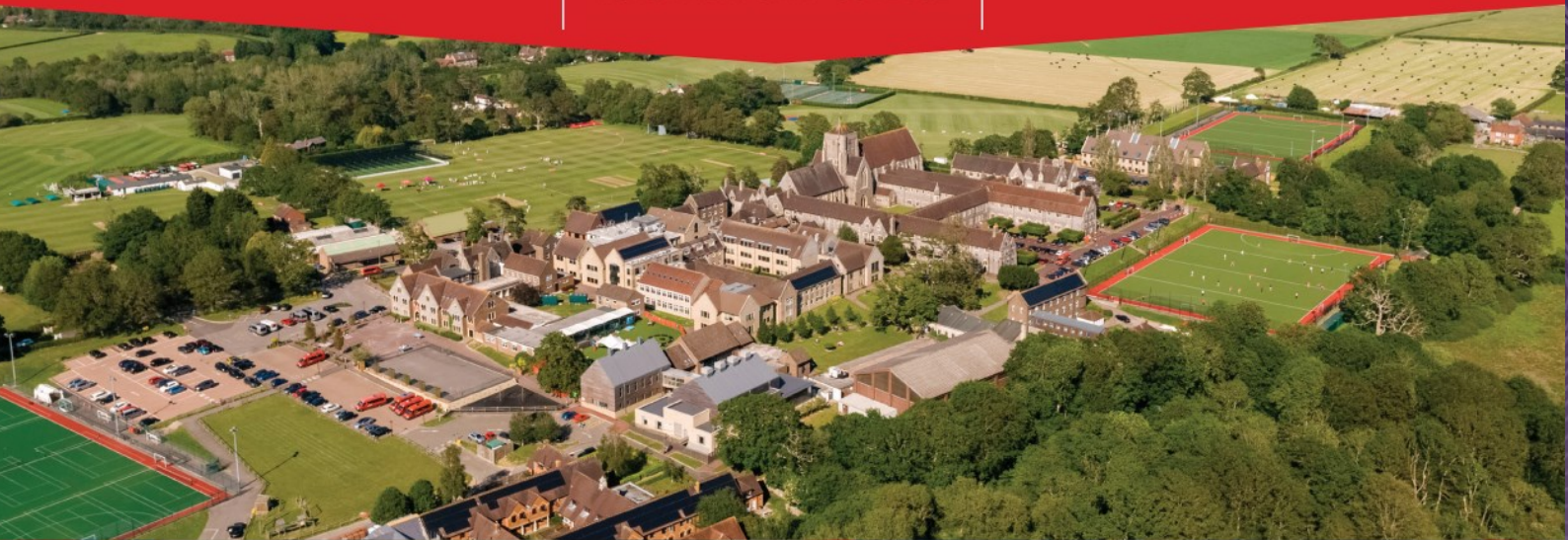


Hurst College is a very successful independent school located on an outstanding 140 acre campus in West Sussex, just north of Brighton. With over 1,200 pupils aged 4 to 18, the school has nearly doubled in size over the last ten years and made huge progress academically as well as in other areas, whether sporting, creative or in the broader aspects of education.

One of the keys to our success has been excellent staff. The college has made a point of recruiting and training individuals – who have the potential to become outstanding teachers – straight from university or those who have had initial careers in other areas.

<https://www.hppc.co.uk/>





## Considering a career in teaching?

Join us at Hurst College – a successful independent school just north of Brighton. We offer an excellent fully-funded training programme which includes on-site accommodation and meals.

Our Teacher Training programme starts from:  
January 2023 (for Maths, Science and English graduates) or September 2023

[hppc.co.uk/teach-hurst](http://hppc.co.uk/teach-hurst)

*We look forward to meeting you at our stand*



# JARDINE MATHESON LIMITED



Jardine Matheson is one of the top 200 publicly-traded companies in Asia, and a member of the Fortune Global 500 with over 460,000 employees.

Our uniquely diverse portfolio of industry-leading businesses spans a wide range of sectors including motor vehicles and related operations, property investment and development, food retailing, health and beauty, home furnishings, engineering and construction, transport services, restaurants, luxury hotels, financial services, heavy equipment, mining, energy and agribusiness.

ARE YOU A RARE TALENT?

We're looking for Rare Talent to join our Jardine Executive Trainee Scheme (JETS).

If you aspire to become a business leader, dare to challenge the status quo, and are deeply curious to learn new things, then you're in the right place.

<http://www.jardines.com/>

# KRAFT HEINZ



Kraft Heinz Student & Graduate Opportunities.

The Kraft Heinz Company is one of the world's largest food and beverage companies. Our brands are truly global, with products produced and marketed in over 40 countries. These beloved products include condiments and sauces, cheese and dairy, meals, meats, refreshment beverages, coffee, infant and nutrition products, and numerous other grocery products in a portfolio of more than 200 brands.

We believe that diverse backgrounds make us stronger, more interesting, and more innovative, combining the rich heritage of the Kraft Foods Group and H.J. Heinz Co. with the dynamism and energy of a start-up to bring transformative ideas and products to the table. Do more, be more. Whatever your aspirations, experience something exceptional at Kraft Heinz.

Challenging the status quo takes talent. So we're growing a global team of food lovers, creative thinkers, and high performers to reimagine the future of food and beverage. We'll give you the freedom to determine your own direction and deliver in your own style. Outperform our expectations and you'll move forward faster than you ever thought possible. Come ready to dream. Come eager to grow. Interested in joining our table? Bring your appetite for more and explore some of the teams driving change and innovation at Kraft Heinz.

Our Culture of Ownership, Meritocracy and Collaboration.

We're not afraid to think differently. Embrace new ideas. Dream big. It all comes down to the way we empower our people to own their work. It's true Our employees are our competitive advantage.

As part of the Kraft Heinz family you're supported to grow and achieve. You're recognized and rewarded for outstanding performance at every level. You're given the opportunity to leave your mark and build legacies. But you won't do it alone. This is where our values and teamwork thrives and collaborative spirit fuels every day. Find out more at: <https://kraftheinz.avature.net/careers/StudentsPrograms>

<https://careers.kraftheinz.com/careers/Home>



# LSEG (LONDON STOCK EXCHANGE GROUP)



LSEG (London Stock Exchange Group) is more than a diversified global financial markets infrastructure and data business. We are dedicated, open-access partners with a commitment to excellence in delivering the services our customers expect from us. With extensive experience, deep knowledge and worldwide presence across financial markets, we enable businesses and economies around the world to fund innovation, manage risk and create jobs. It's how we've contributed to supporting the financial stability and growth of communities and economies globally for more than 300 years.

The breadth and impact of our operations is mirrored by the people who work for us. We are 25,000 people in 70 countries, united by a common culture and purpose. From our headquarters in the United Kingdom our geographic footprint now extends from India to the United States, Poland to Costa Rica. Our diversity reflects that of our customers, as well as the many communities in which we operate.

As we continue to expand and diversify, we offer you the opportunity to make a significant impact by helping shape the future of LSEG's dynamic global business. You will have direct exposure to the exciting developments and innovations in our finance and technology teams. We are looking for dedicated, ambitious graduates to partner with us as we grow.

We welcome applications from problem solvers who are willing to challenge the status quo and will thrive in a team environment in supporting and shaping financial markets. If this sounds like you, we invite you to explore our graduate and intern opportunities across business and technology.

<https://www.lseg.com/careers>

# MBDA UK LTD



At MBDA, we inspire team innovation to solve some of the biggest challenges.

This means you'll learn from the brightest minds, who are always there to encourage and support you. Our collaborative approach and culture of sharing knowledge will be key to your development. We trust each other to thrive; support one another to learn, and when you join us, you'll bring a different perspective to how we see the future.

As the only integrated defence company to provide missiles for each branch of the armed forces, you'll work on industry leading projects that uses the most advanced technology.

Start your career in delivering the future of defence, and we'll support you to find your path and grow as a person.

<https://www.mbdacareers.co.uk/early-careers>

# MONDELEZ INTERNATIONAL



Mondelēz International empowers people to snack right in over 150 countries around the world. We're leading the future of snacking with iconic global and local brands such as Oreo, belVita and LU biscuits; Cadbury Dairy Milk, Milka and Toblerone chocolate; Sour Patch Kids candy and Trident gum.

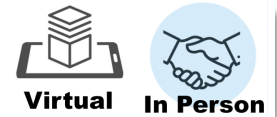
We are one of the largest snack companies in the world with global net revenues of \$25.9 billion and net earnings of \$3.4 billion in 2018. We make and sell primarily snacks, including biscuits (cookies, crackers and salted snacks), chocolate, gum & candy as well as various cheese & grocery and powdered beverage products.

We have operations in more than 80 countries and employ around 80,000 in our factories, offices, research & development facilities and distribution activities around the world.

<https://www.mondelezinternational.com/>



# NEWTON EUROPE



We are Newton.

We're a team of the brightest and most curious minds with a fundamental belief that every organisation can be better. We crack some of the toughest business and public sector challenges of the day. Not with reports or copy and paste thinking. But by pinpointing and implementing the changes that will make the biggest difference – and then guaranteeing our fees against delivering measurable results.



We never start out assuming we know the answer, but we're always certain we'll find it and see it through to the finish. By uncovering the data that means the most important decisions are made with facts, not opinions. By bringing together people who live and breathe delivering results. And by embedding in client organisations this same passion, self-belief and know-how to thrive on any challenge in the future.

We demand better in everything we do.

We think you should too.

<https://www.newtoneurope.com/careers/graduates>

# NHS LEADERSHIP ACADEMY



The NHS has looked after people across the nation for over 70 years. We're still going strong, however, we're also going through an unprecedented period of change.

The UK population is living longer, our services are needed more than ever, and we have to achieve efficiency savings of £20 billion over the next few years.

It's a huge challenge, and to help meet it, we're taking a more collaborative and supportive approach. It also means we have to make sure the need for health leaders is met and that they are trained and developed to raise the profile, performance, and impact on health and social care in England.

Our Graduate Management Training Scheme is ranked amongst the Top 4 leadership development programmes in the UK. Focusing on trainees across the country and placing them within our different specialisms with the expectation they will become our future senior leaders.

This is an opportunity to join the biggest employer in Europe. Your valuable contribution to the UK's National Health Service will make a difference to the whole of society.

<http://www.nhsgraduates.co.uk/job-board>

# PLURAL STRATEGY



Plural Strategy is a leading strategy consultancy, delivering long-term value through industry expertise and customer-led insight. Our clients include investors and leaders across information, events, media, marketing services, education, agribusiness and industrial technology. Launched in 2014, Plural's founding principle has been to create lasting impact for its clients through evidence-based decision making and close collaboration.

Problem solving is at the heart of what we do. Our projects are usually short, high-impact and strategic, so you are constantly learning.

Plural is growing, and we want to make sure our people are too. Many of our senior team started their careers at Plural and have been supported to progress quickly. You will be given responsibilities from day one. We don't set any limitations on how fast our consultants can fulfil their career goals.

Unlike many consulting firms, you'll be based in our offices for most of your time, either in London or New York. This gives you greater control over planning your life outside of work and reduces your travel time. You will also get involved in projects beyond consulting. This may be social impact, marketing, running club... we're open to ideas. We even have our own band, who perform at our birthday party! Recent socials include swimming, quizzes, cricket, picnics and beach days.

<https://www.pluralstrategy.com/>

Day 1. It's something everyone experiences when joining a new company, whether student, recent graduate or seasoned professional. P&G's starts with you doing something that matters – making an impact on the world, P&G brands, and your career.

Nearly five billion times a day, P&G brands such as Ariel®, Gillette®, Head & Shoulders®, Oral-B® and Pampers® touch people's lives globally. P&G aspires to build a better world for all of us - with equal voice and representation for everyone and by being a leader in environmental sustainability.

P&G is the largest Consumer Goods Company globally. We operate in about 80 countries, building 65 trusted brands that make life better for five billion consumers in more than 180 countries. From Sales to Brand Managers to Engineers to Scientists, it takes a lot of very different people to bring our products to life—95,000 in fact! Every career area matters, every team makes an impact, and every person does something that matters, from Day 1. P&G offers a career with responsibility, and a variety of challenging roles alongside support from world class, industry recognised training and coaching.

We recruit the finest people and develop talent almost exclusively from within. Following a successful internship, placement or career academy, we hire graduates with the expectation that they become one of P&G's future leaders... maybe even the next CEO.

Find out more by following us on Instagram or Twitter using @pggradsuk. To apply for a role with us and start your Day 1, visit [pgcareers.com](http://pgcareers.com)

<http://uki.pgcareers.com/>

## TEACH FIRST



With a fair education, everything's possible. With great teachers, with brilliant leaders, with the right policy and connections, schools will thrive. And so will our children.

Inequality in education is one of the biggest challenges facing the UK today. At Teach First we're determined to solve it. So that we unlock the potential in all children, not just some. Our Training Programme is at the heart of this. We develop the inspiring teachers and leaders who will make it happen. Together, we'll build a better future with a fair education for all.

Learn to teach and lead with our salaried, on-the-job training. Gain highly-rated teaching and leadership qualifications with expert support – and no fees.

- Tackle social inequality in schools that need you
- Fulfil your ambition and your potential
- Thrive with personalised support every step of the way
- High-quality training developed by experts
- Become part of a like-minded community
- Earn a salary and don't pay any fees

<https://www.youtube.com/c/TeachFirstYT/videos>

<http://www.teachfirst.org.uk>



## THE PHOENIX PARTNERSHIP



TPP is a software house that cares about healthcare. From apps enabling patients to manage their own care to comprehensive hospital solutions, TPP delivers technology that connects everyone involved in healthcare delivery.

For over twenty years, we have been applying the most advanced technology to provide a safe and secure environment to deliver care. Our aim is to improve access to healthcare data, making sure it is available whenever and wherever it is needed. We want to help people make the best use of that data, to empower clinicians and citizens, and to create the healthcare systems of the future.

TPP has been consistently recognised as an outstanding graduate employer. In both 2017 and 2018 we were awarded the “Top Company for Graduates to Work For” and for the last three years we have won the “Graduate Salary” category by the JobCrowd. We have also been named in the Times Top 100 Graduate Employers list for both 2019 & 2020

<https://www.tpp-uk.com/>

## THE VALUE ENGINEERS



BRANDS CHANGE BEHAVIOUR, BRANDS CHANGE MARKETS AND BRANDS CAN CHANGE THE WORLD.

The Value Engineers is one of the longest-established strategic marketing consultancies, based in the UK & San Francisco. We work with a wide range of industry-leading brands, helping them respond to and drive change. We specialise in delivering brand strategy, marketing strategy and innovation projects for clients in the UK and abroad.

Our business is built on our graduate programme, as our grads hold positions throughout the company right up to board directors. We are looking for enthusiastic and engaged individuals with strong creative skills and analytical rigor. What matters is that you're interested in the power of brands and want to help shape their future.

KEY CLIENTS INCLUDE: Sony PlayStation, Carlsberg, McDonald's, Unilever, Mars and Iceland Air.

Our consultants come from a wide range of backgrounds and we take pride in the diversity of thinking styles and experience, which allows us to hand-pick the best team of Engineers to tackle each client challenge. Internal training helps our consultants develop skills and knowledge, and to push their thinking further.

<https://thevalueengineers.com/join-us>

## THINK AHEAD



Most people know someone who's had mental health problems. But not everyone knows someone who can make a difference.

The Think Ahead programme is a new route into social work, for graduates and career-changers remarkable enough to make a real difference to people with mental health problems.

At Think Ahead, we want to see a society where everyone with mental health problems can flourish. That won't happen unless people can improve their social circumstances – because life issues like relationships, living arrangements, and employment have profound effects on mental wellbeing.

<http://thinkahead.org>

# SOLVE PROBLEMS. SAVE LIVES.

Software  
Developer: **£50k**

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Business  
Analyst: **£50k**

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Technical  
Engineer: **£50k**

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Service  
Analyst: **£35k**

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Account  
Manager: **£50k**

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Implementation  
Specialist: **£35k**

**NO EXPERIENCE REQUIRED**

**[www.tpp-careers.com](http://www.tpp-careers.com)**

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## TORCHBOX



We're Torchbox, a progressive digital agency on a mission to help charities create transformative, high-quality digital products and services in low-risk, cost-effective ways.

We're proud to be the creators of Wagtail, one of the leading open source CMSs, now used by Google, NASA, the NHS and thousands of other organisations around the world.

<https://torchbox.com/digital-products/>

## UNLOCKED GRADUATES



Start a career like no other and make real difference on the frontline.

With up to £34,000 starting salary, a fully-funded Master's degree and the chance to create real change in

prisons, graduates on the Unlocked Leadership Development Programme make it count.

Reoffending is one of society's biggest issues. Nearly half of adult prisoners reoffend within one year of release and you could be part of the movement to change this, using your ambition and creativity to lead as a frontline prison officer.

Learn more about how graduates on the Unlocked Leadership Development Programme receive the opportunity to have it all.

A Times Top 100 employer, we offer a range of benefits:

- A starting salary of £28,000-£34,000 (dependent on location).
- A fully-funded master's degree.
- Work placement opportunities with our leading corporate partners – including Clifford Chance, PwC and the Ministry of Justice.
- Group support and 1-1 mentoring on offer.
- Ongoing networking and development opportunities throughout and following our two-year programme.

This is two years to become a leader.

One opportunity to change society.

Apply now.

<https://unlockedgrads.org.uk/>



## WALTER SCOTT



At Walter Scott, we know that our strength lies in our people.

As an Edinburgh-based investment management firm with over 160 employees, we offer bespoke equity portfolio management services, building real and long-term relationships with our clients.

Our Investment Research team looks to invest in world-leading companies, taking a team-based approach to decision-making.

Meanwhile, our Operations teams underpin this entire investment process and strive to provide our clients with the right levels of service and support, which is vital for the success of our business.

<https://www.walterscott.com/careers/>