**Good at doing that? Use your skills to pick a future job**

During your research career so far you will have developed many skills. The breadth and the depth of skills that researchers develop is impressive.

We’ve broken the typical skills that researchers into broad groups – there is a lot of granularity in these groups. Look at each and list what you have developed already. Maybe there are some that you are underusing in your current role? Flag up skills that you would like to develop in a future role.

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| **Expert:**Technical skillsExperimental designSurvey designResearch subject knowledgeKnowledge of processesRapid learning, absorption of material (deep thinking in unfamiliar fields) Experimental or survey designDefining and setting boundaries Identifying relevanceTaking decisions about materialDetail, thoroughness, accuracy Critiquing the work of others | **Research & Analyst:**Information handlingData collectionMarket researchRapid learning, absorption of material (deep thinking in unfamiliar fields) Defining and setting boundaries Identifying relevanceTaking decisions about materialAnalytical skills - dataSummarising skillsProblem-solving skills Attention to detailCritiquing the work of others |
| **Creativity**Idea generationBig picture thinkingProject design | **Trainer:**Teaching skillsMentoring skillsCoaching skills |
| **Communicator:**Presentation skillsWriting skills – to specificationJustifying your topicOral skills – meetingsStorytelling skillsCommunicating to different audiencesEditing/proof readingListeningSales skills (ideas)Fundraising (grants)Cross discipline workingNetworking skillsForming collaborationsCommunicating with collaboratorLanguage skillsCross cultural sensitivityNegotiation skills Diplomacy skillsMedia skillsMarketing skillsConsultative (seeking advice) | **Operator:**Time management Project management Grant managementProject implementationOrganisation skills (meetings, conferences)Multi-taskingFunding applicationPrioritisation skillsLogistics Resource planning Resource managementBudget managementRisk assessmentQuality control/assuranceRecord logging |
| **Manager/leader:**Leadership – motivating othersDecisiveness skills People managementDeputising skillsRecruitment skills**Personal qualities** Persistence and patienceCoping with repetitionIndependence, self-sufficiencySelf-disciplineDrive / passion / curiositySelf-motivation, staminaCoping with rejectionCoping with competitiveness Comfort with uncertainty / the unknownAble to deal with uncertainlyAble to deal with few/no results/findings | **IT & quant skills** Specialised softwareProgrammingFigure designData visualisation |