**Figure out what you want: your skills**

**Planning and management**

*Core skills:*

Organisation and planning, (balancing long- and short-term goals, fulfilling obligations) Meeting deadlines Prioritising

Time management

Project and people management

*And possibly:*

Implementation

Financial management Multi-tasking

**Personal qualities** *Core skills:*

Persistence and patience

Coping with repetition

Independence, self-sufficiency

Self-discipline

Drive / passion / curiosity

Self-motivation, stamina

Coping with competitiveness

**Presentation and communication**

Core skills:

Writing (reports and publications) Public speaking – e.g. seminars, workshops, conferences

Justifying your topic Networking – making contacts with others in your field

*And possibly:*

Collaboration, teamwork

Pragmatism

Resilience – coping with few results

Creativity

Comfort with uncertainty / the unknown

Ability to mentor others

Cross-cultural sensitivity

**Research and analysis** *Core skills:*

Technical skills

Identifying and solving problems

Investigating

Evaluating options

Information synthesis

Methodical attention to detail

Data management / analysis

Rapid learning, absorption of material, deep thinking in unfamiliar fields

*And possibly:*

Experimental or survey design

Defining and setting boundaries Identifying relevance

Taking decisions about material

Detail, thoroughness, accuracy Critiquing the work of others

*And possibly:*

Negotiation – e.g. with collaborators,