**Good at doing that? Use your skills to pick a future job**

During your research career so far you will have developed many skills. The breadth and the depth of skills that researchers develop is impressive.

We’ve broken the typical skills that researchers into broad groups – there is a lot of granularity in these groups. Look at each and list what you have developed already. Maybe there are some that you are underusing in your current role? Flag up skills that you would like to develop in a future role.

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| **Expert:**  Technical skills  Experimental design  Survey design Research subject knowledge  Knowledge of processes  Rapid learning, absorption of material (deep thinking in unfamiliar fields)  Experimental or survey design  Defining and setting boundaries Identifying relevance  Taking decisions about material  Detail, thoroughness, accuracy  Critiquing the work of others | **Research & Analyst:**  Information handling  Data collection  Market research  Rapid learning, absorption of material (deep thinking in unfamiliar fields)  Defining and setting boundaries  Identifying relevance Taking decisions about material  Analytical skills - data  Summarising skills  Problem-solving skills  Attention to detail  Critiquing the work of others |
| **Creativity**  Idea generation  Big picture thinking  Project design | **Trainer:**  Teaching skills  Mentoring skills  Coaching skills |
| **Communicator:**  Presentation skills  Writing skills – to specification  Justifying your topic  Oral skills – meetings  Storytelling skills  Communicating to different audiences  Editing/proof reading  Listening  Sales skills (ideas)  Fundraising (grants)  Cross discipline working  Networking skills  Forming collaborations  Communicating with collaborator  Language skills  Cross cultural sensitivity  Negotiation skills  Diplomacy skills  Media skills  Marketing skills  Consultative (seeking advice) | **Operator:**  Time management  Project management  Grant management  Project implementation  Organisation skills (meetings, conferences)  Multi-tasking  Funding application  Prioritisation skills  Logistics  Resource planning  Resource management  Budget management  Risk assessment  Quality control/assurance  Record logging |
| **Manager/leader:**  Leadership – motivating others  Decisiveness skills  People management  Deputising skills  Recruitment skills  **Personal qualities**  Persistence and patience  Coping with repetition  Independence, self-sufficiency  Self-discipline  Drive / passion / curiosity  Self-motivation, stamina  Coping with rejection  Coping with competitiveness  Comfort with uncertainty / the unknown  Able to deal with uncertainly  Able to deal with few/no results/findings | **IT & quant skills**  Specialised software  Programming  Figure design  Data visualisation |